

Governor Brad Little

FY 2020 CEC Recommendation

January 8, 2019

Alex J. Adams, Administrator
Division of Financial Management



DIVISION OF FINANCIAL MANAGEMENT

Executive Office of the Governor

Division of Financial Management

67-3501. Budget function. The governor shall be the chief budget officer of the state whose duty it shall be to carry out the provisions of this chapter. The division of financial management shall have such duties as may be prescribed by law, and such other duties as may be designated by the governor.

DIVISION OF FINANCIAL MANAGEMENT

Executive Office of the Governor

Governor's Recommendation

Salary Structure Adjustment

- 2% shift to the salary structure
- Funding for employees below new minimum



DIVISION OF FINANCIAL MANAGEMENT

Executive Office of the Governor

Governor's Recommendation

Specific Occupational Inequities

- Maintain Current Payline Exceptions

DIVISION OF FINANCIAL MANAGEMENT

Executive Office of the Governor



Governor's Recommendation

Merit Increase

- 3% increase
- Merit-based
- Agency-specific plans

DIVISION OF FINANCIAL MANAGEMENT

Executive Office of the Governor



Governor's Recommendation

Employee Benefit Package

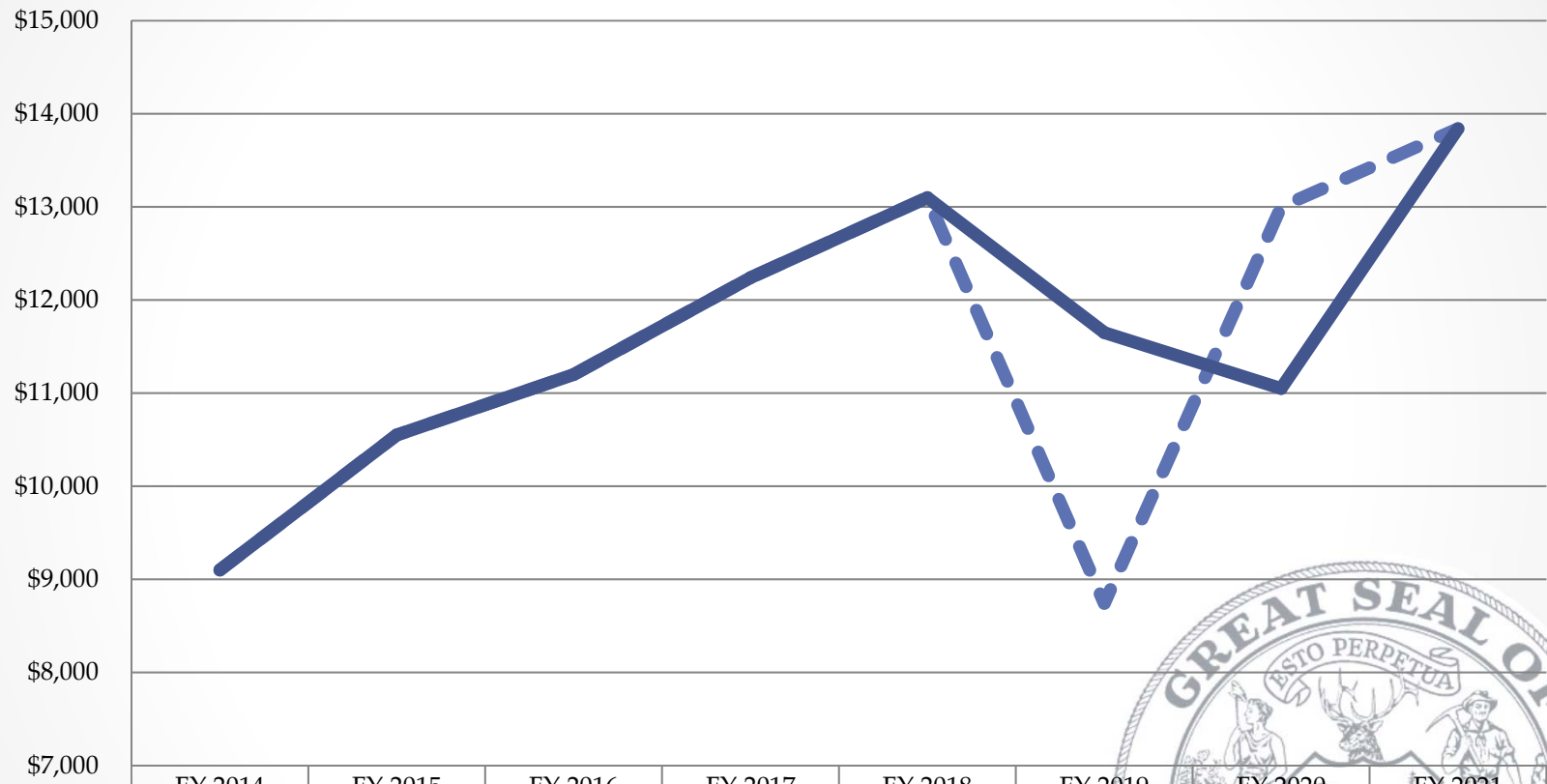
- Maintain current benefit package
- One-time reduction in health benefit costs based on November projection

DIVISION OF FINANCIAL MANAGEMENT

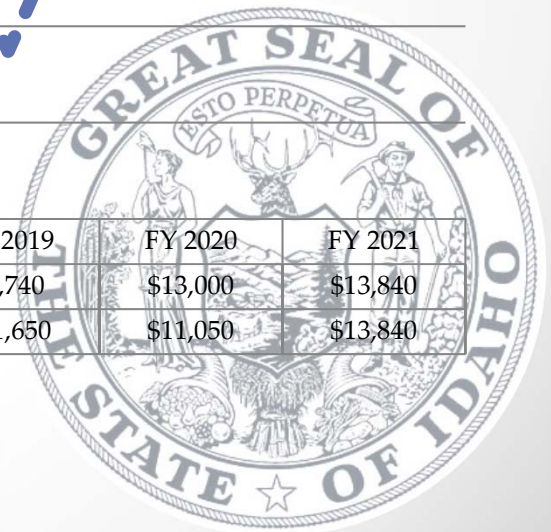
Executive Office of the Governor



Health Insurance



	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Forecast	\$9,100	\$10,550	\$11,200	\$12,240	\$13,100	\$8,740	\$13,000	\$13,840
Rec.	\$9,100	\$10,550	\$11,200	\$12,240	\$13,100	\$11,650	\$11,050	\$13,840



Thank You

- Questions? Email me at:

Alex.Adams@dfm.idaho.gov

