

## Rob Winslow

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**From:** Representative Wendy Horman <WendyHorman@house.idaho.gov>  
**Sent:** Friday, January 30, 2015 3:00 PM  
**To:** Rob Winslow  
**Subject:** Leadership Awards presentation

Rob

I am going to try and slip out of JFAC to hear your presentation. If you are going to explain the Bellwether analysis, would you be willing to explain how and why it was created?

As a member of the Career Ladder Task Force, I was gathering information for my own benefit on Idaho and neighboring state teacher salaries, as well as the Leadership awards and other states' career ladders. I discovered that the Rural Opportunities Consortium was doing similar research which they offered to help me complete.

When we passed the Leadership bill, we talked about it being Step 1 toward a Career Ladder. So in addition to the quantitative information (how much, how many) the bill required be reported to the Legislature, I was looking for some qualitative data on how the money was spent i.e. what did it buy, because I thought it could provide some valuable evidence in the creation of a career ladder.

I'll give you a quick call on my drive home for an update.

Thanks,  
Wendy

*Representative Wendy Horman*  
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