Second Regular Session - 2024

IN THE SENATE

SENATE BILL NO. 1356

BY EDUCATION COMMITTEE

1	AN ACT
2	RELATING TO EDUCATION; AMENDING SECTION 33-320, IDAHO CODE, TO REVISE PRO-
3	VISIONS REGARDING A STRATEGIC PLAN; AMENDING CHAPTER 5, TITLE 33, IDAHO
4	CODE, BY THE ADDITION OF A NEW SECTION 33-527, IDAHO CODE, TO ESTAB-
5	LISH PROVISIONS REGARDING TRAINING FOR SCHOOL DISTRICT BOARD MEMBERS;
6	AMENDING SECTION 33-1809, IDAHO CODE, TO REVISE PROVISIONS REGARDING
7	ACCOUNTABILITY AND STUDENT ACHIEVEMENT; AMENDING SECTION 33-1001,
8	IDAHO CODE, TO REVISE TERMINOLOGY; AMENDING SECTION 33-4804, IDAHO
9	CODE, TO REVISE TERMINOLOGY; AND DECLARING AN EMERGENCY AND PROVIDING
10	AN EFFECTIVE DATE.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section 33-320, Idaho Code, be, and the same is hereby amended to read as follows:

- 33-320. CONTINUOUS IMPROVEMENT PLANS AND TRAINING STRATEGIC PLAN. (1) Each school district and public charter school in Idaho shall develop submit to the state board of education an annual strategic plan that is part of a continuous focus focused on improving the student performance of the district or public charter school. A public charter school may use its performance certificate in lieu of a separate continuous improvement strategic plan.
 - (2) (a) The board of trustees and the superintendent shall collaborate on the plan and engage students, parents, educators and the community as appropriate. The board of directors and the administrator of a public charter school shall collaborate on the plan and engage students, parents, educators and the community as appropriate. All continuous improvement strategic plans must be approved by the local governing board.
 - (b) The annual continuous improvement strategic plan shall:
 - (i) Be data_driven, specifically in student outcomes, and shall include, but not be limited to, analyses of demographic data, student achievement outcomes and growth data, graduation rates, and college and career readiness goals;
 - (ii) Set clear and measurable targets based on student outcomes;
 - (iii) Include a clearly developed and articulated vision and mission;
 - (iv) Include key indicators for monitoring performance; and
 - (v) Include student early literacy proficiency goals and targets and how progress toward those outcomes will be measured.
 - (vi) Include, as applicable to the grade ranges served, trajectory growth targets toward literacy proficiency;

(vii) Include, as applicable to the grade ranges served, college and career advising and mentoring goals and how progress toward those outcomes will be measured;

(viii) Include the individual staff performance on each of the performance criteria as defined in section 33-1001, Idaho Code, including measurable student achievement and student success indicator targets and the percentage of students meeting those targets. Data will be aggregated at the grade range, subject, or performance indicator, as determined by the commission and allowed pursuant to section 33-133, Idaho Code;

- (ix) Include, at a minimum, the student achievement and growth metrics for the state accountability framework. Student achievement and growth will be reported on each school and district's report card as required by the state board of education and published by the state department of education; and
- (x) Include a report of progress toward the previous year's improvement goals.
- (c) The annual continuous improvement strategic plan must be reviewed and updated annually submitted to the state board of education no later than October 1 each year.
- (d) The board of trustees or the board of directors shall continuously monitor receive quarterly reports from the district superintendent or administrator of a public charter school that demonstrate progress toward the goals by utilizing relevant data to measure growth in the strategic plan. The progress shall be included in evaluations of the district superintendent or administrator of a public charter school.
- (3) The plan must be made available to the public and shall be posted on the school district or charter school website.
- (4) The training for a school district board of trustees or board of directors for a public charter school, as outlined in section 33-527, Idaho Code, shall support the efforts of the strategic plan.
- (4) (5) Of the moneys appropriated in the public schools educational support program, up to six thousand six hundred dollars (\$6,600) shall be distributed to each school district and public charter school to be expended for training purposes for district superintendents and boards of trustees, public charter school administrators and boards of directors. Funds shall be distributed on a reimbursement basis based on a process prescribed by the superintendent of public instruction. Qualified training shall include training for continuous improvement processes and planning, strategic planning, finance, superintendent evaluations, public charter administrator evaluations, ethics and governance, and other such training specified in section 33-527, Idaho Code.
- (5) (6) The state board of education shall be granted rulemaking authority to establish appropriate procedures, qualifications and guidelines for qualified training providers and shall prepare a list of qualified training providers within the state of Idaho.
 - (6) (7) (a) There is hereby established in the office of the state board of education a state commission for education excellence, the purpose of which will be to study and discuss continuous improvement strategic plans established pursuant to this section and measurable student

