

DESCRIPTOR TERM:

District 370 Policy
File Code: 5.90

Certified Staff

Current Career Ladder	Amended & Adopted 2015	1-12-15
	Amended & Adopted 2015	5-11-15
	Amended & Adopted 2016	5-9-16

**HOMEDALE SCHOOL DISTRICT #370
2016-17 INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER**

Previous HSD Salary Schedule Grid

Years Service	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0							
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							

STATE INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER

State Career Ladder Ends

	1	2	3	4	5	6	7	8	9	10	11	12
Residency	33,400	34,250	35,117									
Professional	37,249	38,758	39,546	41,113	41,961	43,591	44,503	46,201	47,183	48,202	49,995	54,154

Career Ladder Conversion Table
Instructional & Pupil Service Staff

Career Ladder 190 Days	SDE 2015-2016 Base Salary Yr 1 - 190 Days	HSD 2015-2016 Salary-183 Days (163)	SDE 2016-2017 Base Salary 190 Days	HSD 2016-2017 Salary-184 Days (164)
RP1	32,700	32,700	33,400	33,400
RP2	33,200	32,700	34,250	33,400
RP3	33,822	32,700	35,117	34,008
P1	35,498	34,190	37,249	36,073
P2	36,885	35,526	38,758	37,534
P3	38,311	36,900	39,546	38,297
P4	39,775	38,310	41,113	39,815
P5	41,282	39,761	41,961	40,636
P6	42,089	40,538	43,591	42,214
P7	43,668	42,059	44,503	43,098
P8	45,305	43,636	46,201	44,742
P9	47,004	45,272	47,183	45,693
P10	47,603	45,849	48,202	46,680
		47,554		48,416
		51,510		52,444

* No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.

1. The instructional and pupil service staff career ladder are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
2. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. The school district provides \$566.60 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).

DESCRIPTOR TERM:

District 370 Policy
File Code: 5.90P

Certified Staff

Current Career Ladder - Procedure	Adopted	2012	6-11-12
	Amended & Adopted	2014	6-9-14
	Amended & Adopted	2015	5-27-15
	Amended & Adopted	2016	6-13-16

1. To be eligible for cell Professional 12, certificated personnel must by September 1 of the affected contract year, have a Masters degree plus 36 credits and have at a minimum 82 years in combined age and credited years of contracted certificated experience, e.g., 30 years of teaching experience and 52 years of age (30+52=82)
2. Cell Professional 11 shall be eliminated from the salary schedule except for those certificated personnel paid at cell 7/14 (Professional 11) during the 2011-2012 contract year -- "grandfathered"
3. Extended contracts, stipends, and/or supplemental contracts shall be based on the certified salary schedule not to exceed cell Professional 10 (or cell Professional 11 if "grandfathered").

Certified Staff

Supplemental Salary Schedule

Adopted

2016

8-11-16

**Homedale School District #370
Supplemental Salary Schedule
2016-17**

Initial placement (1st contract) for years of experience will be based on prior coaching experience, under paid employment with a K-12 and/or post secondary accredited educational institution, in the same sport at a similar coaching level and grade/competitive level or higher.

