CITIZENS' COMMITTEE ON LEGISLATIVE COMPENSATION

November 14, 2024

The Honorable Phil McGrane
Secretary of State
700 West Jefferson Street, Room E205
P.O. Box 83720
Boise, ID 83720-0080

The Honorable Brandon D. Woolf
State Controller
700 West State Street
P.O. Box 83720
Boise, ID 83720-0011

Re: Report of the Citizens' Committee on Legislative Compensation

Dear Secretary of State McGrane and State Controller Woolf:

Pursuant to Section 23, Article III of the Constitution of the State of Idaho, and Sections 67-406a and 67-406b, Idaho Code, the Citizens' Committee on Legislative Compensation met at the Statehouse in Boise, Idaho on October 24, 2024 and November 6, 2024, to set the rates of compensation for services to be rendered by the members of the Sixty-eighth Idaho Legislature and the expenses to be incurred in rendering those services for the period commencing December 1, 2024, through November 30, 2026, as set forth below.

I. SALARY

1. Each member of the Legislature shall be paid a base salary of $25,000 per year for the period from December 1, 2024, through November 30, 2026.

2. No person appointed to the Legislature as a temporary replacement shall receive a salary.

3. In addition to the salary established for each member of the Legislature, the President Pro Tempore of the Senate and the Speaker of the House of Representatives shall each be paid an additional salary of $5,500 per year.

4. In addition to the salary established for each member of the Legislature, the Majority Leaders and Minority Leaders of the Senate and the House of Representatives shall each be paid an additional salary of $2,500 per year.

II. UNVOUCHERED EXPENSE ALLOWANCES

1. Each member of the Legislature whose primary residence is over 50 miles from the Statehouse during a regular session shall be paid an unvouchered expense allowance equal to the federal per diem rate for lodging, meals, and incidentals then in effect for Boise, Idaho, for each day of that regular session.

2. Each member of the Legislature whose primary residence is located 50 miles or less from the Statehouse in Boise, Idaho, during a regular session shall be paid an unvouchered expense

allowance equal to the federal per diem rate for meals and incidentals then in effect for Boise, Idaho, for each day of that regular session.

3. Each member of the Legislature shall receive a lump sum unvouchered constituent service allowance to be paid annually, on the last pay date preceding the first day of December, for expenses incurred for maintaining the office of the legislator, as follows:

   (a) Each member of the Legislature shall receive an unvouchered constituent service allowance of $2,500.

   (b) Each member of the Legislature whose legislative district is composed of 1,000 square miles or more but less than 2,000 square miles shall receive an additional unvouchered constituent service allowance of $400. A legislator whose legislative district is composed of 2,000 square miles or more shall receive $400 plus $200 for each additional 1,000 square mile increment over 1,000 square miles, as illustrated in the chart on page 5 of this report.

   (c) If a vacancy has occurred in the office since the adjournment of the last regular session of the Legislature, the allowances provided by paragraphs (3)(a) and (3)(b) of this report shall be prorated between the individuals who have served in the office, using as a base the number of total days of service of each member serving in that office while the Legislature was not in session.

4. A person appointed to the Legislature as a temporary replacement shall not be entitled to reimbursement of unvouchered expenses but shall be entitled to reimbursement of vouchered expenses, as provided below in Section III (7) of this report.

5. If the Legislature, by passage of a concurrent resolution, adjourns to a day certain for more than three days, no unvouchered expense allowance shall be payable to any member of the Legislature for the time period during such temporary adjournment without the approval of the Senate Pro Tem or the Speaker of the House.

III. VOUCHERED EXPENSE ALLOWANCES

1. Each member of the Legislature shall be entitled to expense reimbursement for travel expenses, including necessary transportation, food, and lodging, according to the provisions of the State Travel Policy as adopted by the State Board of Examiners for other state officers and employees, for coming to and returning from any organizational, regular, or extraordinary session of the Legislature and for coming to and returning from each day of an organizational or extraordinary session of the Legislature.

2. Each member of the Legislature whose primary residence is over 50 miles from the Statehouse during a regular session shall be entitled to transportation expense reimbursement, which shall not include food and lodging, according to the provisions of the State Travel Policy as adopted by the State Board of Examiners for other state officers and employees, for not to exceed one round trip weekly between Boise and the member's primary residence during that regular session.