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achievement <u>outcomes</u> and student success indicators described in section 33-1001, Idaho Code, that have been submitted to the state. The members of the commission shall include:

- (i) One (1) representative of the state board of education, appointed by such board;
- (ii) One (1) representative of the state department of education, appointed by such department;
- (iii) One (1) representative of the office of the governor, appointed by the governor;
- (iv) One (1) representative of business and industry, appointed by the division of career technical education;
- (v) Two (2) members of the majority caucus and one (1) member of the minority caucus in the senate, appointed by the president protempore of the senate;
- (vi) Two (2) members of the majority caucus and one (1) member of the minority caucus in the house of representatives, appointed by the speaker of the house of representatives;
- (vii) One (1) parent of a public school student, appointed by the governor;
- (viii) One (1) person who has been recognized as the Idaho teacher of the year, appointed by the governor;
- (ix) One (1) representative of the Idaho school boards association, appointed by such association; and
- (x) One (1) representative of the Idaho association of school administrators, appointed by such association.
- (b) The commission shall be staffed by the office of the state board of education. Additional staff support from the legislative services office may be provided as needed.
- It is the intent of the legislature that the state commission for education excellence analyze the measurable student achievement outcome data and continuous improvement strategic plans in the various districts and public charter schools in Idaho and then discuss and consider changes in statute or rule that could enhance outcomes. The commission shall determine some high-performing schools and districts, work to leverage their best practices to the rest of the state, and listen to ideas regarding defining and celebrating successes in student achievement outcomes. The commission shall meet at least twice annually. One (1) meeting shall be held in the fall for the purpose of studying and discussing the continuous improvement strategic plans' performance measures and benchmarks, and one (1) meeting shall be held in the summer, after data for the prior academic year have been compiled and submitted to the commission, to review reports on statewide student success indicator achievement metrics submitted to the commission by the state department of education and to discuss possible ways to improve desired student outcomes. All such data and related statewide reports shall also be provided to all legislators in Idaho not serving on the commission. A school district's or public charter school's continuous improvement strategic plan shall show how the measurable student achievement outcomes and student success indicator targets are aligned with the continuous improvement strategic plan described in

this section. The continuous improvement strategic plan shall be submitted to the state board of education or the board's designee no later than October 1 of each year.

SECTION 2. That Chapter 5, Title 33, Idaho Code, be, and the same is hereby amended by the addition thereto of a <u>NEW SECTION</u>, to be known and designated as Section 33-527, Idaho Code, and to read as follows:

- 33-527. TRAINING FOR BOARD MEMBERS. (1) For purposes of this section, "board member" means a person serving on a school district board of trustees or a board of directors for a public charter school.
- (2) Each board member, within sixty (60) days of election or appointment, shall undergo training on the duties of a board member. Initial training topics shall include but not be limited to the following:
 - (a) The role of the board member;
 - (b) Data literacy, including how to read and understand student outcome data and how to structure board meetings to review student outcome data at regular intervals;
 - (c) Board-driven goal setting to improve student outcomes;
 - (d) Methods of evaluating a district superintendent or charter school administrator;
 - (e) Media training; and

