



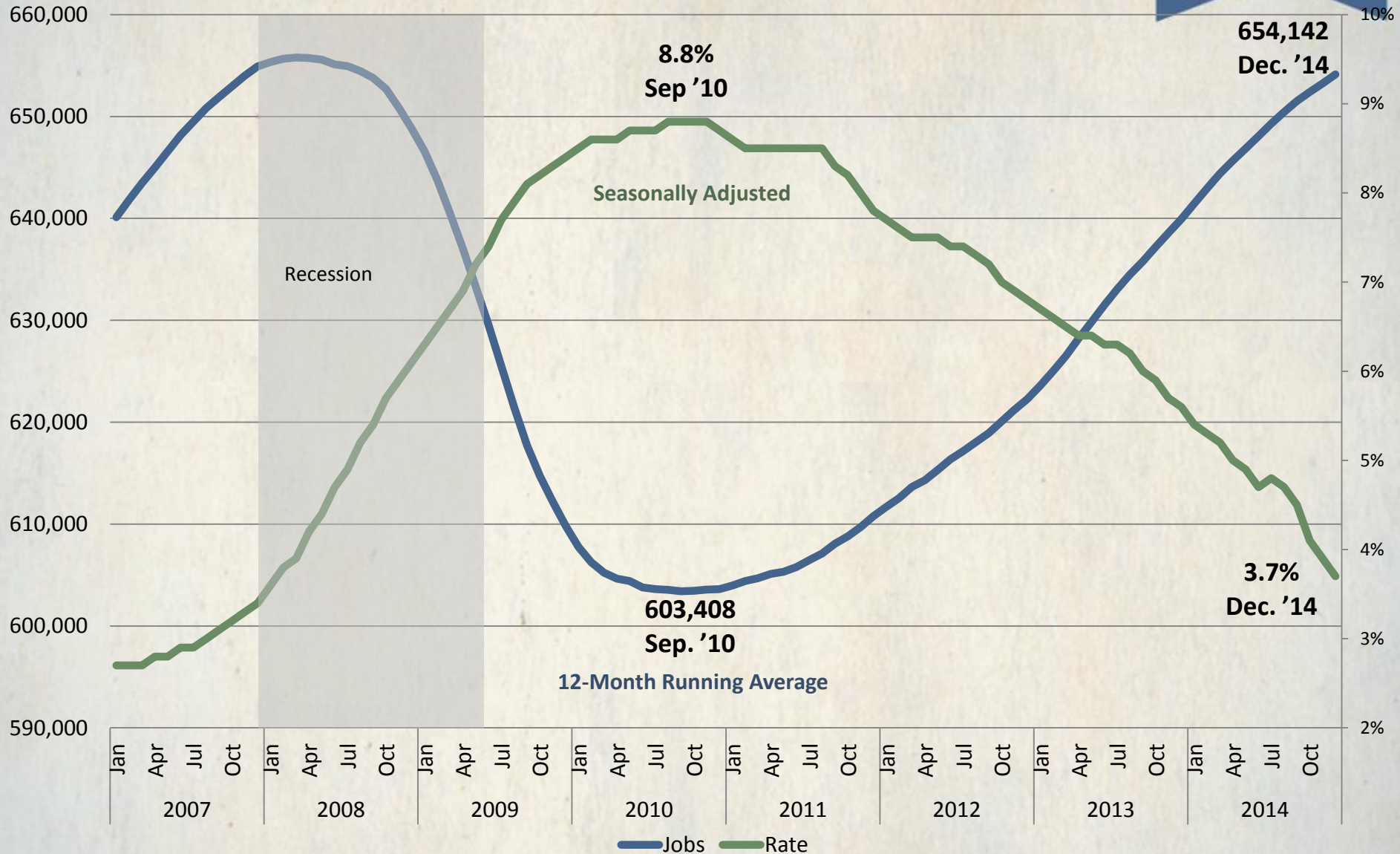
IDAHO
DEPT. OF LABOR

Investing in Idaho's Future

Idaho Senate Education Committee

Kenneth D. Edmunds, Director
March 4, 2015

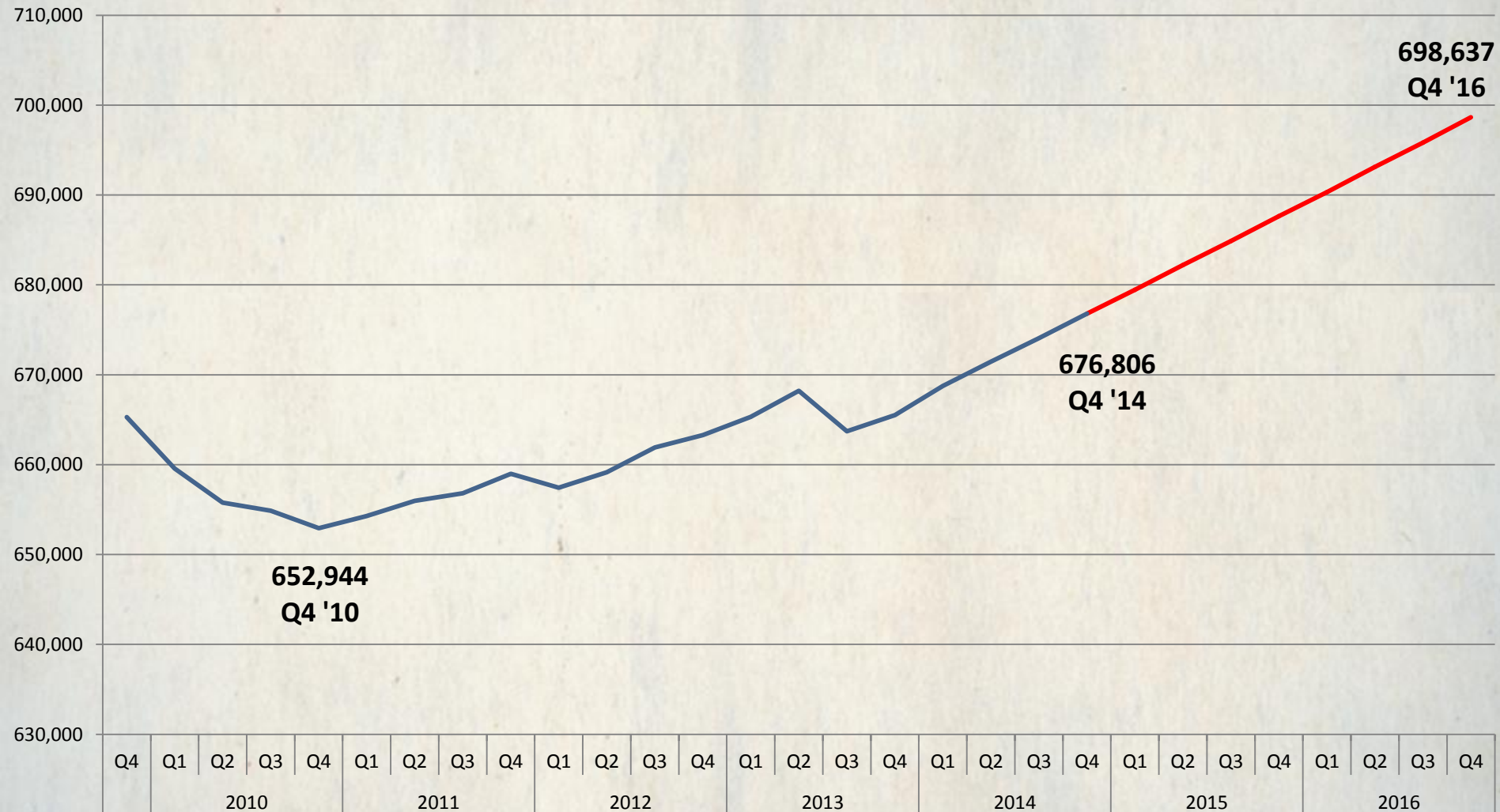
Idaho Monthly Jobs, Jobless Rates



Expansion on the Horizon

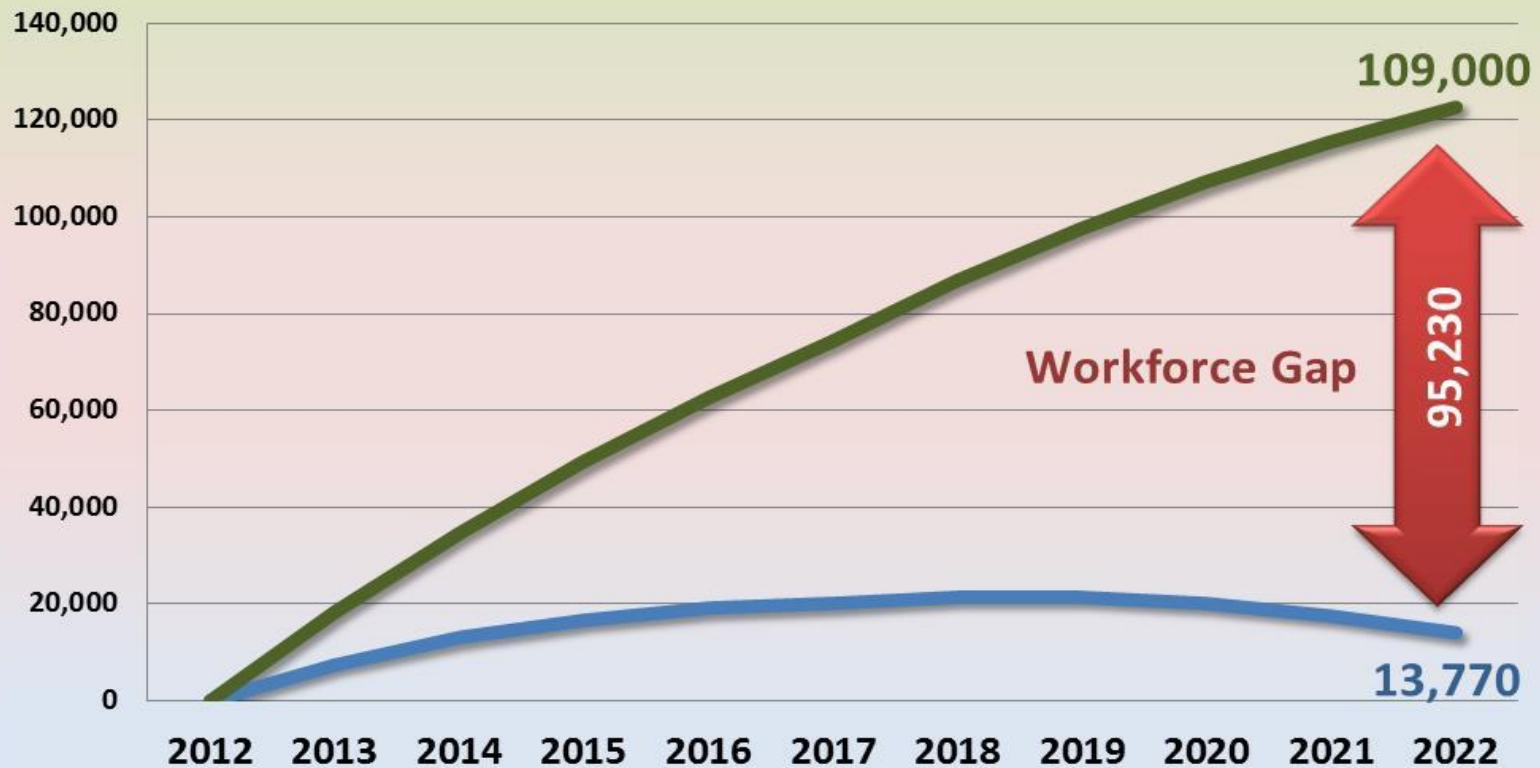
Total Idaho Jobs By Quarter

Projection —



The Perfect Storm

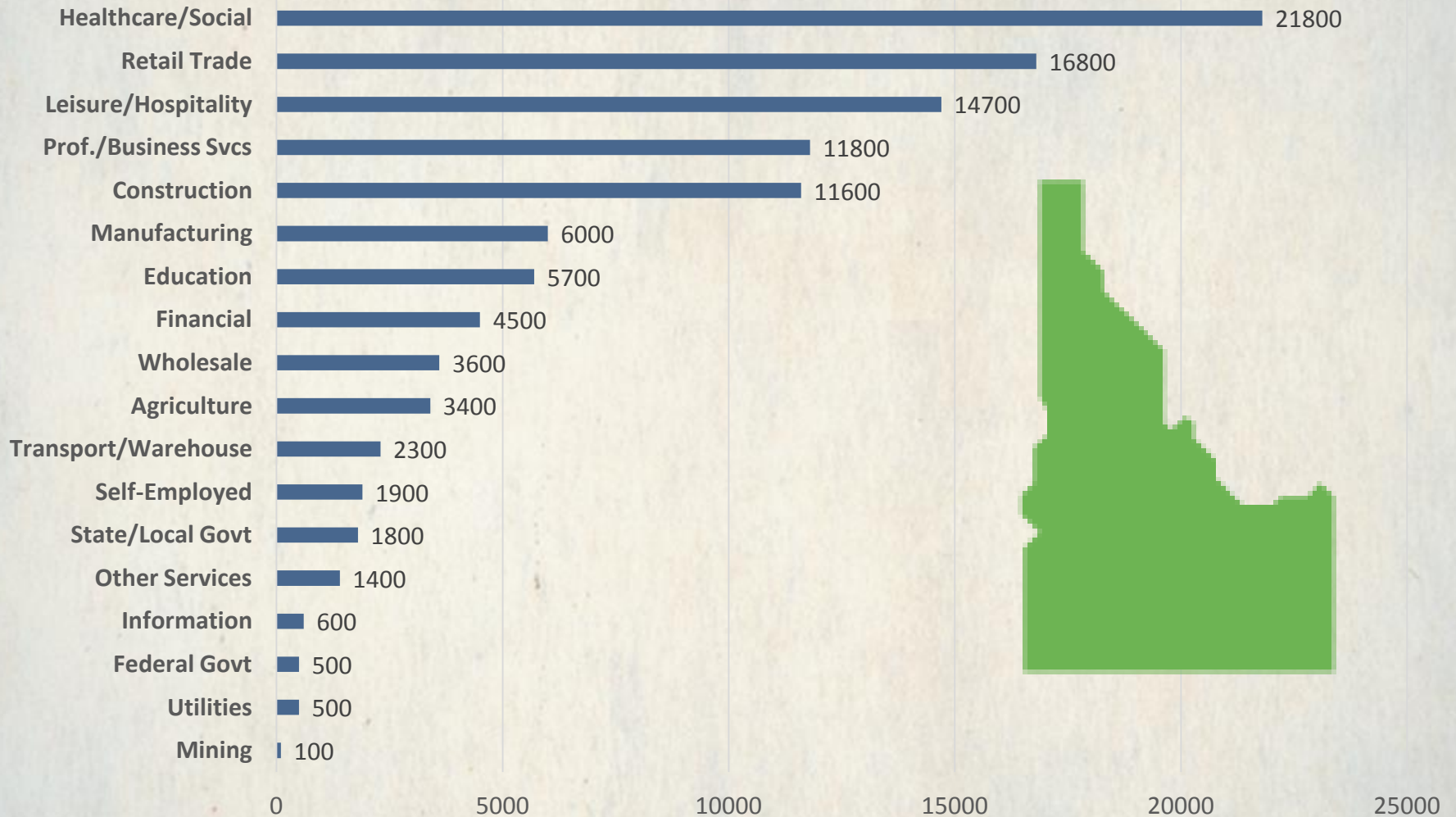
Jobs and Workforce Growth



Industry Job Growth: 2012-2022

projected 2022 net change

Idaho Projected 2022 Net Change





Idaho Companies Need Trained Employees with

- Soft skills & good work ethic
 - Technical skills specific to the job
 - Experience
-
- **Idaho's Labor Market is Tightening**
 - Labor force is declining
 - State's unemployment rate is at a seven-year low

Career Planning – Why?



Governor's K-Career Proposal

