Dear Senators RICE, Grow, Burgoyne, and Representatives COLLINS, Stevenson, Ellis:

The Legislative Services Office, Research and Legislation, has received the enclosed rules of the State Tax Commission:

Pursuant to Section 67-454, Idaho Code, a meeting on the enclosed rules may be called by the cochairmen or by two (2) or more members of the subcommittee giving oral or written notice to Research and Legislation no later than fourteen (14) days after receipt of the rules' analysis from Legislative Services. The final date to call a meeting on the enclosed rules is no later than 10/20/2020. If a meeting is called, the subcommittee must hold the meeting within forty-two (42) days of receipt of the rules' analysis from Legislative Services. The final date to hold a meeting on the enclosed rules is 11/17/2020.

The germane joint subcommittee may request a statement of economic impact with respect to a proposed rule by notifying Research and Legislation. There is no time limit on requesting this statement, and it may be requested whether or not a meeting on the proposed rule is called or after a meeting has been held.

To notify Research and Legislation, call 334-4854, or send a written request to the address on the memorandum attached below.
MEMORANDUM

TO: Rules Review Subcommittee of the Senate Local Government & Taxation Committee and the House Revenue & Taxation Committee
FROM: Division Manager - Kristin Ford
DATE: October 1, 2020
SUBJECT: State Tax Commission

IDAPA 35.01.01 - Income Tax Administrative Rules - Proposed Rule (Docket No. 35-0101-2001)

Summary and Stated Reasons for the Rule
The State Tax Commission submits notice of proposed rulemaking relating to the Income Tax. The following changes are proposed:

Rule 075 is being updated with the addition of the 2020 income tax table and the removal of the 2015 income tax table.

Rule 263 is updating the amount of guaranteed payments that are sourced for compensation for services for tax year 2020.

Rule 799 is adding to the list of prioritized tax credits the employer contributions to an employee's Idaho college savings program account.

Rules 940, 943, 944 and 945 are extending the small employer investment tax credits to the year 2030, in accordance with the passage of 2020 House Bill 510.

Negotiated Rulemaking / Fiscal Impact
The Commission states that negotiated rulemaking was not conducted because these are simple updates required by statute.

Statutory Authority
The proposed rules appear to be within the agency's statutory authority pursuant to sections 63-105, 63-3024, 63-3026A(3), 63-3029M, 63-3029P, and chapter 44, title 63, Idaho Code.

cc: State Tax Commission
Kimberlee Stratton

*** PLEASE NOTE ***

Kristin Ford, Manager Research & Legislation
Paul Headlee, Manager Budget & Policy Analysis
April Renfro, Manager Legislative Audits
Glenn Harris, Manager Information Technology
Statehouse, P.O. Box 83720
Boise, Idaho 83720–0054
Tel: 208–334–2475
www.legislature.idaho.gov
Per the Idaho Constitution, all administrative rules may be reviewed by the Legislature during the next legislative session. The Legislature has 3 options with this rulemaking docket: 1) Approve the docket in its entirety; 2) Reject the docket in its entirety; or 3) Reject the docket in part.
AUTHORITY: In compliance with Section 67-5221(1), Idaho Code, notice is hereby given that this agency has initiated proposed rulemaking procedures. The action is authorized pursuant to Section 63-105, Idaho Code.

PUBLIC HEARING SCHEDULE: Public hearing(s) concerning this rulemaking will be scheduled if requested in writing by twenty-five (25) persons, a political subdivision, or an agency, not later than September 16, 2020. The hearing site will be accessible to persons with disabilities. Requests for accommodation must be made not later than five (5) days prior to the hearing, to the agency address below.

DESCRIPTIVE SUMMARY: The following is a nontechnical explanation of the substance and purpose of the proposed rulemaking:

• Section 075—We propose to remove the oldest tax table and replace it with most current tax table.
• Section 263—We propose to add one line to the table for the year and amount of guaranteed payments sourced as compensation for services.
• Section 799—We propose to add the new credit to the priority list per 2020 HB550. Some credits are limited to 50% of your tax liability and others are not. There’s a mix of refundable and nonrefundable credits, so the sequence of use matters and it’s governed by law. We will add a short sentence for the employee college savings account credit to match the existing pattern.
• Sections 940, 943, 944 & 945—We propose to change the program end date from December 31, 2020 to December 31, 2030 per 2020 HB510.