- (f) The Idaho open meetings law and Idaho public records act.
- (3) Each school district board of trustees and board of directors for a public charter school shall undergo biennial training related to strategic planning, managing transparent board meetings, and school finance, including essential knowledge when considering bonds, supplemental levies, and plant facility levies. The training shall be provided by the state department of education, the state department's designee, or a provider authorized by the state department of education. Such trainings shall be conducted by December 31, 2024, and biennially thereafter.
- (4) The state department of education, its designee, or an authorized provider shall offer optional training to persons interested in serving as board members. The training shall be available electronically and include duties of a board member and issues of current concern in public education. This training shall be reimbursable for all board members duly elected, though not yet sworn in.
- SECTION 3. That Section 33-1809, Idaho Code, be, and the same is hereby amended to read as follows:
- 33-1809. ACCOUNTABILITY AND CONTINUOUS IMPROVEMENT STUDENT ACHIEVE-MENT. (1) In recognition of the critical role leadership plays in creating a culture in our schools around continuous improvement student achievement, it is the intent of the legislature to provide local school boards of trustees and charter school boards of directors with the resources necessary to work effectively with school leadership to set goals and growth targets in identifying student growth goals.
- (2) All newly elected or appointed board members shall participate in at least one (1) board member orientation, administered in conjunction with the training required pursuant to section 33-527, Idaho Code, focused on:

- (a) State and school district or charter school resources available for literacy intervention and improvements;
- (b) School, district, and state level data available to track progress on student literacy proficiency and growth toward proficiency; and
- (c) How to set measurable goals for improving student proficiency.
- (3) Every board of trustee member or charter school director shall participate in the literacy intervention orientation and training by June 30, 2023, or as provided by the state board of education thereafter.
- $\frac{(4)}{(3)}$ School districts and charter schools shall set annual literacy proficiency and growth targets for students in kindergarten through grade 3.
- (5) (4) Literacy proficiency and growth targets shall align with the continuous improvement strategic plan goals and targets of the school district or charter school and the framework for schools to achieve statewide literacy growth targets. Goal-setting and growth targets shall be based on comparisons between similar cohorts of students in similar school buildings and, school districts, and charter schools.
- (6) (5) There shall be a statewide dashboard available for school personnel, parents, the governor, and the legislature to use to view progress toward the school's literacy proficiency and growth targets and statewide progress toward the statewide literacy growth targets set by the state board of education. Information shall be available by school level based on like cohorts of students in similar schools and school districts.
- SECTION 4. That Section 33-1001, Idaho Code, be, and the same is hereby amended to read as follows:

33-1001. DEFINITIONS. As used in this chapter:

- (1) "Administrative schools" means and applies to all elementary schools and kindergartens within a district that are situated ten (10) miles or less from both the other elementary schools and the principal administrative office of the district and all secondary schools within a district that are situated fifteen (15) miles or less from other secondary schools of the district.
- (2) "Administrative staff" means those who hold an administrator certificate and are employed as a superintendent, an elementary or secondary school principal, or are assigned administrative duties over and above those commonly assigned to teachers.
 - (3) "At-risk student" means a student in grades 6 through 12 who:
 - (a) Meets at least three (3) of the following criteria:
 - (i) Has repeated at least one (1) grade;
 - (ii) Has absenteeism greater than ten percent (10%) during the preceding semester;
 - (iii) Has an overall grade point average less than 1.5 on a 4.0 scale prior to enrolling in an alternative secondary program;
 - (iv) Has failed one (1) or more academic subjects in the past year;
 - (v) Is below proficient, based on local criteria, standardized tests, or both;
 - (vi) Is two (2) or more credits per year behind the rate required to graduate or for grade promotion; or
 - (vii) Has attended three (3) or more schools within the previous two (2) years, not including dual enrollment; or

(b) Meets any of the following criteria:

