

One-Time Bonuses & Temporary Merit Increases
March 1, 2014 - December 31, 2014

Department/Agency Name	Bonus Awards at Cumulative Level				Types of Bonus: Number of, Total \$ by Type, Average \$ by Type														
	Total Number of Bonuses Awarded	Total Bonus Amounts Awarded	Median Bonus (\$)	Average Bonus (\$)	One-Time CEC (BL)			Performance (BS)			Temporary Merit Increase (CO) <small>*(Estimate of costs for entire temporary change time-period)</small>			Performance Temporary (BT)			Retention (BF) & Cost Saving (BC)		
					#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)
Education																			
1 Public School Support																			
2 Agricultural Research & Extension Service																			
3 College and Universities: BSU, UI, ISU, LCSC																			
4 Community Colleges: CSI, CWI, NIC																			
5 Ag Research & Extension (within UI)																			
6 Education, Office of the State Board of	38	\$45,288	\$910	\$1,192	18	\$14,200	\$789	18	\$26,390	\$1,466	1	\$2,998	\$2,998	1	\$1,700	\$1,700			
7 Health Education Programs (within Univs)																			
8 Professional-Technical Education	82	\$100,083	\$937	\$1,221	25	\$18,500	\$740	29	\$58,000	\$2,000	28	\$23,583	\$842						
9 Eastern Idaho Technical College	88	\$43,219	\$468	\$491	88	\$43,219	\$491												
10 Public Television, Idaho	74	\$31,399	\$448	\$424	72	\$28,773	\$400				2	\$2,626	\$1,313						
11 Special Programs (within Univs)																			
12 Superintendent of Public Instruction	239	\$326,644	\$578	\$1,367	109	\$55,287	\$507	2	\$132	\$66	128	\$271,226	\$2,119						
13 Vocational Rehabilitation	297	\$305,090	\$591	\$1,027	130	\$57,884	\$445	123	\$236,188	\$1,920	44	\$11,018	\$250						
Health and Human Services																			
14 Catastrophic Health Care Program (all T&B)																			
15 Health and Welfare, Department of	2,683	\$1,779,520	\$575	\$663	2,445	\$1,424,975	\$583	100	\$108,785	\$1,088	103	\$237,485	\$2,306	34	\$7,500	\$221	1	\$775	\$775
16 Public Health Districts:																			
17 Panhandle Health District 1																			
18 North Central Health District 2																			
19 Southwest Health District 3	82	\$41,322	\$463	\$504	81	\$39,322	\$485										1	\$2,000	\$2,000
20 Central Health District 4	5	\$4,200	\$800	\$840	4	\$3,200	\$800	1	\$1,000	\$1,000									
21 South Central Public Health District 5	65	\$29,680	\$550	\$457	64	\$29,150	\$455				1	\$530	\$530						
22 Southeast Health District 6	4	\$1,000	\$250	\$250				4	\$1,000	\$250									
23 Eastern Idaho Health District 7	7	\$2,672	\$521	\$382				5	\$2,534	\$507	1	\$90	\$90	1	\$48	\$48			
24 Independent Living Council, State	8	\$3,740	\$438	\$468	4	\$1,870	\$468	4	\$1,870	\$468									
Public Safety																			
25 Correction, Department of	3,347	\$1,256,417	\$450	\$375	1,315	\$584,300	\$444	1,406	\$462,690	\$329	626	\$209,427	\$335						
26 Correctional Industries	5	\$7,661	\$1,000	\$1,532				4	\$2,800	\$700	1	\$4,861	\$4,861						
27 Pardons and Parole, Commission of	50	\$35,700	\$700	\$714	25	\$11,900	\$476	25	\$23,800	\$952									
28 Judicial Branch	142	\$247,379	\$2,000	\$1,742				135	\$235,379	\$1,744				6	\$7,000	\$1,167	1	\$5,000	\$5,000
29 Juvenile Corrections, Department of	623	\$416,880	\$700	\$669	303	\$134,050	\$442	308	\$271,300	\$881	12	\$11,530	\$961						
30 Police, Idaho State and POST	549	\$293,518	\$570	\$535	462	\$277,828	\$601	2	\$1,275	\$638	85	\$14,415	\$170						
31 Idaho Brand Commission	47	\$15,294	\$388	\$325	47	\$15,294	\$325												
32 Idaho Racing Commission	2	\$2,428	\$1,214	\$1,214	1	\$628	\$628	1	\$1,800	\$1,800									

