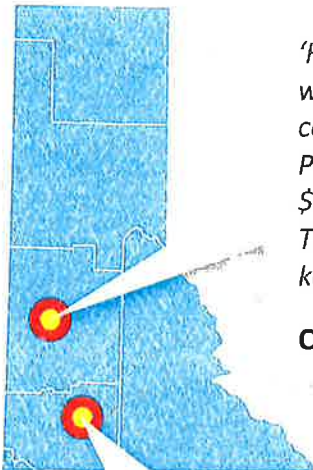


How Idaho's Teacher Shortage Impacts Schools

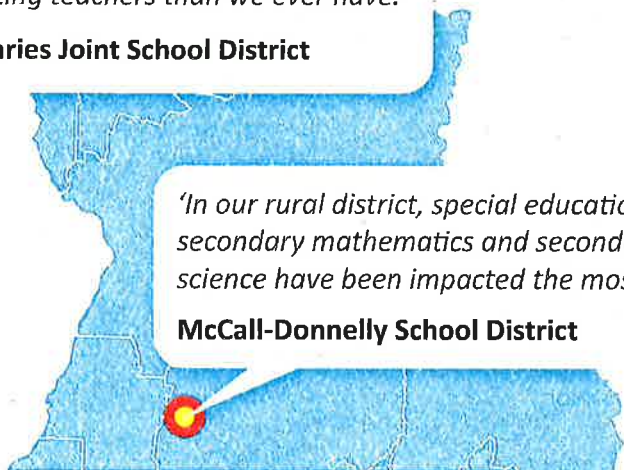


'Here in North Idaho, we and other school districts compete with the state of Washington for teacher salaries and in all categories of employment. Current openings in Spokane Public Schools, just 20 miles west, offer beginning teachers \$49,541. Idaho's beginning salary for teachers is \$38,500. That \$11,000 difference makes it difficult to recruit and keep teachers in our schools.'

Coeur d'Alene School District

'We spend far more time & resources recruiting teachers than we ever have.'

St. Maries Joint School District



'In our rural district, special education, secondary mathematics and secondary science have been impacted the most.'

McCall-Donnelly School District



'We have had so few applicants that we have been required to use the alternative teaching certificate route to fill many of our teaching assignments.'

Camas County School District

'We are forced to hire the teachers that are available. They do not always come to us with the appropriate credentials or the preferred level of experience.'

Blackfoot Charter School



'I believe that we would have a very difficult time finding someone to fill the teaching position for our K-8 school in this remote, rural area without offering some significant incentives.'

Pleasant Valley School District

'Hiring is one of our largest concerns especially considering the forecast with a continued teacher shortage.'

West Side School District