

IDAHO BRAND BOARD – IDAHO STATE POLICE

FY 2024 BUDGET

LBB 3-93





INSPECTOR

TECTING IDAHO'S



### **IDAHO BRAND BOARD**

- Idaho is home to more than 2.5 million cattle.
- Idaho one (1) of only nine (9) states that have more cattle than people.
- Idaho's dairy industry is ranked number 3 in the nation
- Idaho's livestock industry is Idaho's 2nd largest Ag sector.

#### **MISSION:**

To serve and protect the Idaho livestock industry from theft, illegal transportation and illegal slaughter of livestock by applying professional livestock identification principles, brand inspection and enforcement of livestock brand laws.

#### **<u>STATUTORY AUTHORITY:</u>** 25-1102 I.C.







### FY 2022

#### 2,322,179 TOTAL BRAND INSPECTIONS

- Cattle 2,311,631
- Horses 10,548
- HOLD ORDERS: 5123 head valued @ \$1,225,519
- STRAY RECOVERY: 145 head valued @ \$127,493
- BRAND RECORDINGS: 17,784
- LIVESTOCK DEALERS: 189
- LIVESTOCK DEALER REPS: 588







### DAILO DIVAND DOAND

#### FY 2022 Subsidiary Assessment Fees collected

- Idaho Beef Council: \$2,908,699
- Animal Disease Control Fund: \$471,418
- Idaho Horse Board: \$25,629
- Animal Damage Control Board: \$106,630
- Wolf Control Fund \$97,335
- Total Subsidiaries Collected \$3,609,711







#### **Currently 41.09 FTE with 2 vacancies**

#### FY22 Turnover Rates:

- Full-time Permanent Positions 12.3%
- Part-time Group Positions
  <u>23.7%</u>
- Overall agency turnover rate 17.7%

True challenge is recruiting new employees.

Increasingly difficult to fill open positions with qualified individuals due to the job market and compensation.



#### **Replacement Items**

The Brand Inspection Division requests \$222,600 from the State Brand Board Fund to replace six trucks, three laptops, six tablets, and three docking stations. The trucks' mileage range from 164,430 to 246,845, with an average of 195,158 miles per truck. This request includes \$8,400 in onetime operating expenditures and \$214,200 in onetime capital outlay.

| Agency Request            | 0.00 | 0 | 222,600 | 0 | 222,600 |
|---------------------------|------|---|---------|---|---------|
| Governor's Recommendation | 0.00 | 0 | 222,600 | 0 | 222,600 |







#### 1. Brand Inspector from PT to FT

The Brand Inspection Division requests to move a part-time brand inspector position to a full-time position. There are two new beef processing plants being built in the Idaho Falls area and as result the number of inspections will increase as well. The part-time position is currently budgeted at 0.67 FTP and \$29,600 in salary and \$18,500 in benefits for a total of \$48,100. To move the position to full-time the division is requesting an additional 0.33 FTP and \$8,800 in salary and \$5,000 in benefits for a total of \$13,800. If approved, the Base budget would include 1.00 FTP, 38,400 in salary and \$23,500 in benefits for a total of \$61,900 in personnel costs, which is 80% of policy in pay grade I.

| Agency Request            | 0.33 | 0 | 13,800 | 0 | 13,800 |
|---------------------------|------|---|--------|---|--------|
| Governor's Recommendation | 0.33 | 0 | 13,800 | 0 | 13,800 |

LBB Page 3-97

LBB Page 3-97



#### 2. Group Position Increase

The Brand Inspection Division requests \$18,600 ongoing in personnel costs from the State Brand Board Fund to increase pay for group positions. The division provided the change in employee compensation (CEC) for group positions at the same level as permanent positions. This request includes a 3% salary increase for temporary positions as well as \$1.25 per hour, based on merit, as approved by the Legislature for permanent positions in FY 2023. Additionally, this request includes a 1% placeholder for CEC for temporary positions for FY 2024.

