

## STATEMENT OF PURPOSE

RS31029 / H0481

This legislation would define what qualifies as a “work search” activity that unemployment claimants must engage in to receive unemployment insurance benefits. Specifically, this bill requires claimants to conduct five work search actions per week in order to receive benefits. Idaho currently only requires two work search activities per week as outlined by administrative rule. The legislation also defines “work search” activities and requires these claimants to report to the Department which qualified “work search” activities they have conducted weekly. The final provision in this bill would explicitly prohibit the practice of “ghosting” of an employer interview by unemployment insurance claimants and would require the Department to maintain an email address and web portal for employers to report claimant “ghosting.”

### FISCAL NOTE

The department already has several rules and regulations defining work search and has a portal for businesses to report potential employees who ghost job interviews, so we don't anticipate a significant cost to the department to implement this legislation.

**Contact:**

Representative Kevin Andrus  
(208) 332-1000

**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).