3. During a regular session only, each member of the Legislature whose primary residence is 50 miles or less from the Statehouse in Boise, Idaho, shall be entitled to actual mileage expense

reimbursement for a daily round trip from the member's home during that regular session, subject to the provisions of the State Travel Policy as adopted by the State Board of Examiners for other state officers and employees.

4. During an extraordinary session only, each member of the Legislature whose primary residence is over 50 miles from the Statehouse during a regular session shall be entitled to expense reimbursement for travel expense, including transportation, food and lodging as necessary, subject to the provisions of the State Travel Policy as adopted by the State Board of Examiners for other state officers and employees, for one round trip between Boise and the member's primary residence during that extraordinary session.

5. A member shall be entitled to expense reimbursement for travel expense, including transportation, food and lodging as necessary, subject to the provisions of the State Travel Policy as adopted by the State Board of Examiners for other state officers and employees, while engaged in official legislative business, with prior approval of the President Pro Tempore of the Senate or the Speaker of the House of Representatives, when the Legislature is not in session.

6. Members of the Legislature shall seek the most advantageous and cost-effective travel arrangements, including advance purchase fares. Airfare will be compensated only for the value of economy class seats.

7. A person appointed to the Legislature as a temporary replacement shall be entitled to actual expense reimbursement to the same extent that members of the Legislature are permitted under Section III (1) – (6) above.

8. If the Legislature, by passage of a concurrent resolution, adjourns to a day certain for more than three days, no vouchered expense allowance shall be payable to any member of the Legislature for the time period during such temporary adjournment without the approval of the Senate Pro Tem or the Speaker of the House.

IV. REQUIREMENTS FOR PAYMENT

1. All salary amounts shall be paid on the same pay periods as other state officers and employees.

2. All unvouchered expense allowances shall be paid not less frequently than biweekly, except as provided in Section II (3) above.

3. Under the rules of the respective body, all timely, filed vouchered expense reimbursement claims shall be paid in the same manner and at the same rate as expense reimbursements are made to other state officers and employees.

V. ADDITIONAL BENEFITS: MEDICAL, DENTAL AND LIFE INSURANCE, RETIREMENT AND HONORARIA

1. Medical, dental, and life insurance benefits shall continue as provided for other state employees, and other services, including telephone, postage and stationery, shall continue as provided for the Sixty-seventh Idaho Legislature.

2. Retirement benefits shall continue for existing and former legislators as currently provided under Idaho law. However, retirement benefits for any legislator elected for the first time after July 1, 2019, shall be calculated in the same manner as any other part-time elected or appointed official's credited service is computed.

3. A legislator filling a legislative position on a state board or commission is authorized to receive payment or honorarium in the same manner as his or her fellow board or commission members. The payment or honorarium may be in addition to the salary established for each member of the Legislature. Provided however, that if the limitations of Idaho Code section 59-102 apply, it shall be unlawful for the legislative member to receive any such payment or honorarium. For purposes of this authorization, the term "legislative position" refers to instances where a state board or commission is required to have one or more legislative members and the legislator is appointed to satisfy that requirement.

Respectfully submitted,

Dennis Johnson
Chair

cc: Senator Chuck Winder, President Pro Tempore of the Senate
Representative Mike Moyle, Speaker of the House of Representatives
Mary Hasenoehrl
Bryan Mooney
Neil Nelson
JoAnne Stringfield
Jill Twedt

Allowance for Legislative Districts at/over 1,000 Square Miles			
Square Miles	Legislative District	Counties	Additional Allowance
2,081	9	Washington, Payette & Canyon	$600
2,090	6	Latah, Lewis & Nez Perce	$600
2,955	28	Power, Franklin & Bannock	$600
3,017	1	Boundary & Bonner	$800
3,710	24	Camas, Gooding & Twin Falls	$800
4,356	30	Bingham & Butte	$1,000
4,460	26	Blaine, Lincoln & Jerome	$1,000
4,641	27	Minidoka, Cassia & Oneida	$1,000
5,076	35	Teton, Caribou & Bear Lake	$1,200
6,854	2	Bonner, Kootenai, Benewah, Shoshone & Clearwater	$1,400
8,481	23	Ada, Owyhee & Canyon	$1,800
9,331	31	Lemhi, Clark, Jefferson & Fremont	$2,000
10,194	7	Idaho, Adams & Nez Perce	$2,200
13,673	8	Valley, Boise, Elmore & Custer	$2,800