

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 533

BY EDUCATION COMMITTEE

AN ACT

1 RELATING TO PUBLIC SCHOOLS; AMENDING SECTION 33-1004I, IDAHO CODE, TO
2 PROVIDE THAT AN EMPLOYEE PREVIOUSLY AWARDED A MASTER EDUCATOR PRE-
3 MIUM SHALL CONTINUE TO RECEIVE THE PREMIUM IN CERTAIN INSTANCES AND TO
4 MAKE TECHNICAL CORRECTIONS; AND DECLARING AN EMERGENCY AND PROVIDING
5 RETROACTIVE APPLICATION.
6

7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. That Section 33-1004I, Idaho Code, be, and the same is hereby
9 amended to read as follows:

10 33-1004I. MASTER EDUCATOR PREMIUMS. (1) A portion of the moneys avail-
11 able to the education support program shall be distributed per full-time
12 equivalent instructional staff position employed by each school district.
13 Such moneys shall be paid to instructional staff employees who have been
14 awarded a master educator premium prior to June 30, 2021, and have earned a
15 master educator designation by meeting the minimum qualifications set forth
16 in subsection (2) of this section and the additional qualifications devel-
17 oped or adopted by the employing school district pursuant to subsection (3)
18 of this section, in an amount set forth in subsection (4) of this section. No
19 new applications shall be accepted for any year after January 1, 2021.

20 (2) The minimum qualifications for an instructional staff or a pupil
21 service staff employee to earn a master educator designation shall be as fol-
22 lows:

23 (a) An instructional staff or pupil service staff employee must have
24 eight (8) or more years of teaching experience, provided that the three
25 (3) years immediately preceding the award must be continuous and in
26 Idaho. The remainder of the teaching experience making up the eight (8)
27 years must have been earned in Idaho or in a compact-member state pur-
28 suant to section 33-4101, Idaho Code;

29 (b) An instructional staff or pupil service staff employee must demon-
30 strate mastery of instructional techniques for no fewer than three (3)
31 of the previous five (5) years of instruction through:

32 (i) Artifacts demonstrating evidence of effective teaching; and

33 (ii) Successful completion of an annual individualized profes-
34 sional learning plan; ~~and~~

35 (c) A majority of an instructional staff employee's students must meet
36 measurable student achievement as defined in section 33-1001, Idaho
37 Code, for no fewer than three (3) of the previous five (5) years; ~~and~~

38 (d) A majority of a pupil service staff employee's students must meet
39 measurable student achievement or measurable student success indica-
40 tors, as defined in section 33-1001, Idaho Code, for no fewer than three
41 (3) of the previous five (5) years.

1 (3) In addition to the minimum qualifications for a master educator
2 designation set forth in subsection (2) of this section:

3 (a) Local school districts may develop and require additional qualifi-
4 cations showing demonstrated mastery of instructional techniques and
5 professional practice through multiple measures, provided that such
6 qualifications shall be developed by a committee consisting of teach-
7 ers, administrators and other school district stakeholders and shall
8 first be approved by the state board of education;

9 (b) Local school districts may develop plans that recognize groups of
10 teachers based on measurable student achievement goals aligned with
11 school district-approved continuous improvement plans. Groups may be
12 school-wide or may be smaller groups such as grade levels or by subject
13 matter. Each teacher in a master educator group shall receive a mas-
14 ter educator premium if goals are met according to the district plans.
15 Plans shall be developed by a committee consisting of teachers, admin-
16 istrators and other school district stakeholders and shall first be
17 approved by the state board of education. Any school district that does
18 not follow ~~their~~ its preapproved plan shall not receive future master
19 educator premium dollars; or

20 (c) If a local school district has not developed qualifications pur-
21 suant to paragraph (a) or (b) of this subsection, then eligible school
22 district staff may apply to the state board of education by showing
23 demonstrated mastery of instructional techniques and professional
24 practice through multiple measures as developed by a committee facili-
25 tated by the state board of education consisting of teachers, adminis-
26 trators and other stakeholders, which measures shall be approved by the
27 state board of education.

28 (4) The amount of the master educator premium paid to a qualified in-
29 structional staff or pupil service staff employee shall be four thousand
30 dollars (\$4,000) each year for three (3) years starting with the initial
31 award of the master educator premium. An employee previously awarded a mas-
32 ter educator premium shall continue to receive the premium during the three
33 (3) year period even if such employee advances to a position as a school ad-
34 ministrator, as long as the administrator position is with an Idaho public
35 school.

36 (5) Local school district boards of trustees may provide master edu-
37 cator premiums to instructional staff employees consistent with the provi-
38 sions of this section.

39 (6) For the purposes of this section, the term "school district" also
40 means "public charter school" and the term "board of trustees" also means
41 "board of directors."

42 (7) The state board of education (7) may promulgate rules implementing the
43 provisions of this section.

44 (8) The provisions of this section shall be null, void, and of no force
45 and effect on and after July 1, 2024.

46 SECTION 2. An emergency existing therefor, which emergency is hereby
47 declared to exist, this act shall be in full force and effect on and after its
48 passage and approval, and retroactively to July 1, 2020.