# LEGISLATURE OF THE STATE OF IDAHO Sixty-seventh Legislature Second Regular Session - 2024

### IN THE HOUSE OF REPRESENTATIVES

#### HOUSE BILL NO. 756

#### BY STATE AFFAIRS COMMITTEE

AN ACT

- RELATING TO ILLEGAL IMMIGRATION; AMENDING THE IDAHO CODE, BY THE ADDITION OF 2 A NEW TITLE 24, IDAHO CODE, RELATING TO ALIENS; AMENDING THE IDAHO CODE, 3 BY THE ADDITION OF A NEW CHAPTER 1, TITLE 24, IDAHO CODE, TO ESTABLISH 4 5 PROVISIONS REGARDING ILLEGAL IMMIGRATION, TO DEFINE TERMS, TO PROVIDE A RESTRICTION OF FUNDS FOR CERTAIN IDENTIFICATION DOCUMENTS, TO ES-6 TABLISH RESTRICTIONS REGARDING AN ILLEGAL IMMIGRANT DRIVER'S LICENSE, 7 TO ESTABLISH A PROHIBITION ON ILLEGAL IMMIGRANT HIRING, AND TO RE-8 QUIRE CERTAIN MEDICAL FACILITIES TO COLLECT AND REPORT DATA ON PATIENT 9 10 CITIZENSHIP STATUS; AMENDING TITLE 44, IDAHO CODE, BY THE ADDITION OF A NEW CHAPTER 3, TITLE 44, IDAHO CODE, TO DEFINE TERMS, TO ESTABLISH 11 PROVISIONS REQUIRING THE USE OF E-VERIFY BY EMPLOYERS, TO ESTABLISH 12 PROVISIONS REGARDING PUBLIC AGENCY CONTRACTS WITH CONTRACTORS AND SUB-13 CONTRACTORS, AND TO PROVIDE FOR COMPLIANCE, VIOLATIONS, AND PENALTIES; 14 15 AMENDING TITLE 18, IDAHO CODE, BY THE ADDITION OF A NEW CHAPTER 89, TITLE 18, IDAHO CODE, TO ESTABLISH PROVISIONS REGARDING THE CRIME OF HUMAN 16 SMUGGLING; AND PROVIDING AN EFFECTIVE DATE. 17
- 18 Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That the Idaho Code, be, and the same is hereby amended by the addition thereto of a <u>NEW TITLE</u>, to be known and designated as Title 24, Idaho Code, and to read as follows:

22 TITLE 24 23 ALIENS 24 CHAPTER 1 25 ILLEGAL IMMIGRATION 26 24-101. DEFINITIONS. As used in this chapter: 27 (1) "Illegal immigrant" means any individual in the United States who 28 is a foreign-born non-citizen without status to reside, work, or visit the

1

- is a foreign-born non-citizen without status to reside, work, or visit the
  United States. This includes but is not limited to such terms as undocumented immigrant, undocumented noncitizen, undocumented individual, or
  unauthorized immigrant.
- (2) "Law enforcement agency" means any state or local agency given
   law enforcement powers or that has authority to investigate, enforce,
   prosecute, or punish violations of state or federal criminal statutes, ordi nances, or regulations.
- (3) "Private agency" means an individual, corporation, limited liabil ity company, partnership, or other legally recognized entity that transacts
   business in this state, has a permit or license issued by an agency in this
   state, and employs one (1) or more individuals.

(4) "Public agency" means any state, county, city, school district,
municipal corporation, independent public body corporate and politic,
district, public health district, political subdivision, or any agency
thereof, or any committee of a local agency, or any combination thereof.

5 24-102. RESTRICTION OF FUNDS FOR IDENTIFICATION DOCUMENTS. No public
6 agency shall provide funds to any person, entity, or organization for the
7 purpose of issuing an identification card or document to an individual who
8 does not provide proof of lawful presence in the United States.

9 24-103. ILLEGAL IMMIGRANT DRIVER'S LICENSE. (1) Any out-of-state
10 driver's licenses or other permits authorizing the holder to operate a motor
11 vehicle on public roadways and issued exclusively to illegal immigrants who
12 are unable to provide proof of lawful presence in the United States upon is13 sue shall be invalid in the state of Idaho and shall not be an authorization
14 to lawfully operate a motor vehicle on public roadways.

(2) A law enforcement agency who stops a person driving with an invalid
license as described in subsection (1) of this section may issue a citation
to the driver for driving without a license in accordance with the provisions
of section 49-301, Idaho Code.