- (i) Has documented substance abuse or a pattern of substance abuse;
- (ii) Is pregnant or a parent;
- (iii) Is an emancipated youth or unaccompanied youth;
- (iv) Is a previous dropout;
- (v) Has a serious personal, emotional, or medical issue or issues;
- (vi) Has a court or agency referral; or
- (vii) Demonstrates behavior detrimental to the student's academic progress.
- (4) "Average daily attendance" or "pupils in average daily attendance" means the aggregate number of days enrolled students are present, divided by the number of days of school in the reporting period; provided, however, that students for whom no Idaho school district is a home district shall not be considered in such computation.
- (5) "Career ladder" means the compensation table used for determining the allocations districts receive for instructional staff and pupil service staff based on specific performance criteria and is made up of a residency compensation rung and a professional compensation rung.
- (6) "Child with a disability" means a child evaluated as having an intellectual disability, a hearing loss including deafness, a speech or language impairment, a visual impairment including blindness, an emotional behavioral disorder, an orthopedic impairment, autism, a traumatic brain injury, another health impairment, a specific learning disability, deaf-blindness, or multiple disabilities and who, by reason thereof, needs special education and related services.
- (7) "Compensation rung" means the rung on the career ladder that corresponds with the compensation level performance criteria.
 - (8) "Economically disadvantaged student" means a student who:
 - (a) Is eligible for a free or reduced-price lunch under the Richard B. Russell national school lunch act, 42 U.S.C. 1751 et seq., excluding students who are eligible only through a school's community eligibility program;
 - (b) Resides with a family receiving assistance under the program of block grants to states for temporary assistance for needy families (TANF) established under part A of title IV of the social security act, 42 U.S.C. 601 et seq.;
 - (c) Is eligible to receive medical assistance under the medicaid program under title XIX of the social security act, 42 U.S.C. 1396 et seq.; or
 - (d) Is considered homeless for purposes of the federal McKinney-Vento homeless assistance act, 42 U.S.C. 11301 et seq.
- (9) "Elementary grades" or "elementary average daily attendance" means and applies to students enrolled in grades 1 through 6, inclusive, or any combination thereof.
- (10) "Elementary schools" are schools that serve grades 1 through 6, inclusive, or any combination thereof.
- (11) "Elementary/secondary schools" are schools that serve grades 1 through 12, inclusive, or any combination thereof.

- (12) "English language learner" or "ELL" means a student who does not score proficient on the English language development assessment established by rule of the state board of education.
- (13) "Gifted and talented" shall have the same meaning as provided in section 33-2001(4), Idaho Code.
- (14) "Homebound student" means any student who would normally and regularly attend school but is confined to home or hospital because of an illness or accident for a period of ten (10) or more consecutive days.
- (15) "Instructional staff" means those who hold an Idaho certificate issued under section 33-1201, Idaho Code, and who are either involved in the direct instruction of a student or group of students or who serve in a mentor or teacher leader position for individuals who hold an Idaho certificate issued under section 33-1201, Idaho Code.
- (16) "Kindergarten" or "kindergarten average daily attendance" means and applies to all students enrolled in a school year, less than a school year, or summer kindergarten program.
- (17) "Local salary schedule" means a compensation table adopted by a school district or public charter school, which table is used for determining moneys to be distributed for instructional staff and pupil service staff salaries. Minimum compensation provided under a local salary schedule shall be at least equal to the minimum amounts established pursuant to section 33-1004E, Idaho Code.
- (18) "Measurable student achievement" means the measurement of student academic achievement or growth within a given interval of instruction for those students who have been enrolled in and attended eighty percent (80%) of the interval of instruction. Measures and targets shall be chosen at the school level in collaboration with the staff member impacted by the measures and applicable district staff and approved by the school board. Measures and targets must also align with the performance measures and benchmarks in the continuous improvement strategic plan described in section 33-320, Idaho Code. The most effective measures and targets are those generated as close to the actual work as possible. Targets may be based on grade- or department-level achievement or growth goals that create collaboration within groups. Individual measurable student achievement targets and the percentage of students meeting individual targets must be reported annually to the state. Assessment tools that may be used for measuring student achievement and growth include:
 - (a) Idaho standards achievement test (ISAT), including interim ISAT assessments;
 - (b) Student learning objectives;

