STATEMENT OF PURPOSE

RS31018 / S1300

Youth employment is currently hampered by a legacy of restrictive regulation in Idaho. Other states like Iowa, Nebraska, and Arkansas have passed legislation to liberate young adults to go to work and to build the economic opportunity in their states' tight labor markets. This bill will free workers to work at younger ages, get employment in jobs currently restricted, and help employers get the workers they need at lower costs. The bill will untie labor restrictions from public education constraints because many young workers are home-schooled or attend alternative education models that do not follow the traditional public education times and days. The bill, while prohibiting exploitation, will be encouraging to any enterprising young kid who wants to work, and does so without sacrificing basic education.

FISCAL NOTE

There is no fiscal impact to the General Fund or to local government budgets because this bill merely relaxes burdensome regulations on youth employment.

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