

## DEI Bill Sources

### **Subsection (2)—Definitions**

Iowa: SF 2435, 261J.I Definitions, sub-sec. 1

National Association of Counties: [Diversity, Equity and Inclusion: Key Terms and Definitions](#)

Harvard: [Glossary of Diversity, Inclusion and Belonging \(DIB\) Terms](#)

University of Washington: [Diversity, Equity and Inclusion Glossary](#)

Texas: SB 17, 51.9317, sub-sec. 2(a)—(d)

### **Subsection (3)—DEI office definition**

Iowa: SF 2435, 261J.I Definitions, sub sec. 2

### **Subsection (9)—DEI office prohibition**

Iowa: SF 2435, 261J.2 Diversity, equity, and inclusion office prohibited.

Texas: SB 17, 51.9317 DIVERSITY, EQUITY, AND INCLUSION OFFICES AND EMPLOYEES PROHIBITED.

Alabama: SB 129, sec. 2

### **Subsection (14)—implicit bias reporting system prohibition**

Speech First, model legislation

### **Subsection (16)—mandatory DEI general education course prohibition**

Inspired by Florida: SB 266, sec. 9(c)

### **Subsection (19)—Reporting requirements**

Utah: HB 261, 53B-1-117, sub-sec. (6)

Texas: SB 17, 51.603, sub-sec. 3(c)

### **Subsection (20)—AG enforcement**

Texas: SB 17, 51.9318, sub-sec.

Iowa: SF 2435. 261J.5 Enforcement.

### **Subsection (21)—Private Cause of Action**

Idaho: HB 538, sec. 2, sub-sec. (5)