

**Permanent Statewide Pay Changes
March 1, 2017 - December 15, 2017**

Department/Agency Name		Total Number of Active Employees	Active Employees with a Pay Rate Change	Median and Average Pay Changes						Types of Pay Changes and the Average Increase Associated with Each Type																					
				Total Number of Pay Rate Changes	Median Salary on March 1, 2017	Median Change (\$)	Median Change (%)	Average Salary March 1, 2017	Average Change (\$)	Average Change (%)	Rehires (AX)			CEC (CC)			Pay Statutorily Set in Idaho Code (CZ)			Equity Adjustments (EA)			Promotions (PO)			Other (23 additional misc. change reasons)					
										#	\$	%	#	\$	%	#	\$	%	#	\$	%	#	\$	%	#	\$	%				
Education																															
1 Public School Support																															
2 Agricultural Research & Extension Service: see bottom of worksheet																															
3 College and Universities: BSU, UI, ISU, LCSC: see bottom of worksheet																															
4 Community Colleges: CSI, CWI, NIC: see bottom of worksheet																															
5 Ag Research & Extension (within UI)																															
6	Education, Office of the State Board of Health Education Programs (within Univs)	27	27	27	\$31.79	\$1.14	3.6%	\$33.74	\$1.20	4.2%	1	(\$5.95)	-16.6%	24	\$1.33	4.1%				1	\$2.00	4.8%				1	\$4.25	26.2%			
7	Professional-Technical Education	34	37	37	\$27.41	\$0.82	3.0%	\$26.33	\$1.05	4.1%				30	\$0.76	2.8%										2	\$5.80	18.7%	5	\$0.86	6.5%
9	Eastern Idaho Technical College	252	166	150	\$20.96	\$0.72	3.4%	\$21.38	\$1.69	8.4%	12	\$4.41	26.2%	105	\$1.06	4.9%				3	\$7.26	29.4%	4	\$4.72	23.9%	26	\$1.85	9.4%			
10	Public Television, Idaho	75	77	76	\$21.15	\$0.56	2.6%	\$21.37	\$0.62	3.0%				71	\$0.63	3.0%												5	\$0.47	3.4%	
11 Special Programs (within Univs)																															
12	Superintendent of Public Instruction	131	128	128	\$28.65	\$0.90	3.1%	\$28.56	\$0.99	3.8%				121	\$0.87	3.0%										4	\$5.97	29.2%	3	(\$1.00)	3.1%
13	Vocational Rehabilitation	141	133	133	\$20.28	\$0.96	4.7%	\$22.42	\$1.05	4.7%				123	\$0.96	4.4%										5	\$1.60	4.9%	5	\$2.72	12.6%
Health and Human Services																															
14 Catastrophic Health Care Program (all T&B)																															
15	Health and Welfare, Department of	2,832	2,698	2,705	\$22.83	\$0.82	3.6%	\$23.00	\$1.06	4.9%	41	\$2.76	19.3%	2,388	\$0.89	3.7%				34	\$0.70	3.7%	89	\$3.40	17.4%	153	\$1.85	12.3%			
16 Public Health Districts:																															
17	Panhandle Health District 1	121	116	114	\$22.00	\$0.64	2.9%	\$22.00	\$0.74	3.4%	1	(\$0.79)	-3.1%	109	\$0.68	3.0%									2	\$3.70	18.4%	2	\$1.63	13.3%	
18	North Central Health District 2	48	50	50	\$22.87	\$0.77	3.4%	\$23.11	\$0.99	4.1%				46	\$0.90	3.6%									3	\$1.67	7.3%	1	\$3.00	19.4%	
19	Southwest Health District 3	98	101	99	\$19.97	\$0.59	3.0%	\$21.35	\$0.91	4.6%	2	\$4.77	37.4%	88	\$0.68	3.1%				1	\$0.59	3.0%	7	\$2.53	12.3%	1	\$2.17	12.7%			
20	Central Health District 4	119	115	115	\$21.41	\$0.74	3.5%	\$22.53	\$0.89	4.0%	2	(\$1.94)	-9.7%	103	\$0.82	3.5%									5	\$3.15	17.8%	5	\$1.15	6.7%	
21	South Central Public Health District 5	72	76	76	\$18.56	\$0.59	3.2%	\$20.63	\$0.74	3.5%				71	\$0.70	3.3%									2	\$1.33	7.7%	3	\$1.21	4.6%	
