

**Permanent Statewide Pay Changes
March 15, 2021 - December 15, 2021**

		Median and Average Pay Changes							Types of Pay Changes and the Average Increase Associated with Each Type															
Department/Agency Name	Total Number of Active Employees	Total Number of Pay Rate Changes	Median Salary on March 15, 2021	Median Change (\$)	Median Change (%)	Average Salary March 15, 2021	Average Change (\$)	Average Change (%)	CEC			Equity Adjustments			Payline Movement			Promotion			Other (26 additional misc. change reasons)			
									#	\$	%	#	\$	%	#	\$	%	#	\$	%	#	\$	%	
Education																								
1 Public School Support																								
2 Agricultural Research & Extension Service: see bottom of worksheet																								
3 College and Universities: BSU, UI, ISU, LCSC: see bottom of worksheet																								
4 Community Colleges: CSI, CWI, NIC: see bottom of worksheet																								
5 Ag Research & Extension (within UI): See bottom of worksheet																								
6	Education, Office of the State Board of	57	52	\$34.61	\$1.25	3.5%	\$35.57	\$1.39	4.0%	50	\$1.33	3.7%	1	\$1.18	3.7%	0	\$0.00	0.0%	1	\$4.42	18.5%	0	\$0.00	0.0%
7	Health Education Programs (within Univs)																							
8	Professional-Technical Education	91	36	\$30.51	\$0.95	3.5%	\$30.04	\$1.17	4.2%	31	\$1.16	3.6%	3	\$0.77	4.1%	0	\$0.00	0.0%	0	\$0.00	0.0%	2	\$1.85	12.3%
9	Eastern Idaho Technical College																							
10	Public Television, Idaho	69	107	\$23.97	\$0.93	4.5%	\$23.45	\$1.32	5.7%	58	\$1.09	4.8%	39	\$0.31	1.3%	0	\$0.00	0.0%	4	\$10.65	41.9%	6	\$3.88	19.2%
11	Special Programs (within Univs)																							
12	Department of Education	116	224	\$29.12	\$1.40	6.0%	\$29.68	\$1.62	5.7%	214	\$1.51	5.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	9	\$4.00	20.5%	1	\$3.32	11.6%
13	Vocational Rehabilitation	135	146	\$23.00	\$0.85	4.5%	\$24.92	\$0.95	4.0%	122	\$0.80	3.2%	6	\$1.28	5.0%	0	\$0.00	0.0%	7	\$2.82	11.9%	11	\$1.22	6.2%
Health and Human Services																								
14	Catastrophic Health Care Program (all T&B)																							
15	Health and Welfare, Department of	2,841	3,093	\$24.22	\$1.15	4.7%	\$24.67	\$1.35	6.2%	2,302	\$1.21	4.7%	439	\$0.74	4.6%	1	\$1.91	13.2%	139	\$3.68	17.0%	212	\$2.63	19.6%
16	Public Health Districts:																							
17	Panhandle Health District 1	134	168	\$20.96	\$1.00	3.5%	\$23.15	\$1.37	6.7%	99	\$0.81	3.3%	37	\$1.73	8.6%	0	\$0.00	0.0%	6	\$3.98	15.6%	26	\$2.38	14.7%