| ANALYST COMMENT: A CEC has not been funded for group positions on a statewide basis and the division |      |   |        |   |        |  |  |
|--|------|---|--------|---|--------|--|--|
| has chosen to request this as a line item rather than in the maintenance section of its budget.      |      |   |        |   |        |  |  |
| Agency Request   | 0.00 | 0 | 18,600 | 0 | 18,600 |  |  |
| Recommended by the Governor with changes for benefits and compensation.                              |      |   |        |   |        |  |  |
| Governor's Recommendation  | 0.00 | 0 | 26,500 | 0 | 26,500 |  |  |
|  |      |   |        |   |        |  |  |





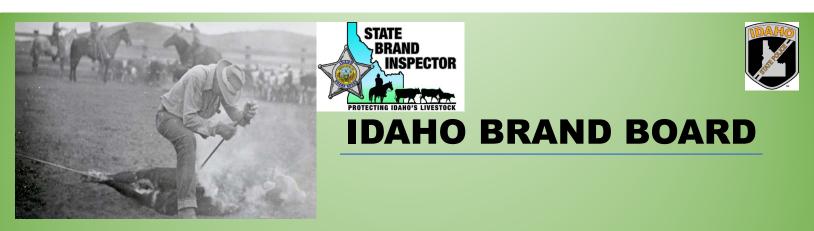


#### 3. Increase Fuel Costs

The Brand Inspection Division requests \$54,700 onetime for an increase in the cost of fuel. The brand inspectors go onsite to complete inspections and agency-wide uses an average of 43,726 gallons of fuel annually. The division budgets \$3.50 per gallon in fuel and as of September 2022 the division was paying \$4.75 per gallon. The agency is requesting this on a onetime basis and will reevaluate next year if prices stay high or continue to increase.

| Agency Request            | 0.00 | 0 | 54,700 | 0 | 54,700 |
|---------------------------|------|---|--------|---|--------|
| Governor's Recommendation | 0.00 | 0 | 54,700 | 0 | 54,700 |

LBB Page 3-97



#### 4. Unlimited Power Supply Maintenance

The Brand Inspection Division requests \$600 ongoing for its portion of an increase to the Idaho State Police uninterrupted power supply (UPS) maintenance contract. This contract includes all of ISP's statewide facilities including the Meridian Campus where the Brand Inspection Division is located. The UPS contract includes maintenance, battery and capacitor replacement, and on-call services for outages to keep ISP's system up and running if there is a power outage. There is currently \$5,700 in the base and ISP is requesting a total of \$23,600 across all programs for this purpose.

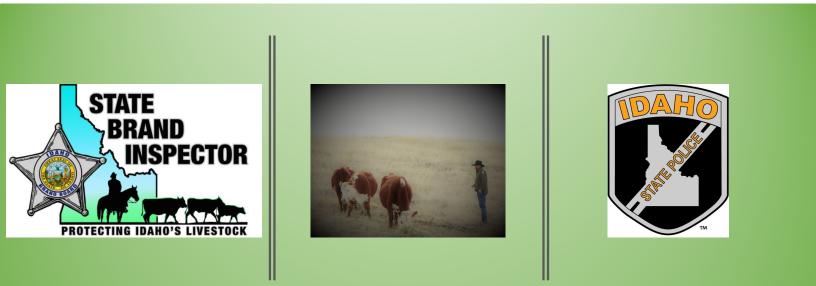
| Agency Request            | 0.00 | 0 | 600 | 0 | 600 |
|---------------------------|------|---|-----|---|-----|
| Governor's Recommendation | 0.00 | 0 | 600 | 0 | 600 |







| DHR Consolidation   |      |                       |               |                      |        |
|---|------|-----------------------|---------------|----------------------|--------|
| Agency Request  | 0.00 | 0                     | 0             | 0                    | 0      |
| The Governor recommends an in the Division of Human Resources |      | 27,400 to consolidate | existing huma | n resource positions | under  |
| Governor's Recommendation                                     | 0.00 | 0                     | 27,400        | 0                    | 27,400 |
|   |      |                       |               | LBB Page 3-98        |        |



# IDAHO BRAND BOARD