

STATEMENT OF PURPOSE

RS24844C1

Allows the department to request and require an employee or applicant to provide the information and fingerprints necessary for obtaining criminal history information from the Idaho State Police and the Federal Bureau of Investigation, pursuant to section 67-3008, Idaho Code. The department will use this information to determine the suitability of its employees, prospective contractors, subcontractors, interns, volunteers, and applicants for employment with the Idaho Department of Labor, and for providing the employee with access to certain records maintained by the department and/or as necessary for the candidate, applicant, or employee to perform the essential functions of the position for which they were or will be hired.

FISCAL NOTE

The department currently has 525 employees. Twenty-six of these positions have or will have access to Federal Tax Information and are required by the Internal Revenue Service to undergo a FBI fingerprint-based background check.

The estimated fiscal impact of this legislation, which includes equipment, set-up costs, and conducting FBI-Fingerprint-based background checks on 26 existing employees is \$10,910.

Moving forward, the per capita cost of the FBI-fingerprint-based background checks on any new employees, interns, volunteers, and applicants for employment is estimated to be \$35 per person.

Contact:

Georgia Smith
Department of Labor
(208) 332-3570

DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).