

IN THE SENATE

SENATE BILL NO. 1401

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE DEPARTMENT OF HEALTH AND WELFARE FOR THE DIVISIONS OF CHILD WELFARE AND SERVICES FOR THE DEVELOPMENTALLY DISABLED FOR FISCAL YEAR 2015; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; PROVIDING FOR GENERAL FUND TRANSFERS TO THE COOPERATIVE WELFARE FUND; DIRECTING EXPENDITURES FOR TRUSTEE AND BENEFIT PAYMENTS; PROVIDING LEGISLATIVE INTENT FOR PROGRAM INTEGRITY; CLARIFYING RESPONSIBILITY FOR EDUCATION OF CERTAIN CHILDREN IN STATE CARE; AND PROVIDING GUIDANCE FOR EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Department of Health and Welfare, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR CAPITAL OUTLAY	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. CHILD WELFARE:					
A. CHILD WELFARE:					
FROM:					
Cooperative Welfare (General)					
Fund	\$6,908,400	\$2,003,000	\$6,700		\$8,918,100
Cooperative Welfare (Dedicated)					
Fund	72,100	20,000			92,100
Cooperative Welfare (Federal)					
Fund	<u>17,698,200</u>	<u>5,649,500</u>	<u>15,600</u>		<u>23,363,300</u>
TOTAL	\$24,678,700	\$7,672,500	\$22,300		\$32,373,500
B. FOSTER AND ASSISTANCE PAYMENTS:					
FROM:					
Cooperative Welfare (General)					
Fund				\$10,006,200	\$10,006,200
Cooperative Welfare (Dedicated)					
Fund				955,400	955,400

				FOR		
	FOR	FOR	FOR	TRUSTEE AND		
	PERSONNEL	OPERATING	CAPITAL	BENEFIT		
	COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL	
5	Cooperative Welfare (Federal)					
6	Fund			<u>16,722,000</u>	<u>16,722,000</u>	
7	TOTAL			\$27,683,600	\$27,683,600	
8	DIVISION TOTAL	\$24,678,700	\$7,672,500	\$22,300	\$27,683,600	\$60,057,100
9	II. SERVICES FOR THE DEVELOPMENTALLY DISABLED:					
10	A. COMMUNITY DEVELOPMENTAL DISABILITY SERVICES:					
11	FROM:					
12	Cooperative Welfare (General)					
13	Fund	\$6,460,500	\$1,113,300	\$2,311,000	\$9,884,800	
14	Cooperative Welfare (Dedicated)					
15	Fund	846,600	46,300	1,909,800	2,802,700	
16	Cooperative Welfare (Federal)					
17	Fund	<u>5,371,700</u>	<u>1,047,600</u>	<u>945,900</u>	<u>7,365,200</u>	
18	TOTAL	\$12,678,800	\$2,207,200	\$5,166,700	\$20,052,700	
19	B. SOUTHWEST IDAHO TREATMENT CENTER:					
20	FROM:					
21	Cooperative Welfare (General)					
22	Fund	\$1,979,400	\$356,700	\$27,500	\$76,800	\$2,440,400
23	Medical Assistance					
24	Fund		3,500		3,500	
25	Cooperative Welfare (Dedicated)					
26	Fund	616,200	137,800	10,600	764,600	
27	Cooperative Welfare (Federal)					
28	Fund	<u>6,693,600</u>	<u>1,942,700</u>	<u>0</u>	<u>143,700</u>	<u>8,780,000</u>
29	TOTAL	\$9,289,200	\$2,440,700	\$27,500	\$231,100	\$11,988,500
30	DIVISION TOTAL	\$21,968,000	\$4,647,900	\$27,500	\$5,397,800	\$32,041,200
31	GRAND TOTAL	\$46,646,700	\$12,320,400	\$49,800	\$33,081,400	\$92,098,300

32 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
33 Idaho Code, each of the programs in the Department of Health and Welfare
34 listed below is authorized no more than the number of full-time equivalent
35 positions at any point during the period July 1, 2014, through June 30, 2015,

1 unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so
2 authorized.
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4	Child Welfare	388.75
5	Services for Developmentally Disabled	176.96
6	Southwest Idaho Treatment Center	176.75

7 SECTION 3. GENERAL FUND TRANSFERS. As appropriated, the State Controller shall make transfers from the General Fund to the Cooperative
8 Welfare Fund, periodically, as requested by the director of the Department
9 of Health and Welfare and approved by the Board of Examiners.
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11 SECTION 4. TRUSTEE AND BENEFIT PAYMENTS. Notwithstanding the provisions of Section 67-3511, Idaho Code, funds budgeted in the trustee and
12 benefit payments expenditure class shall not be transferred to any other
13 expense class during fiscal year 2015.
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15 SECTION 5. PROGRAM INTEGRITY. Notwithstanding any other provisions of
16 law, it is hereby declared to be the intent of the Legislature that the Department of Health and Welfare shall be required to provide those services
17 authorized or mandated by law in each program, only to the extent of funding
18 and available resources appropriated for each budgeted program.
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20 SECTION 6. LEGISLATIVE INTENT. It is the finding of the Legislature
21 that the Department of Health and Welfare is responsible for the educational
22 needs of school-age children placed in their custody by the courts for either
23 child protective or for mental health issues. If the Department of Health
24 and Welfare places a child in a licensed residential treatment facility that
25 includes a non-public accredited school, and it is determined by the Department of Health and Welfare that it is in the best interests of the child to
26 be educated at the residential treatment facility, then it is the responsibility of the Department of Health and Welfare to pay for such education
27 at the current rate of \$71.05 per student per educational day. This intent
28 language does not preclude other Idaho state agencies from exercising their
29 responsibility to ensure a free and appropriate education for these students
30 within the requirements of federal disability law. The fiscal impact of this
31 language is approximately \$690,000 from existing appropriations.
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34 SECTION 7. EMPLOYEE COMPENSATION. It is the intent of the Legislature,
35 working cooperatively with the Governor's Office, the Division of Human Resources, and the Division of Financial Management, to progress toward the
36 goal of funding a competitive salary and benefit package that will attract
37 qualified applicants, retain employees committed to public service excellence, motivate employees to maintain high standards of productivity, and
38 reward employees for outstanding performance by:
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- 41 1) Adjusting the compensation schedule upwards by 1% to move the salary
- 42 structure toward market; and

- 1 2) Continuing the job classifications that are currently on payline
2 exception to address specific recruitment or retention issues; and
- 3 3) Funding an ongoing 1% salary increase for state employees, and funding
4 the equivalent of a one-time 1% bonus for state employees, based upon
5 employee merit, with flexibility in distribution as determined by
6 the agency directors.

7 The Legislature also finds that investing in state employee compensa-
8 tion should remain a high priority even in tough economic times, and there-
9 fore strongly encourages agency directors, institution executives and the
10 Division of Financial Management to approve the use of salary savings to pro-
11 vide either one-time or ongoing merit increases for deserving employees and
12 also to target employees who are below policy compensation. Such salary sav-
13 ings could result from turnover and attrition, or be the result of innova-
14 tion and reorganization efforts that create savings. Such savings should be
15 reinvested in employees. Agencies are cautioned to use one-time funding for
16 one-time payments and ongoing funding for permanent pay increases.