22	Southeast Health District 6	87	95	92	\$20.00	\$0.63	3.2%	\$21.03	\$0.72	3.3%				82	\$0.74	3.3%									1	\$1.23	6.6%	9	\$0.47	2.7%	
23	Eastern Idaho Health District 7	109	109	108	\$19.15	\$0.63	3.3%	\$21.02	\$0.68	3.2%	1	\$0.76	6.7%	103	\$0.70	3.3%				2	\$0.30	3.0%						2	(\$0.04)	-1.1%	
24	Independent Living Council, State	4	4	4	\$20.65	\$0.62	3.0%	\$23.02	\$0.69	3.0%				4	\$0.69	3.0%															
Public Safety																															
25	Correction, Department of	1,890	2,532	2,531	\$18.64	\$0.57	3.1%	\$19.54	\$0.71	3.6%	6	\$1.06	7.5%	1,733	\$0.63	3.2%				617	\$0.51	2.7%	98	\$1.97	10.4%	77	\$2.25	12.1%			
26	Correctional Industries	21	19	19	\$19.80	\$0.67	3.4%	\$21.54	\$0.39	2.0%				18	\$0.77	3.6%												1	(\$6.45)	-25.9%	
27	Pardons and Parole, Commission of	39	38	37	\$21.50	\$0.64	3.0%	\$29.95	\$37.10	51.6%				35	\$39.14	54.1%										1	\$1.73	10.0%	1	\$0.99	8.0%
28	Judicial Branch	346	327	327	\$42.03	\$1.54	3.7%	\$43.46	\$1.70	4.1%	3	\$12.25	12.5%	153	\$1.10	3.6%	138	\$1.68	2.9%						8	\$7.73	22.8%	25	\$2.25	7.3%	
29	Juvenile Corrections, Department of	406	442	442	\$19.15	\$0.57	3.0%	\$20.31	\$0.94	4.7%	3	(\$0.42)	0.3%	368	\$0.57	2.8%				6	\$0.83	6.0%	5	\$1.30	7.4%	60	\$3.26	16.2%			
30	Police, Idaho State and POST	535	1,061	1,060	\$28.04	\$0.63	2.2%	\$28.42	\$0.88	3.3%	2	\$1.67	15.2%	970	\$0.86	3.1%				15	\$0.48	2.6%	24	\$2.64	10.6%	49	\$0.47	2.5%			
31	Idaho Brand Commission	58	58	58	\$16.37	\$0.69	4.2%	\$16.49	\$0.73	4.3%				51	\$0.73	4.3%											7	\$0.71	4.6%		
32	Idaho Racing Commission	3	3	3	\$24.99	\$1.35	5.4%	\$23.27	\$1.54	4.2%	1	(\$1.75)	-11.8%	1	\$1.35	4.5%												1	\$5.01	20.0%	
Natural Resources																															
33	Environmental Quality, Department of	358	362	362	\$26.83	\$0.87	3.2%	\$27.21	\$1.05	4.4%	5	\$5.06	53.8%	336	\$0.88	3.2%										16	\$3.41	12.7%	5	\$0.98	5.4%
34	Fish and Game, Department of	707	653	653	\$23.65	\$1.00	4.2%	\$23.37	\$1.08	5.2%	55	\$1.01	11.9%	570	\$0.98	4.0%										15	\$4.06	17.6%	13	\$2.09	16.2%
35	Endowment Fund Investment Board	5	4	4	\$35.18	\$1.41	4.0%	\$42.20	\$1.69	4.0%				4	\$1.69	4.0%															
36	Lands, Department of	328	319	316	\$24.00	\$0.90	3.8%	\$24.23	\$1.14	4.9%	22	\$2.15	11.5%	274	\$0.99	3.9%				1	\$0.50	3.0%	7	\$2.36	9.3%	12	\$1.92	12.4%			
37	Parks and Recreation, Department of	190	193	191	\$17.35	\$0.56	3.2%	\$18.45	\$0.74	5.6%	23	\$1.29	16.2%	142	\$0.60	2.9%				16	\$0.15	1.5%	3	\$2.16	16.3%	7	\$2.42	29.8%			
38	Lava Hot Springs Foundation	66	106	105	\$8.65	\$1.00	11.6%	\$10.61	\$1.03	10.9%	6	\$1.94	28.2%	82	\$0.84	8.5%												17	\$1.59	16.4%	
39	Water Resources, Department of	158	171	171	\$24.25	\$0.81	3.3%	\$25.12	\$1.06	4.6%	2	\$4.44	21.8%	142	\$0.81	3.1%				11	\$1.10	6.4%	3	\$3.73	16.5%	13	\$2.62	13.8%			

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											#	\$	%	#	\$	%	#	\$	%	#	\$	%	#	\$	%	#	\$	%	
Economic Development																													
40	Agriculture, Department of	297	358	358	\$19.04	\$0.63	3.3%	\$21.09	\$0.98	4.6%	5	\$3.00	22.5%	260	\$0.69	3.3%				80	\$1.52	6.2%	8	\$3.08	17.2%	5	\$2.22	13.0%	
41	Soil and Water Conservation Commission	20	16	16	\$23.27	\$0.64	2.8%	\$25.34	\$0.72	2.8%				16	\$0.72	2.8%													
42	Commerce, Department of	44	40	40	\$25.13	\$0.82	3.3%	\$27.40	\$0.91	3.5%				39	\$0.92	3.5%							1	\$0.66	3.2%				
