

MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

DATE: Friday, March 17, 2017

TIME: Upon Adjournment

PLACE: Room EW05

MEMBERS: Chairman Hartgen, Vice Chairman Anderson, Representatives Harris, Holtzclaw, Horman, Packer, Redman, Kingsley, Moon, Syme, Scott, King, Chew

**ABSENT/
EXCUSED:** Reps. Holtzclaw and Syme

GUESTS: Teresa Baker, Idaho Association of Counties; Senator Todd Lakey
Chairman Hartgen called the meeting to order at 11:24 am.

MOTION: **Rep. King** made a motion to approve the minutes of the March 9, 2017, meeting.
Motion carried by voice vote.

MOTION: **Rep. King** made a motion to approve the minutes of the March 13, 2017, meeting.
Motion carried by voice vote.

S 1076aa: **Sen. Lakey** presented **S 1076aa**, which adds a good faith requirement in protections for employees who participate or give information in an investigation or other listed proceedings. It clarifies employees who act in good faith are protected from employer retaliation, whether they are reporting waste, violation of the law or participating in an investigation.

In response to Committee questions, **Sen. Lakey** clarified employees who act in good faith were already protected when reporting waste of public funds or violations of the law. The legislation adds the same protection to employees participating in court proceedings, investigations or other listed proceedings.

Teresa Baker, Idaho Association of Counties, testified in support of **S 1076aa**. She gave examples of when an employee would not be considered to have acted in good faith.

MOTION: **Rep. Scott** made a motion to send **S 1076aa** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote.** **Rep. King** will sponsor the bill on the floor.

ADJOURN: There being no further business to come before the committee, the meeting adjourned at 11:35 am.

Representative Hartgen
Chair

Erica McGinnis
Secretary