

IN THE SENATE

SENATE BILL NO. 1299

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

RELATING TO LABOR; REPEALING SECTION 44-2012, IDAHO CODE, RELATING TO PROHIBITED ACTIVITY; AMENDING SECTION 44-2007, IDAHO CODE, TO REMOVE A CODE REFERENCE; AMENDING SECTION 44-2008, IDAHO CODE, TO REMOVE A CODE REFERENCE; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section [44-2012](#), Idaho Code, be, and the same is hereby repealed.

SECTION 2. That Section 44-2007, Idaho Code, be, and the same is hereby amended to read as follows:

44-2007. PENALTIES. Any person who directly or indirectly violates any provision of this chapter, excluding the provisions of sections ~~44-2012 and 44-2013~~, Idaho Code, shall be guilty of a misdemeanor, and upon conviction thereof shall be subject to a fine not exceeding one thousand dollars (\$1,000) or imprisonment for a period of not more than ninety (90) days, or both such fine and imprisonment.

SECTION 3. That Section 44-2008, Idaho Code, be, and the same is hereby amended to read as follows:

44-2008. CIVIL REMEDIES. Any employee injured as a result of any violation or threatened violation of the provisions of this chapter, excluding the provisions of sections ~~44-2012 and 44-2013~~, Idaho Code, shall be entitled to injunctive relief against any and all violators or persons threatening violations and may in addition thereto recover any and all damages, including costs and reasonable attorney's fees, of any character resulting from such violation or threatened violation. Such remedies shall be independent of and in addition to the penalties and remedies prescribed in other provisions of this chapter.

SECTION 4. An emergency existing therefor, which emergency is hereby declared to exist, this act shall be in full force and effect on and after its passage and approval.