

Idaho Supreme Court

Estimated Cost to Convert County-Employed Staff Attorneys/Law Clerks to State Employment

	Cost per Employee	D1	D2	D3	D4	D5	D6	D7	Total	
No. of Employees		<u>6</u>	<u>4</u>	<u>7</u>	<u>11</u>	<u>6</u>	<u>4</u>	<u>6</u>	<u>44</u>	(1)
Annual Costs										
Salary + Benefits	\$ 83,030	\$ 498,180	\$ 332,120	\$ 581,210	\$ 913,330	\$ 498,180	\$ 332,120	\$ 498,180	\$ 3,653,320	(2)
Bar License	\$ 445	\$ 2,670	\$ 1,780	\$ 3,115	\$ 4,895	\$ 2,670	\$ 1,780	\$ 2,670	\$ 19,580	
CLE Costs	\$ 400	\$ 2,400	\$ 1,600	\$ 2,800	\$ 4,400	\$ 2,400	\$ 1,600	\$ 2,400	\$ 17,600	(3)
Training (total cost)	\$ 25,000	\$ 3,409	\$ 2,273	\$ 3,977	\$ 6,250	\$ 3,409	\$ 2,273	\$ 3,409	\$ 25,000	(4)
Westlaw/KM	\$ 600	\$ 3,600	\$ 2,400	\$ 4,200	\$ 6,600	\$ 3,600	\$ 2,400	\$ 3,600	\$ 26,400	(5)
District Travel	\$ 300	\$ 1,800	\$ 1,200	\$ 2,100	\$ 3,300	\$ 1,800	\$ 1,200	\$ 1,800	\$ 13,200	
Computer Equipment	\$ 3,000	\$ 18,000	\$ 12,000	\$ 21,000	\$ 33,000	\$ 18,000	\$ 12,000	\$ 18,000	\$ 132,000	(6)
HR Specialist									\$ 82,045	(7)
Total		\$ 530,059	\$ 353,373	\$ 618,402	\$ 971,775	\$ 530,059	\$ 353,373	\$ 530,059	\$3,969,145	

(1) Although there are 45 district judgeships, the SRBA staff attorney/law clerk in the Fifth District has always been state-employed

(2) Salary is based on FY16 levels of state-funded positions for second-year staff attorneys/law clerks; benefits are based on FY17 projected costs. The salary levels should be adjusted by any FY17 CEC.

(3) CLE costs include 10 credits that are required by the Idaho State Bar for new attorneys, including both live and on-line courses.

(4) Annual two-day training in Boise. A one-day training would cost \$13,500.

(5) Westlaw/KM cost is \$1,200 per year per District Judge/Clerk. This cost is currently reimbursed by the county.

(6) Computer costs include a computer, monitor, and printer. These costs are recurring every three years based upon a statewide computer roll-out.

(7) Adding 44 new employees, particularly because many of these will turnover every year or two, will require additional HR services to provide for hiring and orientation, assistance with onboarding, ongoing HR services for payroll and benefits, and to separate departing law clerks.