

REVISED

STATEMENT OF PURPOSE

RS28686C1 / H0280

Section 33-1001, Idaho Code, includes a definition of “Salary Schedule.” This definition includes a reference to a minimum amount on a local district salary schedule. This language has caused confusion with the school districts and charter schools due to the conflict with the language in Section 33-1004E, Idaho Code, regarding minimum salaries that must be paid for full time equivalent positions. The legislation would update the definition of salary schedule to align with the minimum compensation language. Additionally, Section 33-1201A, Idaho Code, was amended to provide for a streamlined process for instructional staff coming from out-of-state to receive one of the professional endorsements and be placed on the Career Ladder. This process used existing language regarding individuals coming from a compact member state. This legislation would provide additional clarification that it **would** applies to individuals **be** coming from a compact member state other than Idaho and adds language allowing individuals with experience working in an Idaho accredited private school to receive the professional or the advanced professional endorsement in the same manner as individuals coming from out of state.

FISCAL NOTE

Any fiscal impact would be de minimis. Section 33-1004B, Idaho Code sets out how salary-based apportionment for instructional staff and pupil service staff is calculated regardless of the amounts paid out at the local level. HB 523 (2020) clearly established minimum amounts that must be paid and the time frame those minimums take effect. These new minimums are tied to the amounts used in the calculation for the applicable years. Likewise, the amendments to Section 33-1201A, Idaho Code, would have no fiscal impact. These amendments would provide clarification in alignment with the original intent and will not change practice. There is a potential de minimis fiscal impact due to individuals with private school experience who would be able to be placed on the professional compensation rung or the advanced professional compensation rung rather than starting on the residency rung.

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).