Base = \$33,400

Activity	Position	Position Percentage/ Dollar Amt/ # Days	Experience Levels				
			I (0-3 years)	II (4-6 years)	III (7-9 years)	IV (10-12 years)	V (13+ years)
HS Football	HS Head Varsity	11.00%	\$3,674	\$3,858	\$4,042	\$4,226	\$4,410
	HS Asst Varsity	9.00%	\$3,006	\$3,156	\$3,306	\$3,456	\$3,606
	HS Asst Varsity	9.00%	\$3,006	\$3,156	\$3,306	\$3,456	\$3,606
	HS Head JV	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
	HS Asst JV	7.00%	\$2,338	\$2,455	\$2,572	\$2,689	\$2,806
	HS Asst JV	7.00%	\$2,338	\$2,455	\$2,572	\$2,689	\$2,806
HS Boys Basketball	HS Head Varsity	11.00%	\$3,674	\$3,858	\$4,042	\$4,226	\$4,410
	HS JV	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
	HS Frosh/Soph	7.00%	\$2,338	\$2,455	\$2,572	\$2,689	\$2,806
HS Wrestling	HS Head Varsity	11.00%	\$3,674	\$3,858	\$4,042	\$4,226	\$4,410
	HS JV	7.00%	\$2,338	\$2,455	\$2,572	\$2,689	\$2,806
HS Baseball	HS Head Varsity	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
	HS JV	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
HS Volleyball	HS Head Varsity	10.00%	\$3,340	\$3,507	\$3,674	\$3,841	\$4,008
	HS JV	7.00%	\$2,338	\$2,455	\$2,572	\$2,689	\$2,806
	HS Frosh/Soph	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
HS Girls Basketball	HS Head Varsity	11.00%	\$3,674	\$3,858	\$4,042	\$4,226	\$4,410
	HS JV	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
	HS Frosh/Soph	7.00%	\$2,338	\$2,455	\$2,572	\$2,689	\$2,806
HS Softball	HS Head Varsity	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
	HS JV	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
HS Golf	HS Head	7.00%	\$2,338	\$2,455	\$2,572	\$2,689	\$2,806
HS Tennis	HS Head	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
<i>(position eliminated)</i>	<i>HS Asst</i>	<i>6.00%</i>	<i>\$2,004</i>	<i>\$2,138</i>	<i>\$2,272</i>	<i>\$2,406</i>	<i>\$2,540</i>
HS/MS Cross Country	HS & MS	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
<i>(position eliminated)</i>	<i>HS Only</i>	<i>5.00%</i>	<i>\$1,670</i>	<i>\$1,804</i>	<i>\$1,938</i>	<i>\$2,072</i>	<i>\$2,206</i>
HS/MS Track	HS Head	8.00%	\$2,672	\$2,806	\$2,940	\$3,074	\$3,208
	HS Asst	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
	HS/MS Asst	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
	HS/MS Asst	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
<i>Soccer</i>	<i>HS Head Boys</i>	<i>7.00%</i>	<i>\$2,338</i>	<i>\$2,455</i>	<i>\$2,572</i>	<i>\$2,689</i>	<i>\$2,806</i>
<i>(all positions eliminated)</i>	<i>HS JV Boys</i>	<i>5.00%</i>	<i>\$1,670</i>	<i>\$1,754</i>	<i>\$1,838</i>	<i>\$1,922</i>	<i>\$2,006</i>
	<i>HS Head Girls</i>	<i>7.00%</i>	<i>\$2,338</i>	<i>\$2,455</i>	<i>\$2,572</i>	<i>\$2,689</i>	<i>\$2,806</i>
	<i>HS JV Girls</i>	<i>5.00%</i>	<i>\$1,670</i>	<i>\$1,754</i>	<i>\$1,838</i>	<i>\$1,922</i>	<i>\$2,006</i>

Activity	Position	Position Percentage/ Dollar Amt/ # Days	Experience Levels				
			I (0-3 years)	II (4-6 years)	III (7-9 years)	IV (10-12 years)	V (13+ years)
MS Football	7th Grade Head	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
	7th Grade Asst	4.00%	\$1,336	\$1,403	\$1,470	\$1,537	\$1,604
	8th Grade Head	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
	8th Grade Asst	4.00%	\$1,336	\$1,403	\$1,470	\$1,537	\$1,604
MS Boys Basketball	7A	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	7B	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	7th A & B Combo	7.50%	\$2,505	\$2,630	\$2,755	\$2,880	\$3,005
	8A	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	8B	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	8th A & B Combo	7.50%	\$2,505	\$2,630	\$2,755	\$2,880	\$3,005
MS Wrestling	MS Head	6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
	MS Assistant	4.00%	\$1,336	\$1,403	\$1,470	\$1,537	\$1,604
MS Volleyball	7A	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	7B	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	7th A & B Combo	7.50%	\$2,505	\$2,630	\$2,755	\$2,880	\$3,005
	8A	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	8B	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	8th A & B Combo	7.50%	\$2,505	\$2,630	\$2,755	\$2,880	\$3,005
MS Girls Basketball	7A	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	7B	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	7th A & B Combo	7.50%	\$2,505	\$2,630	\$2,755	\$2,880	\$3,005
	8A	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	8B	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	8th A & B Combo	7.50%	\$2,505	\$2,630	\$2,755	\$2,880	\$3,005

HS Athletic Director		20.00%	\$6,680	\$7,014	\$7,348	\$7,682	\$8,016
HS Cheer Advisor	HS Fall Season	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
	HS Winter Season	5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
HS Marching Band		5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006
HS Stage/Pep Band		6.00%	\$2,004	\$2,104	\$2,204	\$2,304	\$2,404
HS Vocal Music		5.00%	\$1,670	\$1,754	\$1,838	\$1,922	\$2,006

HS Yearbook	<i>(up to two people)</i>	\$600
HS Flag Team Assistant		\$500
HS Percussion Assistant		\$500
HS School Store/Concessions Manager		\$2,000
HS Drama	<i>(up to two people per 3-act play)</i>	\$325
MS Activities Director		\$3,000
MS Cheer Advisor		\$150
MS Academic Bowl Advisor		\$700
MS Future City Advisor		\$700
MS Memory Book	<i>(one person)</i>	\$200
Webmaster		\$3,000

Counselor Extensions	Elementary	5 days
	Middle School	5 days
	High School	7½ days
Media Director		2½ days
Technology Support		3½ days