

REVISED

## STATEMENT OF PURPOSE

RS30912 / H0433

This bill promotes skills-based hiring for state employees. It prevents the state from using a degree as an arbitrary screening tool and requires that the state evaluate job applicants based on skills and relevant experience. With this bill, applicants can demonstrate the value created by apprenticeships, certificate programs, microcredentials, formal education, prior work experience, and life experiences.

The state has already started implementing a skills-based approach, and this bill codifies that practice.

## FISCAL NOTE

This legislation will not cause a fiscal impact to state or local governments. This is a policy change the Division of Human Resources will implement with existing staff.

### Contact:

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).