18	North Central Health District 2	51	53	\$24.03	\$1.02	4.0%	\$25.74	\$1.13	4.4%	50	\$1.11	4.2%	0	\$0.00	0.0%	1	\$0.39	2.0%	0	\$0.00	0.0%	2	\$2.00	9.6%
19	Southwest Health District 3	103	203	\$22.27	\$0.69	4.2%	\$23.21	\$0.91	3.9%	159	\$0.90	3.7%	0	\$0.00	0.0%	27	\$0.43	2.1%	1	\$1.75	7.3%	16	\$1.71	9.0%
20	Central Health District 4	124	146	\$22.19	\$1.36	6.0%	\$22.76	\$1.55	7.0%	95	\$1.32	5.4%	24	\$0.98	5.4%	0	\$0.00	0.0%	11	\$3.20	14.1%	16	\$2.68	13.6%
21	South Central Public Health District 5	82	74	\$23.20	\$1.02	4.5%	\$23.74	\$1.09	4.5%	63	\$1.07	4.4%	2	\$0.24	2.0%	0	\$0.00	0.0%	5	\$1.68	6.4%	4	\$1.17	6.0%
22	Southeast Health District 6	98	121	\$22.13	\$0.99	4.3%	\$23.10	\$1.07	4.8%	85	\$1.11	4.7%	22	\$0.52	2.3%	0	\$0.00	0.0%	3	\$2.01	8.3%	11	\$1.55	9.5%
23	Eastern Idaho Health District 7	120	113	\$20.46	\$1.32	6.2%	\$22.65	\$1.27	6.0%	100	\$1.49	6.7%	0	\$0.00	0.0%	4	\$0.44	2.0%	1	\$3.97	15.5%	8	(\$1.45)	(1.5%)
24	Independent Living Council, State	4	4	\$23.76	\$0.95	4.0%	\$24.75	\$0.97	3.9%	4	\$0.97	3.9%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
Public Safety																								
25	Correction, Department of	1,744	2,789	\$21.24	\$1.35	5.2%	\$22.51	\$1.49	6.9%	1,556	\$1.17	5.2%	1,068	\$1.87	8.9%	7	\$0.09	0.3%	111	\$2.67	12.6%	47	\$0.79	4.4%
26	Correctional Industries	33	45	\$22.36	\$1.57	7.0%	\$21.99	\$1.65	8.7%	27	\$1.57	6.9%	11	\$1.25	5.9%	3	\$0.35	2.0%	3	\$6.63	48.3%	1	(\$3.12)	(11.5%)
27	Pardons and Parole, Commission of	32	32	\$23.01	\$0.97	4.2%	\$23.11	\$0.93	3.7%	30	\$1.04	4.2%	0	\$0.00	0.0%	1	\$0.44	2.0%	0	\$0.00	0.0%	1	(\$1.69)	(10.1%)
28	Judicial Branch	354	340	\$52.54	\$1.25	2.0%	\$48.02	\$1.03	2.3%	163	\$0.77	2.3%	0	\$0.00	0.0%	20	\$1.67	4.4%	5	\$1.85	6.6%	152	\$1.21	1.9%
29	Juvenile Corrections, Department of	361	532	\$20.49	\$0.79	4.1%	\$22.33	\$0.85	3.9%	324	\$1.00	4.3%	110	\$0.43	2.4%	15	\$0.29	1.4%	11	\$2.30	10.8%	72	\$0.74	3.9%
30	Police, Idaho State and POST	546	828	\$28.74	\$1.11	4.1%	\$29.60	\$1.12	3.9%	693	\$1.11	3.7%	80	\$0.90	4.0%	0	\$0.00	0.0%	26	\$3.26	12.1%	29	\$0.06	1.2%
31	Idaho Brand Board	56	59	\$16.84	\$0.84	5.0%	\$17.77	\$0.89	5.0%	51	\$0.85	4.7%	1	\$2.00	16.5%	4	\$0.26	1.7%	1	\$3.18	16.5%	2	\$1.42	6.7%
32	Idaho Racing Commission	14	1	\$33.91	\$1.59	4.7%	\$33.91	\$1.59	4.7%	1	\$1.59	4.7%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
Natural Resources																								
33	Environmental Quality, Department of	329	427	\$29.00	\$1.25	4.0%	\$29.97	\$1.35	5.0%	352	\$1.27	4.2%	38	\$1.18	3.7%	13	\$0.29	1.2%	5	\$4.69	17.3%	19	\$3.04	20.6%
