

STATEMENT OF PURPOSE

RS27749C1 / H0523

The purpose of this legislation is to build out the career ladder allocation model and provide additional funding to school districts and charter schools so they can retain their most effective, experienced educators. The amendments in this bill build out the current salary-based apportionment model for instructional staff and pupil service staff over the next five years and adds a mechanism for the Legislature to consider increases after the five-year build out.

Building on the framework established in the existing career ladder apportionment model, this legislation would add a new advanced professional endorsement in Section 33-1201A, Idaho Code. Those educators that have progressed beyond the current professional endorsement would be eligible for the advanced professional endorsement. Performance criteria for eligibility for this new advanced professional endorsement and for movement along the advanced professional rung are established in a new Section 33-1001(20)(b), Idaho Code.

An amended Section 33-1004B(7)(c) would create a new advanced professional rung on the career ladder, beginning on July 1, 2020, with one new allocation cell in the first year. Sections 33-1004B (d) through (g) create four additional cells along the new advanced professional rung, built out over the following four fiscal years. In addition to building out the advanced professional rung to five total cells over five years, there will be increased allocations along the existing residency, professional, and advanced professional rungs in fiscal years 2022 through 2025.

Additional components update the existing career ladder framework. An amended Section 33-1004B(8), Idaho Code, provides a mechanism for allocation increases once the program is fully implemented. An amended Section 33-1004B(9), Idaho Code, provides for administrator accountability on educator and pupil service staff evaluations. Amended Sections 33-1004E(2) and (3), Idaho Code, provide statutory minimum salaries along the professional rung and the advanced professional rung, in addition to the existing minimum starting salary on the residency rung.

FISCAL NOTE

Over a five-year implementation period, the proposed amendments would result in the following year-over-year increases for the career ladder apportionment program:

FY 2021: \$32,489,459
FY 2022: \$35,828,006
FY 2023: \$43,786,611
FY 2024: \$51,708,403
FY 2025: \$59,798,969

The projected total fiscal impact at the end of the five-year implementation is \$223,611,448.

For FY 2021, the projected dollar amount encompasses two elements: 1) the build out of the first cell on the advanced professional rung (\$8.3 million, projecting 70% movement); and 2) a “true up” of the FTE count in each cell of the existing career ladder (\$24.1 million).

DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).

REVISED

Contact:

Greg Wilson
(208) 334-2100



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