(3) The division of motor vehicles shall publish on its website a listof out-of-state driver's licenses that are invalid in the state of Idaho.

21 24-104. PROHIBITION ON ILLEGAL IMMIGRANT HIRING. (1) No public or 22 private agency, on behalf of itself or on behalf of another, shall knowingly 23 employ, hire, recruit, or refer for public or private employment within the 24 state of Idaho an immigrant who is not duly authorized to work by the immigra-25 tion laws of the United States, the attorney general of the United States, 26 the United States secretary of homeland security, or the United States citi-27 zenship and immigration services.

(2) For a violation of this section, the Idaho department of labor shallact in accordance with section 44-304, Idaho Code.

24-105. MEDICAL FACILITIES DATA COLLECTION. (1) Every medical facil-30 ity that accepts medicaid must include a provision on its patient admission 31 or registration forms for the patient or the patient's representative to in-32 dicate whether the patient is a United States citizen, is lawfully present in 33 the United States, or is not lawfully present in the United States. The form 34 shall include a statement that the responses given shall not affect patient 35 care or result in reporting the individual patient's immigration status to 36 authorities. 37

38 (2) Every medical facility described in subsection (1) of this section shall submit a quarterly report to the department of health and welfare and 39 the medicaid fraud control unit of the office of the attorney general within 40 thirty (30) days after the end of each calendar quarter. Such report shall 41 include the number of admissions or emergency department visits within the 42 previous quarter that were made by a patient self-reporting as a citizen of 43 the United States, as being lawfully present in the United States, as being 44 45 not lawfully present in the United States, or as declining to answer.

The department of health and welfare shall submit a report to the 1 (3) 2 governor, the president pro tempore of the senate, and the speaker of the house of representatives no later than January 30 of each year. The report 3 shall include the total number of hospital admissions and emergency depart-4 5 ment visits for the previous calendar year, broken down by the four (4) categories described in subsection (2) of this section, the costs of uncompen-6 sated care for illegal immigrants, the impact of uncompensated care on the 7 cost or ability of medical facilities to provide services to the public, on 8 hospital funding needs, and other necessary costs. 9

(4) The department of health and welfare shall promulgate rules pursuant to chapter 52, title 67, Idaho Code, subject to legislative approval,
to prescribe the format and information to be contained in quarterly reports
and the acceptable formats for medical facilities to use in requesting information regarding a patient's residency status on admission or registration forms.

SECTION 2. That Title 44, Idaho Code, be, and the same is hereby amended by the addition thereto of a <u>NEW CHAPTER</u>, to be known and designated as Chapter 3, Title 44, Idaho Code, and to read as follows:

### CHAPTER 3 E-VERIFY REQUIRED FOR EMPLOYMENT

20 21

19

44-301. DEFINITIONS. As used in this chapter:

(1) "E-verify" means the internet-based system operated by the United
 States department of homeland security that allows participating employers
 to electronically verify the employment eligibility of new employees.

(2) "Employee" means any individual who performs services or labor for
 a public or private agency for wages or other remuneration. For the pur pose of this chapter, "employee" does not mean an individual performing ca sual domestic labor in or around a person's personal abode. For the purpose
 of this chapter, an employer-employee relationship does not exist between a
 contractor and the employees of a subcontractor.

(3) "Illegal immigrant" means any individual in the United States who
 is a foreign-born non-citizen without status to reside, work, or visit the
 United States. This includes but is not limited to such terms as undocu mented immigrant, undocumented noncitizen, undocumented individual, or
 unauthorized immigrant.

(4) "Law enforcement agency" means any state or local agency given
 law enforcement powers or that has authority to investigate, enforce,
 prosecute, or punish violations of state or federal criminal statutes, ordinances, or regulations.

(5) "Private agency" means an individual, corporation, limited liability company, partnership, or other legally recognized entity that transacts
business in this state, that has a permit or license issued by an agency in
this state, and that employs one (1) or more individuals.

(6) "Public agency" means any state, county, city, school district,
municipal corporation, independent public body corporate and politic,
district, public health district, political subdivision, or any agency
thereof, or any committee of a local agency, or any combination thereof.

44-302. E-VERIFY REQUIREMENT. (1) Employers shall verify each new
 employee's employment eligibility within three (3) business days after the
 first day that the new employee begins working, as provided in this chapter.

4 (2) Every public agency, as defined in section 44-301, Idaho Code,
5 shall use the e-verify system to verify a new employee's employment eligi6 bility.

7 (3) A private employer with twenty (20) or more employees shall use the
 8 e-verify system to verify a new employee's employment eligibility.