34	Fish and Game, Department of	644	721	\$23.76	\$1.54	6.2%	\$24.70	\$1.56	6.8%	515	\$1.59	5.8%	53	\$0.43	2.1%	37	\$0.27	2.0%	26	\$4.41	15.9%	90	\$1.72	14.5%
35	Endowment Fund Investment Board	7	4	\$39.00	\$1.64	4.7%	\$48.80	\$3.27	5.7%	4	\$3.27	5.7%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
36	Lands, Department of	323	421	\$23.49	\$1.36	5.3%	\$24.95	\$1.52	6.6%	295	\$1.42	5.4%	45	\$0.83	3.5%	2	\$0.22	1.0%	15	\$3.93	15.6%	64	\$1.93	11.9%
37	Parks and Recreation, Department of	208	224	\$19.32	\$0.52	2.2%	\$19.57	\$1.19	7.4%	130	\$0.47	2.1%	42	\$1.69	12.3%	0	\$0.00	0.0%	12	\$4.06	18.6%	40	\$2.13	15.8%
38	Lava Hot Springs Foundation	85	119	\$9.65	\$2.00	16.4%	\$11.49	\$1.47	14.0%	40	\$0.53	4.1%	63	\$1.73	17.1%	0	\$0.00	0.0%	1	\$2.39	14.4%	15	\$2.85	27.4%
39	Water Resources, Department of	140	148	\$26.71	\$2.26	8.0%	\$28.22	\$2.38	8.6%	134	\$2.31	8.2%	4	\$0.99	2.3%	0	\$0.00	0.0%	3	\$3.18	11.5%	7	\$4.08	18.8%

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									#	\$	%	#	\$	%	#	\$	%	#	\$	%	#	\$	%	
Economic Development																								
40	Agriculture, Department of	311	338	\$21.00	\$0.78	4.2%	\$21.97	\$1.20	5.6%	218	\$1.00	4.2%	85	\$0.43	2.3%	0	\$0.00	0.0%	13	\$5.26	24.9%	22	\$3.82	19.9%
41	Soil and Water Conservation Commission	15	17	\$24.68	\$0.86	3.5%	\$25.71	\$1.88	7.1%	12	\$0.90	3.5%	2	\$0.59	3.0%	1	\$0.65	2.0%	0	\$0.00	0.0%	2	\$9.68	35.0%
42	Commerce, Department of	37	49	\$25.68	\$1.53	5.0%	\$29.31	\$1.73	6.1%	31	\$1.69	5.2%	16	\$1.89	7.8%	1	\$0.32	1.6%	0	\$0.00	0.0%	1	\$1.60	11.0%
43	Finance, Department of	62	70	\$34.99	\$1.23	3.9%	\$33.78	\$1.73	5.4%	47	\$1.40	4.1%	12	\$0.92	2.4%	0	\$0.00	0.0%	0	\$0.00	0.0%	11	\$4.00	14.6%
44	Industrial Commission	118	172	\$24.27	\$1.08	6.0%	\$24.25	\$1.28	5.5%	112	\$1.42	5.9%	47	\$0.43	1.9%	0	\$0.00	0.0%	6	\$3.34	18.1%	7	\$2.87	11.5%
45	Insurance, Department of	65	65	\$24.33	\$1.39	5.5%	\$25.64	\$1.61	6.5%	58	\$1.46	5.8%	2	\$4.15	9.9%	0	\$0.00	0.0%	2	\$2.51	14.2%	3	\$2.08	11.4%
46	State Insurance Fund																							
47	Labor, Department of	507	909	\$20.32	\$0.88	4.2%	\$22.81	\$1.11	5.0%	467	\$1.10	4.4%	260	\$1.34	6.4%	143	\$0.32	1.7%	24	\$3.85	18.6%	15	\$0.24	6.1%
48	Public Utilities Commission	34	71	\$28.24	\$1.51	6.0%	\$29.51	\$1.79	6.3%	58	\$1.77	6.3%	5	\$1.88	6.7%	1	\$0.50	2.0%	2	\$3.37	12.5%	5	\$1.56	4.2%
49	Self-Governing Agencies:																							
50	Building Safety, Division of																							
51	Hispanic Affairs, Commission on	3	3	\$18.26	\$0.73	4.0%	\$23.99	\$1.05	4.2%	3	\$1.05	4.2%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
