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Introduction to HB 18

Amending and Updating I.C. 46-314, Educational Encouragement

Major Stephen A. Stokes, Attorney Advisor to The Adjutant General

IDAHO NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
3882 W. Ellsworth Dr., Bldg. 440
Boise, Idaho 83705
208-272-5199

Idaho National Guard – Vigilant and Prepared

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HB 18 – Educational Encouragement

"All men who have turned out worth anything have had the chief hand in their own education"

Sir Walter Scott

"All that is valuable in human society depends upon the opportunity for development accorded the individual."

Albert Einstein

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HB 18 – Educational Encouragement

- **What is the State Education Assistance Program (SEAP)?**
  - A program authorized under I.C. 46-314 that provides incentive payments to Idaho Guardsmen and women for education

- **Why is SEAP important?**
  - Education is the Number One reason citizens join the National Guard
  - Both the Army and Air Force do not make federal funds available for tuition assistance until Soldiers and Airmen complete their basic entry training, which can take up to two years
  - Since its approval in 2016, 254 Soldiers and Airmen have supplemented their tuition using the initial $250,000 SEAP appropriation

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HB 18 – Educational Encouragement

- **What's the problem?**
  - Overview of National Guard Statuses
    - "Man-Day" (M-Day)
    - Active Guard Reserve (AGR)
    - Technicians (State and Federal)
    - Other Statuses—Active Duty for Operational Support/Active Duty for Special Work (ADSW), One Time Occasional Tour, State Active Duty, Title 10 Federal Duty
  - Technicians are specifically excluded from SEAP
    - No justification in the legislative history
    - Excludes 15% of the IDNG workforce (700 employees)

- **What's the fix?**
  - Simply remove the word "nontechnician" from I.C. 46-314