FEE SUMMARY: The following is a specific description of the fee or charge imposed or increased: N/A

FISCAL IMPACT: The following is a specific description, if applicable, of any negative fiscal impact on the state general fund greater than ten thousand dollars ($10,000) during the fiscal year resulting from this rulemaking: N/A

NEGOTIATED RULEMAKING: Pursuant to Section 67-5220(2), Idaho Code, negotiated rulemaking was not conducted because these are simple updates required by statute.

INCORPORATION BY REFERENCE: Pursuant to Section 67-5229(2)(a), Idaho Code, the following is a brief synopsis of why the materials cited are being incorporated by reference into this rule: N/A

ASSISTANCE ON TECHNICAL QUESTIONS, SUBMISSION OF WRITTEN COMMENTS: For assistance on technical questions concerning the proposed rule, contact Cynthia Adrian, using the contact information below.

Anyone may submit written comments regarding this proposed rulemaking. All written comments must be directed to the undersigned and must be delivered on or before September 23, 2020.

Dated this 2nd day of September, 2020.

Cynthia Adrian, Income Tax Research Specialist
Idaho State Tax Commission
Taxpayer Resources Unit, Tax Research
11321 W. Chinden Blvd., Bldg. 2, Boise, ID 83714
P.O. Box 36, Boise, ID 83722-0036
cynthia.adrian@tax.idaho.gov
(208) 334-7670
075. TAX ON INDIVIDUALS, ESTATES, AND TRUSTS (RULE 075).

Section 63-3024, Idaho Code

01. In General. The tax rates applied to the Idaho taxable income of an individual, trust or estate for the latest five (5) years are identified in Subsection 075.03 of this rule. The Idaho income tax brackets are adjusted for inflation. The maximum tax rate as listed for the applicable taxable year in Subsection 075.03 of this rule applies in computing the tax attributable to the S corporation stock held by an electing small business trust. See Rule 078 of these rules. (4-7-11)

02. Tax Computation.

a. The tax rates and income tax brackets listed in Subsection 075.03 of this rule are those for a single individual or married individuals filing separate returns. (4-6-05)

b. The tax imposed on individuals filing a joint return, filing as a surviving spouse, or filing as a head of household is twice the tax that would be imposed on one-half (1/2) of the total Idaho taxable income of a single individual. (4-7-11)

c. For example, if a married couple filing a joint return reports Idaho taxable income of thirty thousand dollars ($30,000), the tax is computed as if they had taxable income of fifteen thousand dollars ($15,000). The tax amount is multiplied by two (2). (4-7-11)

03. Tables Identifying the Idaho Tax Rates and Income Tax Brackets. (3-20-04)

a. For taxable years beginning in 2015:

<table>
<thead>
<tr>
<th>IF IDAHO TAXABLE INCOME IS</th>
<th>IS</th>
<th>IDAHO TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least $1</td>
<td>But less than $1,452</td>
<td>$0</td>
</tr>
<tr>
<td>$1,452</td>
<td>$2,904</td>
<td>$23.23</td>
</tr>
<tr>
<td>$2,904</td>
<td>$4,356</td>
<td>$75.50</td>
</tr>
<tr>
<td>$4,356</td>
<td>$5,808</td>
<td>$135.03</td>
</tr>
<tr>
<td>$5,808</td>
<td>$7,260</td>
<td>$209.08</td>
</tr>
<tr>
<td>$7,260</td>
<td>$10,890</td>
<td>$297.65</td>
</tr>
<tr>
<td>$10,890 or more</td>
<td></td>
<td>$555.38</td>
</tr>
</tbody>
</table>

Tax and bracket amounts were calculated using consumer price index amounts published on April 13, 2015. (3-25-16)

b. For taxable years beginning in 2016:
For taxable years beginning in 2017:

<table>
<thead>
<tr>
<th>IF IDAHO TAXABLE INCOME IS</th>
<th>IDAHO TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least</td>
<td>But less than</td>
</tr>
<tr>
<td>$1</td>
<td>$1,454</td>
</tr>
<tr>
<td>$1,454</td>
<td>$2,908</td>
</tr>
<tr>
<td>$2,908</td>
<td>$4,362</td>
</tr>
<tr>
<td>$4,362</td>
<td>$5,816</td>
</tr>
<tr>
<td>$5,816</td>
<td>$7,270</td>
</tr>
<tr>
<td>$7,270</td>
<td>$10,905</td>
</tr>
<tr>
<td>$10,905 or more</td>
<td>$556.14</td>
</tr>
</tbody>
</table>

Tax and bracket amounts were calculated using consumer price index amounts published on April 13, 2016.

(3-29-17)

For taxable years beginning in 2018:

<table>
<thead>
<tr>
<th>IF IDAHO TAXABLE INCOME IS</th>
<th>IDAHO TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least</td>
<td>But less than</td>
</tr>
<tr>
<td>$1</td>
<td>$1,472</td>
</tr>
<tr>
<td>$1,472</td>
<td>$2,945</td>
</tr>
<tr>
<td>$2,945</td>
<td>$4,417</td>
</tr>
<tr>
<td>$4,417</td>
<td>$5,890</td>
</tr>
<tr>
<td>$5,890</td>
<td>$7,362</td>
</tr>
<tr>
<td>$7,362</td>
<td>$11,043</td>
</tr>
<tr>
<td>$11,043 or more</td>
<td>$563.21</td>
</tr>
</tbody>
</table>

Tax and bracket amounts were calculated using consumer price index amounts published on April 13, 2017.

(3-28-18)

For taxable years beginning in 2019:

<table>
<thead>
<tr>
<th>IF IDAHO TAXABLE INCOME IS</th>
<th>IDAHO TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least</td>
<td>But less than</td>
</tr>
<tr>
<td>$1</td>
<td>$1,504</td>
</tr>
<tr>
<td>$1,504</td>
<td>$3,008</td>
</tr>
<tr>
<td>$3,008</td>
<td>$4,511</td>
</tr>
<tr>
<td>$4,511</td>
<td>$6,015</td>
</tr>
<tr>
<td>$6,015</td>
<td>$7,519</td>
</tr>
<tr>
<td>$7,519</td>
<td>$11,279</td>
</tr>
</tbody>
</table>

Tax and bracket amounts were calculated using consumer price index amounts published on April 13, 2019.
For taxable years beginning in 2019:

<table>
<thead>
<tr>
<th>IF IDAHO TAXABLE INCOME IS</th>
<th>IDAHO TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11,279 or more</td>
<td>$521.63 + 6.925% of the amount over $11,279</td>
</tr>
</tbody>
</table>

Tax and bracket amounts were calculated using consumer price index amounts published on April 13, 2018.

For taxable years beginning in 2020:

<table>
<thead>
<tr>
<th>IF IDAHO TAXABLE INCOME IS</th>
<th>IDAHO TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11,554 or more</td>
<td>$534.37 + 6.925% of the amount over $11,554</td>
</tr>
</tbody>
</table>

Tax and bracket amounts were calculated using consumer price index amounts published on April 13, 2019.

For taxable years beginning in 2020:

<table>
<thead>
<tr>
<th>IF IDAHO TAXABLE INCOME IS</th>
<th>IDAHO TAX</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11,760 or more</td>
<td>$543.90 + 6.925% of the amount over $11,760</td>
</tr>
</tbody>
</table>

Tax and bracket amounts were calculated using consumer price index amounts published on April 13, 2015.
01. **In General.** The taxable amount of a shareholder’s pro rata share or a partner’s distributive share of business income, gains, losses, and other pass-through items from an S corporation or partnership operating both within and without Idaho is determined by multiplying each pass-through item by the Idaho apportionment factor of the business. The Idaho apportionment factor is determined pursuant to Section 63-3027, Idaho Code, and related rules. (3-20-97)

