

Survey Overview:

[H797](#) (Section 5) of the 2022 legislative session required all school districts and charter schools to complete a survey on the health insurance and health benefit programs offered to staff. The survey will focus on three areas:

- 1) High-level information of the insurance/benefit plans, such as services offered and splits between employer and employee;
- 2) Revenues associated with providing health insurance/benefit programs; and
- 3) Expenditures for health insurance/benefit programs.

28 SECTION 5. HEALTH BENEFIT AND INSURANCE FUNDS. Notwithstanding any law
29 to the contrary, for the period July 1, 2022, through June 30, 2023, it is
30 estimated that the appropriation of state funds to the Public Schools Educa-
31 tional Support Program's Division of Operations will result in total health
32 benefits or insurance, and health benefits-related funds of \$19,698 per sup-
33 port unit to be used to offset the costs of health, vision, and dental bene-
34 fits or insurance offered to school employees. If the distribution provided
35 for health, vision, and dental benefits or insurance is in excess of the in-
36 dividual school district or charter school actual costs, the excess funds
37 may then be used at school district or charter school discretion. Further,
38 the State Department of Education shall work with the Legislative Services
39 Office Division of Budget and Policy Analysis and the Division of Financial
40 Management to determine the information that the State Department of Educa-
41 tion shall collect on school district and charter school health, vision, and
42 dental benefits or insurance plan information and costs, including but not
43 limited to actual insurance premium costs and premium percentage increases.

44 Each public school district and public charter school that receives
45 funding from the state shall provide a report to the Legislative Services
46 Office Budget and Policy Analysis Division and the Division of Financial
47 Management no later than December 1, 2022. The format of the report and
48 contents therein shall be determined by the Legislative Services Office Di-
1 vision of Budget and Policy Analysis. This data will inform future funding
2 decisions. The report, at a minimum, shall include:
3 (1) The actual appropriations and expenditures for the period July 1,
4 2021, through June 30, 2022, by the school district or public charter
5 school for health benefit or insurance distributions; and
6 (2) The original appropriation and estimated expenditures for the pe-
7 riod July 1, 2022, through June 30, 2023, by the school district or pub-
8 lic charter school for health benefit or insurance distributions.

Survey Development:

- Worked with various legislators for input;
- Worked with and received input and implemented changes from: SDE, OSBE, various LSO staff, various districts/charters
- Relied on forms/laws/rules for question development

Communication Process:

- Idaho Dept of Education – at its annual “roadshow”
- Participation at the IASBO monthly meetings
- Informed that the respective associations will encourage their members to submit
- A webinar for this survey will be scheduled soon

Survey Results:

- School districts and charter schools are to **complete the survey no later than the bill’s listed due date of December 1, 2022.**
- All submissions are public;
- All submissions have been and will be shared with DFM
- Survey analysis will be done in December/January with results presented to the Legislature in January

Questions:

- An FAQ page is available to click on each page of the survey
- Contact Jared Tatro, LSO, jtatro@lso.idaho.gov; (208) 334-4740