- (c) Teacher-constructed assessments of student growth;
- (d) Pre- and post-tests, including district-adopted tests;
- (e) Performance-based assessments;
- (f) Idaho reading indicator, which will be one (1) of the required assessment tools for applicable staff;
- (g) College entrance exams or preliminary college entrance exams such as PSAT, SAT, PACT, and ACT;
- (h) Advanced placement exams;
- (i) Career technical exams;

- (j) Number of business or industry certificates or credentials earned by students in an approved career technical education program;
- (k) Number of students completing career technical education capstone courses; and
- (1) Number of students enrolled in career technical education courses that are part of a program that culminates with business or industry certificates or credentials.
- (19) "Performance criteria" means the standards specified for instructional staff and pupil service staff to demonstrate teaching proficiency for a given compensation rung. Each element of the professional compensation rung and advanced professional compensation rung performance criteria, as identified in this section and as applicable to a staff member's position, shall be documented, reported, and subject to review for determining movement on the career ladder.
 - (20) (a) "Professional compensation rung performance criteria" means:
 - (i) An overall rating of proficient or higher, and no components rated as unsatisfactory, on the state framework for teaching evaluation or equivalent for pupil service staff or principal or other school level administrator evaluation aligned to the state framework for teaching evaluation; and
 - (ii) Demonstrating the majority of students have met measurable student achievement targets or student success indicator targets.
 - (b) "Advanced professional compensation rung performance criteria"
 means:
 - (i) An overall rating of proficient or higher, no components rated as unsatisfactory or basic, and rated as distinguished overall in domain two -- classroom environment or domain three -- instruction and use of assessment on the state framework for teaching evaluation or equivalent for pupil service staff or principal or other school level administrator evaluation aligned to the state framework for teaching evaluation; and
 - (ii) Demonstrating seventy-five percent (75%) or more of their students have met their measurable student achievement targets or student success indicator targets.
- (21) "Public school district" or "school district" or "district" means any public school district organized under the laws of this state, including specially chartered school districts.
- (22) "Pupil service staff" means those who provide services to students, but are not involved in direct instruction of those students, and hold a pupil personnel services certificate.
- (23) "School board" means a school district board of trustees or the board of directors of a public charter school.
- (24) "Secondary grades" or "secondary average daily attendance" means and applies to students enrolled in grades 7 through 12, inclusive, or any combination thereof.
- (25) "Secondary schools" are schools that serve grades 7 through 12, inclusive, or any combination thereof.
- (26) "Separate elementary school" means an elementary school located more than ten (10) miles on an all-weather road from both the nearest elementary school and elementary/secondary school serving like grades within the

same school district and from the location of the office of the superintendent of schools of such district, or from the office of the chief administrative officer of such district if the district employs no superintendent of schools.