02. **Nonbusiness Income.** Pass-through items of identifiable nonbusiness income, gains, or losses of an S corporation or partnership constitute Idaho source income to the shareholder or partner if allocable to Idaho pursuant to the principles set forth in Section 63-3027, Idaho Code. (3-20-97)

03. **Pass-Through Items.** Whether a pass-through item of income or loss is business or nonbusiness income is determined at the pass-through entity level. Pass-through items of business income or loss may include:

   a. Ordinary income or loss from trade or business activities; (3-20-97)
   b. Net income or loss from rental real estate activities; (3-20-97)
   c. Net income or loss from other rental activities; (3-20-97)
   d. Interest income; (3-20-97)
   e. Dividends; (3-20-97)
   f. Royalties; (3-20-97)
   g. Capital gain or loss; (3-20-97)
   h. Other portfolio income or loss; (3-20-97)
   i. Gain or loss recognized pursuant to Section 1231, Internal Revenue Code. (3-20-97)

04. **Guaranteed Payments Treated As Compensation.** (3-20-14)

   a. Guaranteed payments to an individual partner up to the amount shown in paragraph 263.04.b. in any calendar year is sourced as compensation for services. If a nonresident partner performs services on behalf of the partnership within and without Idaho, the amount included in Idaho compensation is determined as provided in Rule 270 of these rules. (3-20-14)

   b. The amount of guaranteed payments that are sourced as compensation for services is as follows:

<table>
<thead>
<tr>
<th>TAX YEAR</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>$274,360</td>
</tr>
<tr>
<td>2019</td>
<td>$269,500</td>
</tr>
<tr>
<td>2018</td>
<td>$263,000</td>
</tr>
<tr>
<td>2017</td>
<td>$257,500</td>
</tr>
<tr>
<td>2016</td>
<td>$254,250</td>
</tr>
</tbody>
</table>

   (2-20-20)
05. Distributions. (2-27-12)

a. Partnerships. The amount of distributions received by a partner that is from Idaho sources is determined by multiplying the taxable amount of distributions pursuant to Section 731, Internal Revenue Code, by the Idaho apportionment factor of the partnership. (2-27-12)

b. S Corporations. The amount of distributions received by a shareholder that is from Idaho sources is determined by multiplying the taxable amount of distributions pursuant to Section 1368, Internal Revenue Code, by the Idaho apportionment factor of the S corporation. (2-27-12)

c. The Idaho apportionment factor for purposes of Paragraphs 263.05.a. and 263.05.b. of this rule is determined pursuant to Section 63-3027, Idaho Code, and related rules. (2-27-12)

(BREAK IN CONTINUITY OF SECTIONS)

799. PRIORITY ORDER OF CREDITS AND ADJUSTMENTS TO CREDITS (RULE 799).
Section 63-3029P, Idaho Code

01. Tax Liability. Tax liability is the tax imposed by Sections 63-3024, 63-3025, and 63-3025A, Idaho Code. (3-20-97)

02. Nonrefundable Credits. A nonrefundable credit is allowed only to reduce the tax liability. A nonrefundable credit not absorbed by the tax liability is lost unless the statute authorizing the credit includes a carryover provision. Nonrefundable credits apply against the tax liability in the following order of priority: (3-20-97)

a. Credit for taxes paid to other states as authorized by Section 63-3029, Idaho Code; (3-20-97)

b. For part-year residents only, the grocery credit as authorized by Section 63-3024A, Idaho Code; (5-3-03)

c. Credit for contributions to Idaho educational institutions as authorized by Section 63-3029A, Idaho Code; (3-20-97)

d. Investment tax credit as authorized by Section 63-3029B, Idaho Code; (3-20-97)

e. Credit for contributions to Idaho youth facilities, rehabilitation facilities, and nonprofit substance abuse centers as authorized by Section 63-3029C, Idaho Code; (3-30-01)

f. Credit for equipment using postconsumer waste or postindustrial waste as authorized by Section 63-3029D, Idaho Code; (3-30-01)

