

MINUTES  
**CHANGE IN EMPLOYEE COMPENSATION COMMITTEE**

**DATE:** Wednesday, December 19, 2018  
**TIME:** 10:00 A.M.  
**PLACE:** WW54  
**NOTE:** This meeting was via Conference Call  
**MEMBERS PRESENT:** Senator(s) Co-Chairman Patrick, Lakey, Guthrie, and Burgoyne; Representative(s) Harris, and Holtzclaw; Representative Ellis  
**ABSENT/ EXCUSED:** Senators Agenbroad, Martin, Thayn, Souza, Ward-Engelking; Representative(s) Co-Chairman Anderson, Kingsley, Syme, Giddings, Wisniewski, Chew, and Gannon  
**DISCUSSION:** The Conference Call began at 10:00 a.m. **Co-Chairman Patrick** welcomed all. A quorum not being present, the Change in Employee Compensation (CEC) meeting participants briefly discussed, through a conference call, the compa ratios and requested additional information for the committee meeting in January. The Conference Call ended at 10:46 a.m.

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Senator Jim Patrick, Co-Chairman

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Linda Kambeitz  
Secretary

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Representative Neil Anderson, Co-Chairman