Idaho Division of Vocational Rehabilitation

IDAHO LEGISLATIVE PRESENTATION
IDVR Program Structure

- VOCATIONAL REHABILITATION
- EXTENDED EMPLOYMENT SERVICES
- COUNCIL FOR THE DEAF AND HARD OF HEARING
VOCATIONAL REHABILITATION
Organizational Chart

U.S. DEPARTMENT OF EDUCATION

OFFICE OF SPECIAL EDUCATION AND REHABILITATION SERVICES (OSERS)

REHABILITATION SERVICES ADMINISTRATION (RSA)

IDAHO STATE BOARD OF EDUCATION (SBOE)
Delivery System

INDIVIDUAL PLAN

EMPLOYER RESOURCE

COMPETITIVE APPLICANTS

JOBS
VR Accomplishments

- 3% INCREASE IN SUCCESSFUL EMPLOYMENT OUTCOMES

- IN 2016 THERE WAS A 506% INCREASE IN CUSTOMER WAGES AFTER RECEIVING IDVR SERVICES

- 84% IDVR CUSTOMERS WHO ACHIEVED OR MAINTAINED EMPLOYMENT REPORTED THEIR WAGES AS THEIR PRIMARY MEANS OF SUPPORT
## Range of Customer Wages

<table>
<thead>
<tr>
<th>Wage</th>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.25/HR</td>
<td>Child Care Workers &amp; Nursing Aides</td>
</tr>
<tr>
<td>$10/HR</td>
<td>Customer Service Reps &amp; Office Clerks</td>
</tr>
<tr>
<td>$15/HR</td>
<td>Electricians &amp; Financial Analysts</td>
</tr>
<tr>
<td>$18/HR</td>
<td>Police Officer &amp; Welder</td>
</tr>
<tr>
<td>$20/HR</td>
<td>Social Worker &amp; Teacher</td>
</tr>
<tr>
<td>$25/HR</td>
<td>Registered Nurse &amp; Truck Driver</td>
</tr>
<tr>
<td>$40/HR</td>
<td>Electrical Engineer &amp; Power Line Installer</td>
</tr>
<tr>
<td>$55/HR</td>
<td>Pharmacist</td>
</tr>
</tbody>
</table>
Northern Idaho Success Story
Felix Fosselman

- Associates of Applied Science – Occupational Therapy Assistant Program
- Bachelor of Science – Occupational Therapy
- Full-time employment in the field he was trained
- $22/hour and employer sponsored benefits
Eastern Idaho Success Story

Colin Williams

- ASSOCIATE DEGREE IN WELDING
- STARTING WAGE $15.50
- EMPLOYER PAID BENEFITS
Reauthorization VR Program

WORKFORCE INNOVATION AND OPPORTUNITIES ACT (WIOA)

PUBLIC LAW 113-128
Key Elements

WIOA

- Pre-Employment Transition Services
- Enhanced Emphasis on Competitive Integrated Employment
- Enhanced Collaboration and Coordination with Employers
- Enhanced Collaboration with Core Partners
- Combined Plan & Measurements with Core Partners
- Coordination with Education Officials
Pre-Employment Transition Services

- SUMMER EMPLOYMENT EXPERIENCES FOR STUDENTS WITH DISABILITIES
- U OF I MCCALL OUTDOORS SCIENCE SCHOOL (MOSS)
- BSU PREP ACADEMY
Business Engagement

- Untapped pipeline for talent
- VR has skilled job candidates
- We provide additional support in training, coaching, and assistive technology to your employees with disabilities
- IDVR is here to assist businesses in hiring and retaining qualified employees
Extended Employment Services

EES

Community Supported Employment

Work Services
Extended Employment Services

ANNUAL PROGRAM TOTALS (SFY 16)

- 373 CUSTOMERS ARE WORKING IN COMMUNITY JOBS
- 295 CUSTOMERS ARE IN WORK SERVICES
- 60 CUSTOMERS ARE ACTIVELY LOOKING FOR WORK
- 71 CUSTOMERS CURRENTLY NEED EES FUNDING TO SECURE EMPLOYMENT, FUNDING IS NOT AVAILABLE
IDAHO STATE COUNCIL FOR THE DEAF AND HARD OF HEARING
WHAT IS CDHH?

“THE INTERDEPARTMENTAL AND INTERAGENCY PLANNING AND ADVISORY BODY FOR THE DEPARTMENTS AND AGENCIES OF THE STATE FOR PROGRAMS AND SERVICES AFFECTING PERSON WITH A HEARING IMPAIRMENT.”

ESTABLISHED IN 1991
Why Should You Care?

How many Deaf and Hard of Hearing people in Idaho?

203,000+
CDHH Board of Directors

Representing Deaf Community
- Steven Birkby (Organization)
- Joelynne Ball (Interpreter)
- David Wilding (Citizen)
- Heidi Jeffs (Parent)

Representing Hard of Hearing Community
- Gretchen Fors (Parent)
- Emilie Banasiak (Organization)
- Russ Patterson (Age above 60)

Representing Professionals
- Jacob Robison (Physician)
- Shannon Gower (Audiologist)
CDHH Ex-Officio Members

- Idaho Department of Labor
- Idaho Hearing Aid Society
- Office of Attorney General, Consumer Protection Division
- Idaho Office on Aging
- Department of Education, Special Education
- Idaho Educational Services for the Deaf and Blind
- Idaho Division of Vocational Rehabilitation
- Idaho Public Utilities Commission
- Department of Health and Welfare
- Bureau of Occupational Licenses
CDHH Functions & Activities

- Advocacy
- Legislation and Policy
- Assistive Device Demonstration and Loan
- Research and Reports
- Public Awareness/Education
- Information Clearinghouse
- Resources and Referrals
- Outreach, Training, and Consultation
- Monitor Consumer Safety/Protection
QUESTIONS?