

MINUTES
HOUSE EDUCATION COMMITTEE

DATE: Friday, January 23, 2015

TIME: 9:00 A.M.

PLACE: Room EW41

MEMBERS: Chairman DeMordaunt, Vice Chairman VanOrden, Representatives Shepherd, Wills, Boyle, Clow, Gestrin, Harris, Mendive, McDonald, Dixon, Kerby, Pence, Kloc, Rubel

**ABSENT/
EXCUSED:** Representative(s) Pence

GUESTS: Dr. Linda Clark, West Ada School District; Rod Lewis, State Board of Education; Robin Nettings, Matt Compton, IEA; Phil Homer, IHSA; Harold Ott, Rural Schools; Donna Loose, AAUW; Mathew Rehl, PTE; Rob Winslow, IASA; Marilyn Whitney, Governor's Office.

Chairman DeMordaunt called the meeting to order at 9:00 A.M.

MOTION: **Rep. Mendive** made a motion to approve the minutes of January 21, 2015. **Motion carried by voice vote.**

Dr. Linda Clark, Superintendent, West Ada School District reported the findings of the Governor's Task Force on Improving Education: Career Ladder and Tiered Licensure Committee. The process involved a Tiered Licensure Technical Advisory Committee, Network for Transforming Educator Preparation Steering Committee and Evaluation Performance Indicator Subcommittee resulting in these outcomes: a Proposed Three-tiered Certification Model and a Career Ladder Model.

The three-tiered teacher certification model consists of a Residency Certificate, Professional Certificate and a Master Certificate with promotion contingent on performance evaluation, student achievement/growth and an individual professional learning plan. In response to questions, **Dr. Clark** said the increased funding from the state apportionment for the career ladder will alleviate the disparity between school districts. It will raise the bar for teachers and be very competitive when fully implemented.

Dr. Clark stated the current compensation method creates instability for school districts. The salary grid lacks incentives and accountability. Benefits of restructuring the Career Ladder would result in teachers earning higher salaries and enhanced accountability. Statewide apportionment would reduce staffing and fiscal instability, Idaho public school salaries would be more competitive with other states as well as the private sector, and districts could fund teacher mentoring programs through the use of leadership award funds.

Rod Lewis, Vice President, State Board of Education, stated this initiative has been a collaborative effort between educators and legislators ensuring fairness to all in the system. The Board will continue to evaluate progress as they look forward to greater teacher effectiveness and student growth.

ADJOURN: There being no further business to come before the committee, the meeting was adjourned at 10:19 A.M.

Representative DeMordaunt
Chair

Joyce McKenzie
Secretary