52	Historical Society, Idaho State	73	116	\$19.24	\$0.87	5.0%	\$19.94	\$1.07	5.5%	57	\$0.99	4.6%	51	\$0.82	4.3%	0	\$0.00	0.0%	2	\$2.86	16.0%	6	\$3.26	20.8%
53	Libraries, Commission for	37	31	\$24.89	\$2.12	8.5%	\$23.67	\$2.07	8.7%	31	\$2.07	8.7%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
54	Lottery, State	48	45	\$19.00	\$0.85	4.0%	\$23.86	\$1.31	6.3%	42	\$1.08	4.3%	2	\$0.54	3.3%	0	\$0.00	0.0%	1	\$12.50	96.2%	0	\$0.00	0.0%
61	Regulatory Boards:																							
62	Board of Accountancy																							
63	Board of Engineers & Surveyors																							
64	Division of Occupational and Professional	128	117	\$19.95	\$0.97	5.5%	\$21.45	\$1.72	8.6%	39	\$1.06	4.3%	28	\$1.86	9.3%	1	\$0.21	1.2%	29	\$3.20	15.4%	20	\$0.76	6.3%
65	Outfitters & Guides Licensing Board																							
66	Real Estate Commission																							
67	Office of State Appellate Public Defender	24	38	\$33.68	\$1.15	3.8%	\$33.70	\$1.21	3.6%	28	\$1.41	4.0%	10	\$0.65	2.5%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
68	Public Defense Commission	6	11	\$31.25	\$2.00	5.0%	\$32.24	\$2.42	7.9%	6	\$1.61	4.6%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	5	\$3.38	11.8%
69	Veterans Services, Division of	308	497	\$18.54	\$1.11	5.0%	\$21.44	\$1.32	6.5%	295	\$0.92	4.2%	177	\$1.87	9.2%	0	\$0.00	0.0%	7	\$2.94	20.0%	18	\$1.81	13.8%
70	Transportation Department, Idaho	1,617	2,008	\$22.70	\$0.91	4.0%	\$24.79	\$1.09	4.5%	1,447	\$1.00	3.8%	329	\$0.88	3.7%	2	\$0.18	2.0%	65	\$3.51	15.8%	165	\$1.38	7.8%
General Government																								
71	Administration, Department of	112	139	\$20.50	\$0.83	4.0%	\$23.47	\$1.24	5.4%	108	\$1.01	4.1%	23	\$0.66	3.7%	0	\$0.00	0.0%	3	\$3.72	15.0%	5	\$7.26	34.7%
72	Attorney General	205	283	\$37.44	\$0.75	2.0%	\$37.23	\$1.04	2.8%	257	\$0.85	2.3%	0	\$0.00	0.0%	2	\$0.57	1.9%	6	\$9.25	21.4%	18	\$1.02	4.2%
73	Controller, State	205	202	\$25.82	\$1.00	3.0%	\$28.05	\$0.90	3.5%	146	\$1.05	4.9%	43	\$2.50	9.5%	0	\$0.00	0.0%	0	\$0.00	0.0%	13	(\$6.06)	(32.3%)
74	Governor, Office of the:																							
75	Aging, Commission on	14	16	\$27.38	\$1.21	4.3%	\$28.01	\$1.35	4.7%	12	\$1.43	5.0%	3	\$1.33	4.5%	0	\$0.00	0.0%	0	\$0.00	0.0%	1	\$0.50	2.0%
76	Arts, Commission on the	6	6	\$25.09	\$0.75	3.0%	\$26.36	\$0.70	2.8%	6	\$0.70	2.8%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
77	Blind and Visually Impaired, Commission	40	45	\$21.76	\$1.16	5.3%	\$23.95	\$1.21	5.1%	39	\$1.23	5.2%	2	\$1.00	3.3%	3	\$0.39	2.0%	1	\$3.49	12.8%	0	\$0.00	0.0%
78	Drug Policy, Office of	4	3	\$22.36	\$0.80	2.0%	\$28.12	\$0.87	3.4%	2	\$1.13	4.2%	0	\$0.00	0.0%	1	\$0.36	1.6%	0	\$0.00	0.0%	0	\$0.00	0.0%
