

STATEMENT OF PURPOSE

RS26842

The purpose of this legislation is to increase salaries in the first three cells of the residency rung on the career ladder, including increasing starting teacher pay. The proposed salary increases would be implemented over a two-year period. Section 1 of the legislation amends Section 33-1004B, Idaho Code, effective July 1, 2019, through June 30, 2020, increasing salaries across the residency rung on the career ladder. Additional amendments to this section provide clarifying language on how the professional rung cells collapse from ten cells to five cells. The consolidation of cells on the professional rung will result in base dollar amount increases for all cells across the professional rung. Section 2 of this legislation implements the second year of the residency rung increases, moving the starting base salary to \$40,000. The amendments in Section 2 are effective July 1, 2020.

FISCAL NOTE

The proposed amendments over a two-year implementation would result in the following increase above what is currently projected for the residency rung of the Career Ladder:

FY 2020 fiscal impact: \$3,796,224

Salaries: \$3,179,950

Benefits: \$616,274

FY 2021 fiscal impact: \$7,665,927

Salaries: \$6,421,450

Benefits: \$1,244,477

Projected total fiscal impact after two-year implementation is \$11,462,151.

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).