

## STATEMENT OF PURPOSE

**RS28160 / S1007**

Section 33-1001, Idaho Code, includes a definition of “Salary Schedule.” This definition includes a reference to a minimum amount on a local district salary schedule. This language has caused confusion with the school districts and charter schools due to the conflict with the language in Section 33-1004E, Idaho Code, regarding minimum salaries that must be paid for full time equivalent positions. The legislation would update the definition of salary schedule to align with the minimum compensation language. Additionally, Section 33-1201A, Idaho Code, was amended to provide for a streamlined process for instructional staff coming from out-of-state to be placed on the Career Ladder. This process used existing language regarding individuals coming from a compact member state. This legislation would provide clarification that it would be coming from a compact member state other than Idaho.

## FISCAL NOTE

There would be no fiscal impact. Section 33-1004B, Idaho Code sets out how salary-based apportionment for instructional staff and pupil service staff is calculated regardless of the amounts paid out at the local level. HB 523 (2020) clearly established minimum amounts that must be paid and the time frame those minimums take effect. These new minimums are tied to the amounts used in the calculation for the applicable years. Likewise, the amendments to Section 33-1201A, Idaho Code, would have no fiscal impact. These amendments would provide clarification in alignment with the original intent and will not change practice.

### Contact:

Tracie Bent  
Office of the State Board of Education  
(208) 332-1582

**DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).**