



September 24, 2024

To: Kevin Campbell, Analyst, Idaho Legislative Services Office

From: Jennifer White, Senior Counsel for Government Relations
Peter Risse, Senior Advisor for Government Relations

Below, please find information responsive to your question about costs related to the Gender Equity Center and Student Equity Center in FY24. We are also providing information about current plans related to these Centers.

Gender Equity Center

- *State Appropriated Funding:* \$0.00
- *Total Operating Cost from Local Funding (FY24 Actuals):* \$444,904.06
- *Cost by Object Category*
 - PC: \$420,322.14
 - OE: \$24,581.92
 - CO: \$0.00
 - T/B: \$0.00
- *Total FTP:* Six (6) staff, one of whom is paid using grant funds for a violence prevention project representing \$87,747.16 in the personnel costs reported above.

Student Equity Center

- *State Appropriated Funding:* \$0.00
- *Total Operating Cost from Local Funding (FY24 Actuals):* \$255,977.53
- *Cost by Object Category*
 - PC: \$203,100.37
 - OE: \$35,614.58
 - CO: \$17,262.58
 - T/B: \$0.00
- *Total FTP:* Three (3) staff.

FY25 Assessment and Restructuring Plan:

The Gender Equity and Student Equity Centers will close in late Fall 2024. A new Student Connections and Success Center will open in their place. The focus of the Student Connections and Success Center will be to support, retain and graduate students that experience achievement and retention gaps, especially students identified in Boise State's Strategic Enrollment and Retention Plan (SERP) (e.g., first-generation, Pell-grant eligible, rural, Hispanic/Latinx, and male students). Services for all students will include support for mental health, physical safety, food and financial security, and career preparedness.



Below is the information requested by Idaho State University (ISU) on the Diversity Resource Center (DRC) and Gender Resource Center (GRC). ISU is currently working to close both centers and will be shifting programming to focus on academic success for all students through a new center, the Bengal Student Success Center. The Bengal Student Success Center will serve as a connecting point for students seeking academic support through services like tutoring and advising. Current FTP will be reallocated to Student Affairs to support ongoing all student engagement efforts. Any events previously coordinated by the DRC and GRC will be shifted to student clubs should the students decide to continue hosting them.

These changes will take effect by December 2024.

Diversity Resource Center

ISU's Diversity Resource Center (DRC), established in 2004, is a place where students, staff, and community members can come together to support students and the Bengal community. Everyone is welcome to participate in the DRC's small group activities, which include pumpkin painting, crochet, book discussions, and a Veterans' Day luncheon.

The DRC is staffed by a .9 FTE staff member, with limited student worker and work-study support. The DRC is funded through local gifts and other resources and receives no state-appropriated funds.

FY2024 Total Operating Costs:	\$65,050
Cost by Fund:	\$65,050 local funds
Cost by Object Category:	\$61,904 PC, \$3,146 OE
Total FTP:	.90

Plans are underway to refocus efforts to support all students through a new Bengal Student Success Center.

Gender Resource Center

ISU's Janet C. Anderson Gender Resource Center (GRC) was founded by the ISU Student Senate in 1998 to honor and recognize the retiring Dean of Student Affairs, Janet C. Anderson.

The GRC offers programs to the campus community on topics ranging from domestic violence prevention, human trafficking prevention, bystander intervention, and healthy relationships.

The GRC is staffed by a .9 FTE staff member, with limited student worker and work-study support. The GRC is funded through local gifts and other resources and receives no state-appropriated funds.

FY2024 Total Operating Costs: \$82,755

Cost by Fund: \$82,755 local funds

Cost by Object Category: \$76,314 PC, \$6,441 OE

Total FTP: .90

Plans are underway to refocus efforts to support all students through a new Bengal Student Success Center.



MEMORANDUM

TO: Kevin Campbell, Legislative Services Office

FROM: Julie Crea, Vice President for Finance and Administration *Julie Crea*

DATE: September 27, 2024

SUBJECT: Legislative Inquiry – Diversity, Equity, and Inclusion

In response to your inquiry regarding SB1176 (2023), which mandates that no state-appropriated funds are used to support diversity, equity, inclusion, or social justice ideology as part of any student activities, clubs, events, or organizations on campus, **Lewis-Clark State College (LC State) verifies that no state-appropriated funds are being used to support diversity, equity, inclusion, or social justice ideology in such activities.**

Furthermore, in compliance with House Bill 387 from the 2021 legislative session, LC State has identified a portion of its non-appropriated student government activity fee as supporting student activities, clubs, and organizations. This portion of the student government fee has been made optional for students and is currently set at \$3.00 per semester.

In response to your request for departmental data and clarification on programs for Fiscal Year 2024 (FY24), we are providing the following detailed financial and programmatic information for two programs. **While this data is not directly related to diversity, equity, or inclusion initiatives, it may be relevant to your inquiry.**

Native American, Minority, and Veterans' Services:

LC State's Native American, Minority, and Veterans' Services Department provides critical support to Native American, minority, and veteran students. The department offers academic advising, retention services, cultural programming, and leadership opportunities to help students succeed both academically and personally.

- **Appropriated Funds - Native American, Minority, and Veterans' Services**
 - 3.5 FTP:
 - Director (1 FTE)
 - Retention Specialist (1 FTE)
 - Coordinator (1 FTE)
 - Administrative Assistant (0.5 FTE)
 - **Total Operating Costs (FY2024 Actuals):** \$298,702
 - **Cost by Object Category:**
 - Personnel Costs (PC): \$281,562.49
 - Operating Expenses (OE): \$17,139.51
 - Capital Outlay (CO): \$0
 - Trustee/Benefit Payments (T/B): \$0

Administrative Services



CAMP (College Assistance Migrant Program):

The College Assistance Migrant Program (CAMP) at LC State is a federally funded program designed to support students from seasonal or migrant farm working backgrounds. It offers a comprehensive support system to help students during their first year of college, including financial aid assistance, academic support, mentorship, and cultural programming. The goal of CAMP is to foster academic success and ease the transition to higher education for this unique student population, ensuring retention and continued success throughout their academic journey.

- **Federal Grant Funds - CAMP Grant 2021-2026**
 - 2.93 FTP:
 - Director (0.46 FTE)
 - Program Assistant (0.55 FTE)
 - Retention Specialist (1 FTE)
 - Enrollment Specialist/CAMP Recruiter (0.92 FTE)
 - **Total Operating Costs (FY2024 Actuals):** \$421,365.58
 - **Cost by Object Category:**
 - Personnel Costs (PC): \$195,762.87
 - Operating Expenses (OE): \$212,633.48
 - Capital Outlay (CO): \$12,969.23
 - Trustee/Benefit Payments (T/B): \$0

We are committed to transparency and compliance with all relevant legislation, and should you need any further clarification or additional details, please feel free to reach out.

University of Idaho
FY24
Office of Equity and Diversity

Total Operating Costs: \$ 1,342,765.62

Cost By Fund:

Local Service (revenue generating)	\$ 54,050.56
Restricted Gifts	31,296.62
Student Fees	1,257,418.44
<u>Total</u>	<u>\$ 1,342,765.62</u>

Cost by Object Category:

CO	\$ 12,733.69
OE	388,364.67
PC	939,386.00
T/B	2,281.26
<u>Total</u>	<u>\$ 1,342,765.62</u>

Total FTP 10.92