g. Promoter-sponsored event credit as authorized by Section 63-3620C, Idaho Code; (3-15-02)

h. Credit for Idaho research activities as authorized by Section 63-3029G, Idaho Code; (3-15-02)

i. Broadband equipment investment credit as authorized by Section 63-3029I, Idaho Code; and (3-15-02)

j. Small employer investment tax credit as authorized by Section 63-4403, Idaho Code. (4-11-06)

k. Small employer real property improvement tax credit as authorized by Section 63-4404, Idaho Code. (4-11-06)

l. Small employer new jobs tax credit as authorized by Section 63-4405, Idaho Code. (4-11-06)
m. Credit for live organ donation expenses as authorized by Section 63-3029K, Idaho Code. (3-30-07)

n. Idaho child tax credit as authorized by Section 63-3029L, Idaho Code. (3-26-19)

o. Credit for employer contributions to employee’s Idaho college savings program account as authorized by Section 63-3029M, Idaho Code. (3-26-19)

03. Adjustments to Credits.

a. Adjustments to the amount of a credit earned is determined pursuant to the law applicable to the taxable year in which the credit was earned. (4-11-06)

b. Adjustments to the amount of a credit earned may be made even though the taxable year in which the credit was earned is closed due to the statute of limitations. Such adjustments to the earned credit also applies to any taxable years to which the credit was carried over. (4-11-06)

c. If the taxable year in which the credit was earned or carried over to is closed due to the statute of limitations, any adjustments to the credit earned does not result in any tax due or refund for the closed taxable years. However, the adjustments may result in tax due or a refund in a carryover year if the carryover year is open to the statute of limitations. (4-11-06)

(BREAK IN CONTINUITY OF SECTIONS)


Title 63, Chapter 44, Idaho Code. For purposes of administering the Idaho Small Employer Incentive Act of 2005, as modified by 2006 legislation, and Rules 940 through 946 of these rules, the following definitions apply: (3-30-07)

01. Buildings and Structural Components. Buildings and structural components means buildings and structural components of buildings as defined in Federal Treasury Regulation Section 1.48-1 for Internal Revenue Code Section 48 repealed by Public Law 101-508. (3-30-07)

02. New Plant and Building Facilities. New plant and building facilities are facilities where employees are physically employed. (3-30-07)

03. Investment in New Plant. Investment in new plant means new plant and building facilities:

a. That are constructed or erected by the taxpayer, or (3-30-07)

b. That are acquired by the taxpayer and whose original use begins with the taxpayer after such acquisition. Original use means the first use to which the property is put, whether or not such use corresponds to the use of such property by the taxpayer. Property used by the taxpayer prior to its acquisition does not qualify as new plant. (3-30-07)

c. That qualify for the investment tax credit under Section 63-3029B, Idaho Code, or is a building or structural components of buildings. (3-30-07)

04. Making Capital Investments. The date capital investments are considered made will be determined in the same manner as the date assets are considered placed in service pursuant to the federal treasury regulations. (3-30-07)

05. New Employee. A new employee cannot be created by reorganizing the business in such a manner that the employee is reassigned to working in the project site instead of outside the project site. An employee within Idaho transferred to a qualifying position within the project site may qualify as a new employee if his previous
position is filled by another employee creating a net new job in Idaho. An employee working outside of Idaho and transferred to a qualifying position within the project site may also qualify as a new employee.

06. Project Period. The project period is a period of time that begins and ends as follows:

   a. The project period may begin on one (1) of the following dates, but not prior to January 1, 2006:
      i. The date of a physical change to the project site; or
      ii. The date new employees begin providing personal services at the project site.

   b. The project period ends at the earliest of:
      i. The conclusion of the project,
      ii. Ten (10) years after the beginning of the project; or

07. Project Site. The project site may include one (1) location or more than one (1) location in Idaho. However, if more than one (1) location in Idaho is used, eighty percent (80%) or more of the investment required in the tax incentive criteria is to be located at one (1) contiguous site.

08. Small Employer Investment Tax Credit. Small employer investment tax credit means the additional income tax credit allowed by Section 63-4403, Idaho Code.