- (27) "Separate kindergarten" means a kindergarten located more than ten (10) miles on an all-weather road from both the nearest kindergarten school within the same school district and from the location of the office of the superintendent of schools of such district, or from the office of the chief administrative officer of such district if the district employs no superintendent of schools.
- (28) "Separate secondary school" means any secondary school located more than fifteen (15) miles on an all-weather road from any other secondary school and elementary/secondary school serving like grades operated by the district.
- (29) "Special education" means specially designed instruction or speech/language therapy at no cost to the parent to meet the unique needs of a student who is a child with a disability, including instruction in the classroom, the home, hospitals, institutions, and other settings; instruction in physical education; speech therapy and language therapy; transition services; travel training; assistive technology services; and vocational education.
- (30) "Student learning plan" means a plan that outlines a student's program of study, which should include a rigorous academic core and a related sequence of electives in academics, career technical education, or humanities aligned with the student's post-graduation goals.
- (31) "Student success indicators" means measurable indicators of student achievement or growth, other than academic, within a predefined interval of time for a specified group of students. Measures and targets shall be chosen at the district or school level in collaboration with the pupil service staff member impacted by the measures and applicable district staff. Individual measurable student achievement targets and the percentage of students meeting each target must be reported annually to the state. Student success indicators include:
 - (a) Quantifiable goals stated in a student's 504 plan or individualized education plan.
 - (b) Quantifiable goals stated in a student's behavior improvement plan.
 - (c) School- or district-identified measurable student objectives for a specified student group or population.
 - (d) The percentage of students who create student learning plans in grade 8 or who annually update their student learning plans thereafter.
 - (e) The percentage of students who satisfactorily complete one (1) or more advanced opportunities options as identified in section 33-4602, Idaho Code, or who earn business or industry certificates or credentials. This indicator shall be one (1) of the required indicators for applicable staff.
- (32) "Support program" means the educational support program as described in section 33-1002, Idaho Code, the transportation support program described in section 33-1006, Idaho Code, and the exceptional education support program as described in section 33-1007, Idaho Code.

(33) "Support unit" means a function of average daily attendance used in the calculations to determine financial support provided to the public school districts.

- (34) "Teacher" means any person employed in a teaching, instructional, supervisory, educational administrative or educational and scientific capacity in any school district. In case of doubt, the state board of education shall determine whether any person employed requires certification as a teacher.
- SECTION 5. That Section 33-4804, Idaho Code, be, and the same is hereby amended to read as follows:
- 33-4804. PUBLIC SCHOOL DIGITAL CONTENT AND CURRICULUM FUND. (1) There is hereby established in the state treasury the public school digital content and curriculum fund, to be administered by the state department of education, which shall make available moneys in the fund, subject to appropriation, for schools to provide Idaho classrooms, including classrooms at the Idaho bureau of educational services for the deaf and the blind, with digital content and curriculum that directly impact student achievement and improve performance. Curriculum programs shall be designed to enhance outcomes for students in career technical education, character education, enrichment activities, reading and mathematics, and activities that increase grade-to-grade promotion and enhance career and college readiness. Moneys from the fund may also be spent on academic text support systems that include authentic fiction and nonfiction books, provide reader supports, provide teaching tools, and promote parent engagement. Moneys in the fund shall consist of legislative appropriations and are continuously appropriated for the purposes identified in this section. Any interest earned on idle moneys in the fund shall be returned to the fund.
- (2) Subject to availability, moneys in the fund shall be distributed at the request of a local education agency (LEA) and shall be based on the amount requested. A single request must not exceed fifty thousand dollars (\$50,000). Distributions from the fund shall be made on a first-come, first-served basis to LEAs that meet the criteria outlined in this subsection. If an LEA meets such criteria but a distribution cannot be made due to lack of available moneys, such LEA's request shall be prioritized, in the order received, once moneys become available. Two (2) or more LEAs may jointly request a distribution. To qualify for funding, an LEA must:
 - (a) Have technology infrastructure in place to facilitate usage of the digital content and curriculum; and
 - (b) Submit an explanation for how the distribution will be used to improve performance and enhance student achievement. Explanations should include:
 - (i) The amount of moneys requested;
 - (ii) The type of content or curriculum to be purchased;
 - (iii) How the purchase will assist the LEA in meeting its identified measurable targets from its continuous improvement strategic plan as described in section 33-320, Idaho Code; and
 - (iv) How progress toward those targets will be measured.

(3) Additional distributions shall be granted to an LEA only if, after the initial distribution, the LEA has met or is making demonstrable progress toward its measurable targets.

SECTION 6. An emergency existing therefor, which emergency is hereby declared to exist, this act shall be in full force and effect on and after July 1, 2024.