

## STATEMENT OF PURPOSE

RS31275 / H0538

This legislation will protect people of Idaho with law that prohibits any government entity in the state of Idaho from compelling any public employee to communicate preferred personal titles or pronouns that do not correspond with biological sex of the individual seeking to be referred to by such title or pronoun. No person should be subject to coercion by any government entity in the state of Idaho to communicate in any way statements that such person prefers not to communicate. A government entity that compels speech would deprive persons the fundamental right to free speech guaranteed by the 1st Amendment.

## FISCAL NOTE

There is no fiscal impact to the state General Fund or local government.

### Contact:

Representative Edward H. Hill  
Senator Chris Trakel  
(208) 332-1000

**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).