09. Small Employer New Jobs Tax Credit. Small employer new jobs tax credit means the additional income tax credit for new jobs allowed by Section 63-4405, Idaho Code.

10. Small Employer Real Property Improvement Tax Credit. Small employer real property improvement tax credit means the real property improvement tax credit allowed by Section 63-4404, Idaho Code.

11. Small Employer Tax Incentive Criteria. Small employer tax incentive criteria means the tax incentive criteria defined in Section 63-4402(2)(j), Idaho Code. See Rule 942 of these rules for more information.


(BREAK IN CONTINUITY OF SECTIONS)

943. IDAHO SMALL EMPLOYER INCENTIVE ACT OF 2005 AS MODIFIED BY 2006 LEGISLATION – SMALL EMPLOYER INVESTMENT TAX CREDIT (RULE 943).

Sections 63-4403 and 63-4406, Idaho Code

01. Credit Allowed.

   a. The small employer investment tax credit allowed by Section 63-4403, Idaho Code, may be earned during taxable years beginning on or after January 1, 2006 and before December 31, 2020.

   b. The credit applies to qualified investments placed in service during the project period. Qualified investments placed in service during the project period, but in a taxable year that does not qualify, will not qualify for the small employer investment tax credit, but may qualify for the investment tax credit allowed by Section 63-3029B,
IDACO STATE TAX COMMISSION
Income Tax Administrative Rules
Docket No. 35-0101-2001
Proposed Rulemaking

02. **Taxpayers Entitled to the Credit.** The small employer investment tax credit is allowed only to taxpayers who certify that they will meet the small employer tax incentive criteria.

03. **Qualified Investments.**

a. Investments in new plant must meet the definition of qualified investments found in Section 63-3029B, Idaho Code, and requirements of Rules 710 through 719 of these rules, in addition to the requirements of Section 63-4403, Idaho Code, and related rules to qualify as qualified investments.

b. Qualified investments must be placed in service in Idaho, but may be located in or outside the project site to qualify.

04. **Limitations.** The small employer investment tax credit allowable in any taxable year is to be limited as follows:

a. The small employer investment tax credit claimed during a taxable year may not exceed the lesser of:

i. Seven hundred fifty thousand dollars ($750,000); or

ii. Sixty-two and five-tenths percent (62.5%) of the tax, after allowing all other income tax credits that may be claimed before the small employer investment tax credit, regardless of whether this credit results from a carryover earned in prior years, the current year, or both. See Rule 799 of these rules for the priority order for nonrefundable credits.

b. Unitary Taxpayers. Limitations apply to each taxpayer according to its own tax liability. Each corporation in a unitary group is a separate taxpayer. See Rule 711 of these rules.

05. **Carryovers.** The carryover period for the small employer investment tax credit is fourteen (14) years.

06. **Coordination with Investment Tax Credit Allowed by Title 63, Chapter 30, Idaho Code.** A taxpayer who is eligible to claim the small employer investment tax credit is not eligible to claim the investment tax credit allowed by Section 63-3029B, Idaho Code, on the same property. However, if a taxpayer has qualified investments in a taxable year in which the project period begins or ends, the taxpayer may qualify for both the small employer investment tax credit on property placed in service during the project period in that taxable year and for the investment tax credit allowed by Section 63-3029B, Idaho Code, for property placed in service before or after the project period in that taxable year.

944. **IDAHO SMALL EMPLOYER INCENTIVE ACT OF 2005 AS MODIFIED BY 2006 LEGISLATION – SMALL EMPLOYER REAL PROPERTY IMPROVEMENT TAX CREDIT (RULE 944).** Sections 63-4404 and 63-4406, Idaho Code

01. **Credit Allowed.**

a. The small employer real property improvement tax credit allowed by Section 63-4404, Idaho Code, may be earned during taxable years beginning on or after January 1, 2006 and before December 31, 2023.