79	Energy Resources, Office of	6	15	\$23.76	\$1.24	5.0%	\$26.66	\$1.27	4.7%	15	\$1.27	4.7%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
80	Financial Management, Division of	15	15	\$36.23	\$1.63	4.5%	\$38.29	\$2.36	6.8%	13	\$1.88	4.5%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	2	\$5.50	21.6%
81	Governor, Executive Office of	16	21	\$23.86	\$1.69	5.0%	\$31.00	\$1.67	6.2%	20	\$1.95	7.3%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	1	(\$4.03)	(16.9%)
82	Human Resources, Division of	15	18	\$30.02	\$1.31	3.5%	\$32.16	\$1.35	4.2%	13	\$1.20	3.6%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	5	\$1.72	5.8%
83	Office of Information Technology Service	125	136	\$32.22	\$1.04	3.3%	\$32.54	\$1.37	4.2%	120	\$1.14	3.4%	6	\$1.49	4.9%	0	\$0.00	0.0%	8	\$4.71	15.5%	2	\$1.40	6.2%
84	Liquor Division, State	417	447	\$11.61	\$0.65	5.3%	\$14.20	\$0.89	6.7%	196	\$0.77	4.5%	1	\$2.00	16.7%	188	\$0.75	6.6%	11	\$5.84	42.1%	51	\$0.75	7.5%
85	Military Division	403	763	\$25.58	\$0.70	2.3%	\$28.12	\$0.91	3.1%	338	\$0.89	3.2%	0	\$0.00	0.0%	371	\$0.62	2.3%	18	\$2.98	12.9%	36	\$3.18	7.1%
86	Public Employee Retirement System	63	69	\$20.31	\$1.07	5.5%	\$27.35	\$3.54	9.7%	58	\$1.50	5.5%	0	\$0.00	0.0%	5	\$0.31	1.7%	1	\$1.99	13.7%	5	\$30.79	65.2%
87	Species Conservation, Office of	12	16	\$29.97	\$1.51	5.3%	\$29.37	\$1.56	5.1%	10	\$1.61	5.5%	3	\$2.15	6.0%	3	\$0.80	2.9%	0	\$0.00	0.0%	0	\$0.00	0.0%
88	STEM Action Center	5	5	\$30.95	\$1.06	4.0%	\$31.95	\$1.41	4.2%	5	\$1.41	4.2%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%
89	Workforce Development Council	6	5	\$33.24	\$0.74	2.5%	\$33.20	\$0.94	2.7%	5	\$0.94	2.7%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%

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									#	\$	%	#	\$	%	#	\$	%	#	\$	%	#	\$	%	
90 Legislative Branch:																								
91 Senate	43	37	\$8.99	\$0.09	1.0%	\$9.50	\$0.30	2.3%	1	\$2.68	15.5%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	36	\$0.24	1.9%	
92 House of Representatives	77	70	\$8.99	\$0.09	1.0%	\$9.05	\$0.09	1.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	70	\$0.09	1.0%	
93 Legislative Services Office	75	65	\$33.76	\$1.25	4.2%	\$35.34	\$1.67	5.1%	59	\$1.41	4.2%	0	\$0.00	0.0%	0	\$0.00	0.0%	1	\$9.28	15.0%	5	\$3.23	14.5%	
94 Office of Performance Evaluations	8	12	\$29.36	\$1.84	3.9%	\$34.84	\$2.11	6.8%	9	\$1.29	3.6%	0	\$0.00	0.0%	0	\$0.00	0.0%	2	\$3.87	13.3%	1	\$6.00	23.1%	
95 Lieutenant Governor	2	1	\$21.72	\$1.09	5.0%	\$21.72	\$1.09	5.0%	1	\$1.09	5.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	