- \$2.5 million for career counseling

Governor's Task Force for Improving Education

- 60% of Idahoans ages 25-34 with a degree or certificate by 2020
- Career planning is key to reaching the goal

Students & Job Seekers with Career Plans

- Graduate from high school / college quicker
- Find employment faster
- Earn higher wages

Idaho Career Information



What is it?

- Skill & Interest Assessments, Reality Check
- Occupation, Wage Information
- Career Paths
- Programs of Study, School Information
- Scholarship, Financial Aid Resources

Who is using Idaho Career Information?

- 65.8% middle and high schools
- 18.7% agencies
- 14.9% post-secondary
- <1% private organizations

Results

- 465,000 user visits in FY2014
- 350 middle, high, post-secondary schools (73%)
- Other state agencies, private organizations
- Trained nearly 400 school counselors in 2014

Industry Sector Grants

Background

- Partnership - Industry, education, Labor, Commerce
- Education - work with industry, identify training areas
- Employers, at least 3, contribute 25% cash match
- Training targeted at occupations with higher pay

Workforce Development Training Funds

- 2014 - \$1.8 million awarded to BSU, ISU and NIC
- 2015 - \$1.0 million to be awarded in March
- Limited availability of future funds

Governor's FY 2016 Budget

- \$5 million one-time general fund appropriation
- Preparing and maintaining a skilled workforce



Are the Grants Working?

Boise State University

\$1 million to expand Computer Science Program from 30 to 60 graduates per year

Industry Match: \$310,768

Partners: Clearwater Analytics, Cradlepoint Inc., Focus IP Inc., Hewlett-Packard Co., Impact Sales Inc., Keynetics, MetaGeek and WhiteCloud Analytics

Wages: \$30+ per hour

Results:

- 29 students enrolled; 26 have internships
- 53 students enrolled - second year



Are the Grants Working?

North Idaho College

\$281,036 for Wood Products Manufacturing
Center for Excellence

Industry Match: \$93,679

Partners: Idaho Forest Group, Potlatch Corp.
and Stimson Lumber Co.

Wages: \$16 to \$24 per hour

Results:

- 20 students
- 11 earned state log-scaling licenses
- 10 received certificates as program logic controllers



Are the Grants Working?



Idaho State University

\$532,180 for Treasure Valley Anatomy and Physiology Lab

Industry Match: \$141,709

Partners: St. Luke's Health System, Saint Alphonsus Health System and Blue Cross of Idaho

Wages: \$35 to \$43 per hour

Results:

- 42 students enrolled
- 12 from College of Idaho
- Labs under construction

Thank You!

Kenneth D. Edmunds

Director, Idaho Department of Labor

March 4, 2015