b. The credit applies to buildings and structural components of buildings placed in service during the project period. Qualified investments placed in service during the project period, but in a taxable year that does not qualify, will not qualify for the small employer real property improvement tax credit. For example, if a project begins after December 31, 2005, but in a fiscal year beginning in 2005, the buildings and structural components placed in service during the project period will not qualify for the credit.
service during that taxable year will not qualify for the small employer real property improvement tax credit. (3-30-07)

02. Taxpayers Entitled to the Credit. The small employer real property improvement tax credit is allowed only to taxpayers who certify that they will meet the small employer tax incentive criteria. (3-30-07)

03. Buildings and Structural Components of Buildings. (3-30-07)
   a. To qualify for the small employer real property improvement tax credit, buildings and structural components of buildings must meet the following requirements: (3-30-07)
      i. The buildings and structural components of buildings must be new as defined in Subsection 940.03 of these rules. Structural components placed in service as part of a renovation of an existing building do not qualify. (3-30-07)
      ii. The buildings and structural components of buildings must be placed in service at the project site. (3-30-07)
   b. Buildings and structural components of buildings that meet the definition of qualified investments pursuant to Section 63-3029B, Idaho Code, will not qualify for the small employer real property improvement tax credit. (3-30-07)

04. Limitations. The small employer real property improvement tax credit allowable in any taxable year will be limited as follows: (3-30-07)
   a. The small employer real property improvement tax credit claimed during a taxable year may not exceed the lesser of: (3-30-07)
      i. One hundred twenty-five thousand dollars ($125,000); or (3-30-07)
      ii. One hundred percent (100%) of the tax, after allowing all other income tax credits that may be claimed before the small employer real property improvement tax credit, regardless of whether this credit results from a carryover earned in prior years, the current year, or both. See Rule 799 of these rules for the priority order for nonrefundable credits. (3-30-07)
   b. Unitary Taxpayers. Limitations apply to each taxpayer according to its own tax liability. Each corporation in a unitary group is a separate taxpayer. See Rule 711 of these rules. (3-30-07)

05. Carryovers. The carryover period for the small employer real property improvement tax credit is fourteen (14) years. (3-30-07)

945. IDAHO SMALL EMPLOYER INCENTIVE ACT OF 2005 AS MODIFIED BY 2006 LEGISLATION – SMALL EMPLOYER NEW JOBS TAX CREDIT (RULE 945).
Sections 63-4405 and 63-4406, Idaho Code

01. Credit Allowed. (3-30-07)
   a. The small employer new jobs tax credit allowed by Section 63-4405, Idaho Code, may be earned during taxable years beginning on or after January 1, 2006 and before December 31, 2020. (3-29-10)
   b. The credit applies to new employees hired during the project period. New employees hired during the project period, but in a taxable year that does not qualify, will not qualify for the small employer new jobs tax credit. For example, if a project begins after December 31, 2005, but in a fiscal year beginning in 2005, new employees hired during that taxable year will not qualify for the small employer new jobs tax credit, but may qualify for the credit for qualifying new employees allowed by Section 63-3029F, Idaho Code. (3-30-07)
   c. The applicable credit rate per new employee depends on the wage rate received by a qualifying new
employee. (3-30-07)

02. **Taxpayers Entitled to the Credit.** The small employer new jobs tax credit is allowed only to taxpayers who certify that they will meet the small employer tax incentive criteria. (3-30-07)

03. **Calculating Number of Employees.**
   a. Number of Employees Clarified. Only employees who meet the qualifications set forth in Sections 63-4402(2)(e) and 63-4405, Idaho Code, are included when computing the number of employees for a taxable year. Such requirements include the following:
      i. The employee must have worked primarily within the project site for the taxpayer. (3-30-07)
      ii. The employee must have received earnings at a rate of more than twenty-four dollars and four cents ($24.04) per hour worked. (3-30-07)
      iii. The employee must have been eligible to receive employer provided coverage under a health plan described in Section 41-4703, Idaho Code. (3-30-07)
      iv. The employee must have been subject to Idaho income tax withholding. (3-30-07)
      v. The employee must have been covered for Idaho unemployment insurance purposes. (3-30-07)
      vi. The employee must have been employed on a regular full-time basis. An employee who customarily performs duties at least forty (40) hours per week on average for the taxable year will be considered employed on a regular full-time basis. Leased employees do not qualify as employees of the lessee. (3-30-07)
      vii. The employee must have been performing such duties for the taxpayer for a minimum of nine (9) months during the taxable year. An individual employed in a seasonal or new business that was in operation for less than nine (9) months during the taxable year does not qualify. (3-30-07)
   b. Idaho Department of Labor Reports. The taxpayer should begin with his Idaho Department of Labor reports to determine the number of employees. However, all employees reported on these reports do not automatically qualify for the calculation of the number of employees. (3-30-07)
   c. Calculation. To calculate the number of employees for a taxable year, add the total qualified employees for each month and divide that sum by the number of months of operation. (3-30-07)