96 Revenue and Taxation, Department of:																								
97 Tax Appeals Board	4	4	\$28.15	\$1.62	5.0%	\$29.51	\$1.74	5.7%	4	\$1.74	5.7%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	
98 Tax Commission	401	649	\$21.22	\$0.94	4.4%	\$22.59	\$1.06	4.9%	363	\$1.04	4.2%	160	\$1.02	5.1%	61	\$0.32	1.8%	38	\$2.39	12.3%	27	\$1.51	9.4%	
99 Secretary of State	9	3	\$18.91	\$0.51	2.7%	\$19.88	\$0.92	4.3%	2	\$1.33	6.3%	0	\$0.00	0.0%	0	\$0.00	0.0%	0	\$0.00	0.0%	1	\$0.09	0.5%	
100 Treasurer, State	25	28	\$25.86	\$1.89	4.5%	\$29.81	\$2.28	9.4%	19	\$1.78	4.9%	6	\$2.25	12.7%	2	\$2.06	11.9%	1	\$12.32	69.7%	0	\$0.00	0.0%	
GRAND TOTALS	15,290	19,440	\$23.49	\$1.09	4.5%	\$24.77	\$1.42	6.3%	12,906	\$1.15	4.5%	3,364	\$1.30	6.5%	926	\$0.56	3.0%	651	\$3.53	16.1%	1,593	\$3.46	18.4%	

Number of employees (unique) that received a pay change 13,490 *Number of employees that received three or more pay changes* 880 *Number of employees that did not receive a pay change* 1,800

The data above excludes BSU, UI, ISU, LCSC, CWI, CSI, CEI, ARES, and the State Insurance Fund. Data was queried from the State Controller's accounting and personnel systems.

Department/Agency Name	FY 2021 FTP Authorization*	FY 2022 FTP Authorization*	% Change in FTP Authorization	FY 2021 Original Personnel Cost Appropriation	FY 2022 Original Personnel Cost Appropriation	\$ Amount Change in Personnel Cost Appropriation	% Change in Personnel Cost Appropriation
Boise State University	1,782.67	1,855.17	4.1%	\$ 187,015,300	\$ 197,453,200	\$10,437,900	5.6%
Idaho State University	1,245.19	1,248.40	0.3%	\$ 116,357,200	\$ 116,206,600	(\$150,600)	(0.1%)
University of Idaho	1,481.52	1,308.27	(11.7%)	\$ 153,083,700	\$ 139,295,300	(\$13,788,400)	(9.0%)
Lewis-Clark State College	363.67	339.98	(6.5%)	\$ 29,921,300	\$ 29,915,800	(\$5,500)	0.0%
Agricultural Research & Extension Service	349.35	349.35	0.0%	\$ 27,622,500	\$ 28,209,200	\$586,700	2.1%
College of Western Idaho	344.05	345.55	0.4%	\$ 12,327,600	\$ 13,539,600	\$1,212,000	9.8%
College of Eastern Idaho	86.50	89.00	2.9%	\$ 5,398,000	\$ 5,497,600	\$99,600	1.8%
College of Southern Idaho	344.13	344.26	0.0%	\$ 12,257,600	\$ 13,027,400	\$769,800	6.3%
North Idaho College	346.50	346.50	0.0%	\$ 10,522,600	\$ 11,066,500	\$543,900	5.2%

The Higher Education personnel cost appropriations include salary, health insurance, retirement, and variable benefit costs. *The Legislature does not authorize FTP for community college; these numbers are OSBE reported numbers.