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					#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)	#	Total (\$)	Avg (\$)
Natural Resources																			
33 Environmental Quality, Department of	662	\$386,553	\$542	\$584	334	\$191,771	\$574	313	\$188,443	\$602	2	\$1,870	\$935	13	\$4,469	\$344			
34 Fish and Game, Department of	19	\$68,989	\$2,000	\$3,631				16	\$31,500	\$1,969	2	\$35,489	\$17,744	1	\$2,000	\$2,000			
35 Endowment Fund Investment Board	8	\$9,184	\$1,085	\$1,148	4	\$3,084	\$771	4	\$6,100	\$1,525									
36 Lands, Department of	335	\$180,953	\$537	\$540	328	\$169,776	\$518	7	\$11,177	\$1,597									
37 Parks and Recreation, Department of	132	\$96,900	\$750	\$734	129	\$96,000	\$744						3	\$900	\$300				
38 Lava Hot Springs Foundation	11	\$6,850	\$725	\$623	11	\$6,850	\$623												
39 Water Resources, Department of	240	\$167,702	\$750	\$699	119	\$67,800	\$570	120	\$96,250	\$802	1	\$3,652	\$3,652						
Economic Development																			
40 Agriculture, Department of	265	\$84,087	\$291	\$317	1	\$1,195	\$1,195	1	\$4	\$4	262	\$80,953	\$309			1	\$1,934	\$1,934	
41 Soil and Water Conservation Commission	18	\$6,038	\$300	\$335	17	\$4,700	\$276				1	\$1,338	\$1,338						
42 Commerce, Department of	92	\$150,567	\$981	\$1,637	33	\$25,733	\$780	21	\$17,848	\$850	36	\$103,095	\$2,864	2	\$3,891	\$1,946			
43 Finance, Department of	114	\$174,418	\$1,600	\$1,530	57	\$57,778	\$1,014	52	\$96,000	\$1,846	1	\$640	\$640			4	\$20,000	\$5,000	
44 Industrial Commission	238	\$162,736	\$520	\$684	122	\$51,836	\$425	116	\$110,900	\$956									
45 Insurance, Department of	133	\$185,764	\$874	\$1,397	59	\$27,866	\$472	18	\$14,770	\$821	56	\$143,127	\$2,556						
46 State Insurance Fund																			
47 Labor, Department of	571	\$290,109	\$416	\$508	554	\$259,617	\$469	2	\$569	\$284	15	\$29,923	\$1,995						
48 Public Utilities Commission	116	\$163,488	\$1,500	\$1,409	37	\$23,639	\$639	40	\$72,250	\$1,806	39	\$67,600	\$1,733						
49 Self-Governing Agencies:																			
50 Building Safety, Division of	104	\$47,604	\$455	\$458	104	\$47,604	\$458												
51 Hispanic Affairs, Commission on	6	\$4,967	\$860	\$828	3	\$917	\$306	3	\$4,050	\$1,350									
52 Historical Society, Idaho State	47	\$22,593	\$450	\$481	40	\$17,550	\$439				7	\$5,043	\$720						
53 Libraries, Commission for	96	\$95,627	\$809	\$996	34	\$17,100	\$503	31	\$30,083	\$970	31	\$48,444	\$1,563						
54 Lottery, State	87	\$92,804	\$934	\$1,067	36	\$20,332	\$565	37	\$52,965	\$1,431	13	\$14,507	\$1,116			1	\$5,000	\$5,000	
55 Medical Boards:																			
56 Board of Dentistry	6	\$4,198	\$691	\$700	3	\$1,698	\$566	3	\$2,500	\$833									
57 Board of Medicine	26	\$12,500	\$400	\$481	13	\$7,200	\$554	13	\$5,300	\$408									
58 Board of Nursing	11	\$14,473	\$1,800	\$1,316	4	\$1,373	\$343	7	\$13,100	\$1,871									
59 Board of Pharmacy	33	\$52,564	\$2,000	\$1,593	12	\$6,660	\$555	8	\$15,000	\$1,875	11	\$23,904	\$2,173			2	\$7,000	\$3,500	
60 Board of Veterinary Medicine	2	\$853	\$426	\$426	2	\$853	\$426												
61 Regulatory Boards:																			
62 Board of Accountancy	6	\$2,950	\$550	\$492	3	\$1,475	\$492	3	\$1,475	\$492									
63 Board of Engineers & Surveyors	4	\$3,196	\$750	\$799	4	\$3,196	\$799												
64 Bureau of Occupational Licenses	31	\$16,750	\$500	\$540	28	\$13,750	\$491				3	\$3,000	\$1,000						
65 Outfitters & Guides Licensing Board	12	\$4,222	\$315	\$352	6	\$2,111	\$352	5	\$1,666	\$333				1	\$445	\$445			
66 Real Estate Commission	14	\$8,657	\$562	\$618				14	\$8,657	\$618									
67 Office of State Appellate Public Defender	17	\$13,176	\$774	\$775	17	\$13,176	\$775												
68 Public Defense Commission																			
69 Veterans Services, Division of	323	\$209,200	\$450	\$648	259	\$111,050	\$429	62	\$91,150	\$1,470						2	\$7,000	\$3,500	
70 Transportation Department, Idaho	3,122	\$1,925,272	\$532	\$617	1,548	\$758,302	\$490	1,552	\$1,137,789	\$733	14	\$27,063	\$1,933	8	\$2,118	\$265			

