STATEMENT OF PURPOSE

RS31061 / H0605

This legislation requires employers whose employees are represented by a labor organization to annually provide a notice informing employees that union membership is voluntary, and they have the right to join or refrain from joining and paying a labor union without discrimination. Additionally, this bill prohibits the distribution or sale of mailing or telephone number lists by public agencies to labor unions without permission, with specific exemptions and penalties for deliberate violations. These changes aim to inform employees about their rights regarding union membership and protect privacy in the distribution of personal information by public agencies.

FISCAL NOTE

There is no fiscal impact to the general fund or local government as implementation falls upon employers.

Contact:

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).

Statement of Purpose / Fiscal Note

Bill SOP/FN INTRODUCED: 02/20/2024, 8:00 AM