

## STATEMENT OF PURPOSE

### RS25666C1

Currently, the PERSI retirement Rule of 90 applies to officers of the Idaho Department of Juvenile Corrections and those employed by Idaho's counties that work in the areas of juvenile detention, juvenile probation, and misdemeanor probation. These professionals are required to have POST certification. The change in classification from the Rule of 90 to the Rule of 80 will acknowledge the safety, security, and stress individuals in these positions experience. In addition, agencies will have another tool to recruit and retain employees that require extensive and extended training in their field. This change has been advocated by the aforementioned officers. An emergency clause is necessary to allow current employees an opportunity to elect to remain as Rule of 90.

### FISCAL NOTE

This proposal will increase the employer contribution of the state and county agencies to PERSI from 11.94% of pay to 12.28% of pay for affected employees, a 0.34% increase in employer contribution. The affected employees will have an increase in contribution from 7.16% of pay to 8.81% of pay, an increase of 1.65%. The annual cost to the Idaho Department of Juvenile Corrections will be approximately \$35,377. The employer cost spread out among the 44 counties for the public safety professionals employed in juvenile detention, and juvenile and misdemeanor probation positions will be approximately \$72,100. Any fiscal impact in FY 2018 would be negligible and would only be associated new hires between enactment and July 1, 2018.

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**DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).**