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General Government																			
71 Administration, Department of	255	\$248,215	\$1,182	\$973	127	\$66,586	\$524	127	\$181,000	\$1,425	1	\$629	\$629						
72 Attorney General	376	\$261,144	\$750	\$695	185	\$123,939	\$670	190	\$136,838	\$720				1	\$368	\$368			
73 Controller, State	180	\$191,541	\$930	\$1,064	90	\$50,919	\$566	90	\$140,622	\$1,562									
74 Governor, Office of the:																			
75 Aging, Commission on	24	\$20,715	\$707	\$863	12	\$6,715	\$560	12	\$14,000	\$1,167									
76 Arts, Commission on the	17	\$21,705	\$1,372	\$1,277	8	\$5,600	\$700	9	\$16,105	\$1,789									
77 Blind and Visually Impaired, Commission for	38	\$20,651	\$548	\$543	38	\$20,651	\$543												
78 Drug Policy, Office of	10	\$10,467	\$855	\$1,047	5	\$3,489	\$698	5	\$6,978	\$1,396									
79 Energy Resources, Office of	18	\$18,532	\$1,168	\$1,030	8	\$5,993	\$749	8	\$12,008	\$1,501	2	\$531	\$266						
80 Financial Management, Division of	22	\$32,000	\$1,500	\$1,455	10	\$12,000	\$1,200	12	\$20,000	\$1,667									
81 Governor, Executive Office of	34	\$28,997	\$909	\$853	17	\$9,497	\$559	17	\$19,500	\$1,147									
82 Human Resources, Division of	17	\$28,498	\$2,000	\$1,676	9	\$15,000	\$1,667	6	\$11,000	\$1,833	2	\$2,498	\$1,249						
83 Liquor Division, State	595	\$386,279	\$300	\$649	246	\$70,068	\$285	192	\$175,808	\$916	54	\$110,653	\$2,049	103	\$29,750	\$289			
84 Military Division	94	\$79,143	\$800	\$842	94	\$79,143	\$842												
85 Public Employee Retirement System	118	\$237,325	\$1,534	\$2,011	50	\$25,264	\$505	12	\$60,213	\$5,018	56	\$151,848	\$2,712						
86 Species Conservation, Office of	22	\$27,750	\$1,175	\$1,261	11	\$7,750	\$705	11	\$20,000	\$1,818									
87 Legislative Branch:																			
88 Senate																			
89 House of Representatives																			
90 Legislative Services Office	149	\$94,000	\$601	\$631	59	\$37,598	\$637	90	\$56,402	\$627									
91 Office of Performance Evaluations	7	\$5,487	\$850	\$784				7	\$5,487	\$784									
92 Lieutenant Governor																			
93 Revenue and Taxation, Department of:																			
94 Tax Appeals Board	9	\$15,587	\$2,000	\$1,732	4	\$2,342	\$586	2	\$4,000	\$2,000	3	\$9,245	\$3,082						
95 Tax Commission	849	\$400,807	\$430	\$472	427	\$189,589	\$444	403	\$206,558	\$513	1	\$1,997	\$1,997	18	\$2,664	\$148			
96 Secretary of State																			
97 Treasurer, State	49	\$56,100	\$900	\$1,145	24	\$14,100	\$588	25	\$42,000	\$1,680									
98 Mill Fund (rolled up in Treasurer)																			
TOTALS	18,221	\$11,840,022	\$588	\$650	10,538	\$5,498,616	\$522	5,833	\$4,573,006	\$784	1,645	\$1,656,839	\$1,007	192	\$62,852	\$327	13	\$48,709	\$3,747

* The temporary merit increase column contains estimates of cost for the entire time period that the employees will be receiving a temporary change in pay. For example, in the Department of Agriculture, the temporary increases are in place for June 2014-June 2015, and the costs reflected in this report are estimates for that entire timeframe, even though the report is for March 2014 through December 2014.

This analysis excludes BSU, UI, ISU, LCSC, and the State Insurance Fund. Data was queried from the State Controller's accounting and personnel systems.