9 (4) Each employer required to use the e-verify system pursuant to this
10 section must certify on its first return each calendar year to the Idaho
11 department of labor that it is in compliance with the provisions of this
12 section when making contributions to or reimbursing the employment security
13 fund established pursuant to section 72-1346, Idaho Code.

(5) If the e-verify system is unavailable for three (3) business days 14 after the first day that the new employee begins working for pay and an em-15 16 ployer cannot access the system to verify a new employee's employment eligibility, the employer must verify employment eligibility using form I-9, the 17 employment eligibility verification form from United States citizenship and 18 immigration services. The employer must document the unavailability of the 19 e-verify system by reasonable means for each day the employer is unable to 20 21 access the system.

(6) The employer must maintain a copy of the documentation provided and
 any official verification generated pursuant to this section, if applica ble, for three (3) years.

(7) No employer shall continue to employ an illegal immigrant after ob-taining knowledge that the person is or has become an illegal immigrant.

(8) An employer shall provide any documentation relied upon by the employer for the verification of a new employee's employment eligibility if
requested by a law enforcement agency, the Idaho attorney general, the Idaho
department of labor, the Idaho state department of agriculture, or the Idaho
department of health and welfare.

44-303. PUBLIC AGENCY CONTRACTS. (1) In any contract with a contractor, a public agency shall require the contractor and any subcontractor to register with and use the e-verify system to verify the work authorization status of all new employees of the contractor or subcontractor. No public agency may enter into a contract unless each party to the contract registers with and uses the e-verify system.

(2) If a contractor enters into a contract with a subcontractor, the
subcontractor must provide the contractor with an affidavit stating that the
subcontractor does not employ, contract with, or subcontract with an illegal
immigrant. The contractor shall maintain a copy of such affidavit for the
duration of the contract.

(3) A public agency, contractor, or subcontractor who has a reasonable
belief that a person or entity with which it is contracting has knowingly
violated the provisions of section 44-302, Idaho Code, shall terminate the
contract.

(4) A public agency that reasonably believes that a subcontractor knowingly violated the provisions of this section, but the contractor otherwise
complied with the provisions of this section, shall notify the contractor

1 and order the contractor to immediately terminate the contract with the sub-2 contractor.

(5) Any contract terminated pursuant to this section shall not be ad-3 judged a breach of contract. If a public agency terminates a contract with 4 a contractor pursuant to the provisions of this section, the contractor may 5 not be awarded a public contract for at least one (1) year after the date on 6 7 which the contract was terminated. A contractor shall be liable for any additional costs incurred by a public agency because of the termination of a 8 contract as well as reimbursement of funds already paid by the state for ser-9 vices. 10

44-304. COMPLIANCE -- VIOLATIONS -- PENALTIES. (1) If the Idaho de-11 partment of labor determines that an employer has failed to use the e-ver-12 ify system in accordance with the provisions of this chapter, the depart-13 ment must notify the employer of the determination of noncompliance and pro-14 15 vide the employer with thirty (30) days to become compliant. If the employer does not comply within thirty (30) days, then a fine of one thousand dollars 16 (\$1,000) shall be imposed per day until the employer provides sufficient in-17 formation that the employer is now in compliance. 18

(2) An employer who fails to comply with the provisions of this chapter
within six (6) months of the notification by the Idaho department of labor
shall be guilty of a misdemeanor.

(3) Two (2) violations of the provisions of this chapter by an employer
 within two (2) years shall constitute grounds for the suspension or revoca tion of all licenses issued by a licensing agency to the employer.

(4) An employer who violates the provisions of this chapter three (3) ormore times shall be guilty of a misdemeanor.

(5) An employer who violates the provisions of this chapter four (4) ormore times shall be guilty of a felony.

(6) Any fines collected pursuant to this section shall be depositedinto the state general fund.

SECTION 3. That Title 18, Idaho Code, be, and the same is hereby amended
 by the addition thereto of a <u>NEW CHAPTER</u>, to be known and designated as Chap ter 89, Title 18, Idaho Code, and to read as follows:

34 35

## CHAPTER 89

## HUMAN SMUGGLING

36 18-8901. HUMAN SMUGGLING. (1) A person who knowingly and willfully 37 transports into this state an individual whom the person knows, or reason-38 ably should know, has entered the United States in violation of law and has 39 not been authorized by the United States to lawfully enter the United States 40 from another country shall be guilty of a felony.

41 (2) A person commits a separate offense for each individual transported42 into this state in violation of the provisions of this section.

43 SECTION 4. This act shall be in full force and effect on and after Jan-44 uary 1, 2025.