

# FY2020 Evaluation Review 2018-2019 Evaluations

Senate Education Committee

## Criteria and Methods

- Pursuant to Section 33-1004B(14), Idaho Code, a review of a sample of teacher evaluations must be conducted annually.
- Criteria for completing evaluations of certificated personnel in IDAPA 08.02.02.120 include:
  - Use of the state framework which is comprised of 22 components;
  - Two documented observations, the first conducted prior to January 1;
  - A measure of professional practice such as portfolio or student/parent feedback, and;
  - District/teacher selected measure of student performance.

## Population and Data Sources

- 176 administrators randomly selected (approximately 20%) with at least two educators and/or pupil service staff randomly selected for review. Of those 147 had conducted evaluations and were included in the review.
- Sample of administrators purposefully represents the distribution of school administrators across the state of Idaho, including virtual schools.
  - A team of 20 experienced educators from across Idaho participated in the review process
  - 275 Instructional Staff evaluations and 18 Pupil Service Staff evaluations were reviewed.

## Professional Practice

- All certificated instructional employees must receive an evaluation in which at least a majority of the evaluation ratings must be based on Professional Practice.
- Include a minimum of:
  - Two (2) documented observations annually, with at least one (1) observation being completed by January 1 of each year.
  - One (1) documented summative evaluation must include a rating for all components of the applicable professional standards used for evaluation of certified personnel.
  - One (1) of the following as a measure to inform the Professional Practice portion of each certificated instructional employee evaluations:
    - Parent/guardian input;
    - Student input; and/or
    - Portfolios.

## Full Compliance - Evaluations meeting all IDAPA requirements

- **Instructional Staff - 75% Full Compliance** (Up from 71% in FY19 Review)
- **Pupil Service Staff - 59% Full Compliance** (No change from FY19 Review)
- *Overall compliance for Instructional Staff has increased steadily over time:*
  - *FY19 Review (71%)*
  - *FY18 Review (55%)*
  - *FY17 Review (51%)*

## Two Documented Observations

- **Instructional Staff - 84% Compliance**
  - FY19 - 84%
  - FY18 - 79%
- **Pupil Service Staff - 67% Compliance**
  - FY19 - 54%

## **Statewide Framework - Domains and Components**

- **Instructional Staff - 87% Compliance**
  - FY19 - No Change
  - FY18 - 81%
  
- **Pupil Service Staff - 67% Compliance**
  - FY19 - 75%

## **District Selected Measure of Professional Practice**

- **Instructional Staff - 87% Compliance**
  - FY19 - No Change
  - FY18 - 81%
  
- **Pupil Service Staff - 67% Compliance**
  - FY19 - 75%

## **One Measure of Student Achievement or Growth/Student Success**

- **Instructional Staff - 82% Compliance**
  - FY19 Review - 90%
  - FY18 Review - 81%
  
- **Pupil Service Staff - 67% Compliance**
  - FY19 Review - 84%