43	Finance, Department of	67	72	72	\$32.43	\$1.15	3.5%	\$31.33	\$1.48	4.9%				59	\$1.09	3.5%							1	\$4.78	17.3%	12	\$3.13	10.5%	
44	Industrial Commission	130	139	139	\$19.72	\$0.68	3.4%	\$21.49	\$0.80	4.0%	1	\$0.29	2.0%	116	\$0.69	3.2%	3	\$1.41	3.0%				3	\$3.54	20.7%	16	\$0.97	7.1%	
45	Insurance, Department of	71	67	67	\$22.09	\$0.99	4.5%	\$23.42	\$1.07	4.7%				63	\$1.09	4.7%							2	\$1.58	6.5%	2	\$0.05	0.5%	
46	State Insurance Fund																												
47	Labor, Department of	513	600	597	\$20.76	\$0.68	3.3%	\$22.91	\$0.95	4.5%	5	\$6.03	44.9%	502	\$0.78	3.3%				23	\$1.95	9.8%	21	\$2.85	15.0%	46	\$0.89	5.3%	
48	Public Utilities Commission	46	44	44	\$24.76	\$0.94	3.8%	\$27.75	\$1.13	4.5%				38	\$0.95	3.7%	3	\$1.45	3.0%				2	\$2.22	9.2%	1	\$5.00	29.4%	
49	Self-Governing Agencies:																												
50	Building Safety, Division of	150	210	211	\$22.34	\$0.83	3.7%	\$23.08	\$1.16	5.3%				133	\$0.83	3.4%				71	\$1.75	8.5%	3	\$2.52	14.8%	4	\$0.38	5.3%	
51	Hispanic Affairs, Commission on	3	3	3	\$16.55	\$0.41	2.5%	\$18.97	\$0.51	2.7%				3	\$0.51	2.7%													
52	Historical Society, Idaho State	63	82	75	\$15.60	\$0.47	3.0%	\$17.25	\$0.68	4.0%	2	(\$1.26)	-11.7%	57	\$0.59	3.2%				4	\$0.33	2.1%	3	\$3.43	25.9%	9	\$0.91	6.6%	
53	Libraries, Commission for	36	31	31	\$22.19	\$1.13	5.1%	\$22.11	\$1.16	5.8%				29	\$1.03	4.6%										2	\$2.98	23.8%	
54	Lottery, State	42	40	39	\$19.59	\$0.61	3.1%	\$23.79	\$0.91	3.9%				38	\$0.79	3.2%							1	\$5.55	30.5%				
55	Medical Boards:																												
56	Board of Dentistry	4	3	3	\$21.29	\$0.75	3.5%	\$24.75	\$0.83	3.5%				3	\$0.83	3.5%													
57	Board of Medicine	20	13	13	\$17.39	\$0.63	3.6%	\$22.03	\$1.04	4.9%				11	\$0.85	3.6%										2	\$2.06	12.2%	
58	Board of Nursing	20	19	19	\$45.56	\$1.37	3.0%	\$34.90	\$12.15	25.1%				19	\$12.15	25.1%													
59	Board of Pharmacy	15	15	15	\$19.83	\$0.61	3.1%	\$23.91	\$0.84	3.4%				15	\$0.84	3.4%													
60	Board of Veterinary Medicine	3	1	1	\$15.45	\$0.46	3.0%	\$15.45	\$0.46	3.0%				1	\$0.46	3.0%													
61	Regulatory Boards:																												
62	Board of Accountancy	6	4	4	\$18.25	\$0.64	3.5%	\$20.90	\$0.73	3.5%				4	\$0.73	3.5%													
63	Board of Engineers & Surveyors	4	4	4	\$30.44	\$0.94	3.1%	\$31.67	\$0.97	3.1%				4	\$0.97	3.1%													
64	Bureau of Occupational Licenses	61	48	48	\$18.02	\$0.62	3.4%	\$21.26	\$7.26	22.9%	1	\$2.80	26.8%	42	\$7.95	24.3%				1	\$0.19	1.2%	3	\$1.80	11.7%	1	\$6.53	18.0%	
65	Outfitters & Guides Licensing Board	5	5	5	\$19.62	\$0.72	3.7%	\$20.05	\$0.84	4.0%	1	\$0.72	3.0%	4	\$0.87	4.2%													
66	Real Estate Commission	14	17	17	\$21.96	\$0.77	3.5%	\$22.47	\$1.00	4.8%				15	\$0.88	3.7%													
67	Office of State Appellate Public Defender	24	39	39	\$28.18	\$1.08	3.8%	\$30.81	\$2.18	7.1%				24	\$0.92	3.1%													
68	Public Defense Commission	6	6	6	\$31.57	\$1.51	4.8%	\$29.26	\$1.94	6.8%				3	\$1.07	3.5%				3	\$2.80	10.1%							
69	Veterans Services, Division of	330	288	288	\$16.38	\$0.60	3.7%	\$19.18	\$0.77	4.0%	3	\$1.18	8.8%	271	\$0.72	3.6%							7	\$2.29	13.5%	7	\$0.88	6.2%	
70	Transportation Department, Idaho	1,543	1,802	1,799	\$19.53	\$0.86	4.4%	\$21.87	\$1.01	5.0%	17	\$1.80	17.6%	1,446	\$0.85	3.8%				43	\$1.01	4.7%	71	\$2.90	14.3%	222	\$1.40	8.5%	