04. **Calculating the Number of New Employees.**
   a. The number of new employees is the increase in the number of employees for the current taxable year over the greater of the following:
      i. The number of employees for the prior taxable year; or (3-30-07)
      ii. The average of the number of employees for the three (3) prior taxable years. (3-30-07)
   b. The requirements as to who qualifies for the calculation of number of employees in Paragraph 945.03.a., of this rule will apply in computing the number of employees in Subparagraphs 945.04.a.i., and 945.04.a.ii., of this rule. Calculations used in computing the number of new employees for the prior taxable year and average for the three (3) prior taxable years will be made consistent with the computations for the current taxable year. (3-30-07)
   c. The number of new employees will be rounded down to the nearest whole number and must equal or exceed one (1) or no credit is earned. (3-30-07)

05. **Computing the Credit Earned.** The taxpayer will identify each new employee who qualifies for
the credit and his annual salary for the taxable year. (3-30-07)

a. If during the taxable year the new employee earned more than twenty-four dollars and four cents ($24.04) per hour worked but less than or equal to an average rate of twenty-eight dollars and eighty-five cents ($28.85) per hour worked, the credit for such new employee will be one thousand five hundred dollars ($1,500). (3-30-07)

b. If during the taxable year the new employee earned more than an average rate of twenty-eight dollars and eighty-five cents ($28.85) per hour worked but less than or equal to an average rate of thirty-six dollars and six cents ($36.06) per hour worked, the credit for such new employee will be two thousand dollars ($2,000). (3-30-07)

c. If during the taxable year the new employee earned more than an average rate of thirty-six dollars and six cents ($36.06) per hour worked but less than or equal to an average rate of forty-three dollars and twenty-seven cents ($43.27) per hour worked, the credit for such new employee will be two thousand five hundred dollars ($2,500). (3-30-07)

d. If during the taxable year the new employee earned more than an average rate of forty-three dollars and twenty-seven cents ($43.27) per hour worked, the credit for such new employee will be three thousand dollars ($3,000). (3-30-07)

06. Limitations. The small employer new jobs tax credit allowable in any taxable year will be limited as follows: (3-30-07)

a. The small employer new jobs tax credit claimed during a taxable year may not exceed sixty-two and five-tenths percent (62.5%) of the tax, after allowing all other income tax credits that may be claimed before the small employer new jobs tax credit, regardless of whether this credit results from a carryover earned in prior years, the current year, or both. See Rule 799 of these rules for the priority order for nonrefundable credits. (3-30-07)

b. Unitary Taxpayers. Limitations apply to each taxpayer according to its own tax liability. Each corporation in a unitary group is a separate taxpayer. See Rule 711 of these rules. (3-30-07)

07. Carryovers. The carryover period for the small employer new jobs tax credit is ten (10) years. (3-30-07)

08. Coordination With Credit for Qualifying New Employees Allowed by Title 63, Chapter 30, Idaho Code. A taxpayer who has new employees who are eligible for the small employer new jobs tax credit may not claim the credit for qualifying new employees allowed by Section 63-3029F, Idaho Code, with respect to the same employees. However, a taxpayer may claim the credit for qualifying new employees for any new employees who do not meet the requirements for the small employer new jobs tax credit, but who meet the requirements of Sections 63-3029E and 63-3029F, Idaho Code. (3-30-07)