



BRAD LITTLE
GOVERNOR

January 24, 2024

The Honorable Scott Bedke
President of the Senate
Idaho State Senate
Statehouse Mail

Dear Mr. President,

I have the honor to inform you that Jeff McCray of Burley, ID was appointed to the Multistate Tax Commission to serve a term commencing January 11, 2023.

This appointment is subject to confirmation by the Senate and notice of appointment is hereby given.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brad Little".

Brad Little
Governor

BL/tf

OFFICE OF THE GOVERNOR

(Send To: Office of the Governor, P.O. Box 83720, Boise, ID 83720)

✓
JMC

BOARD MEMBER DATA SHEET

Name: Jeff McCray Term From: 1/11/2023 To: By Virtue
Appointed To: Multistate Tax Commission
Established By I.C. 63-3703 Succeeding: Ken Roberts

PERSONAL INFORMATION

Gender: Female Male Date of Birth: April 2, 1969
Political Affiliation Required: Yes No Political Affiliation: _____
Marital Status: Single Married Spouse's Name: Julie McCray
Address: 618 Island Court
Email: Jeff.McCray@Tax.Idaho.gov
City: Burley State: ID Zip: 83318 County: Cassia
Phone: 208-490-0207 Fax: _____ Cell Phone: 208-490-0207

EMPLOYMENT INFORMATION

Employer: State of Idaho Occupation: Commissioner
Address: 11321 W. Chinden
City: Boise State: ID Zip: 83705
Phone: 208-733-7501 Fax: _____ County: ADA
Are you presently employed by the State of Idaho? Yes No
If yes, Agency name: Idaho State Tax Commission Original date of employment: 10/13/2020

Important Note: Official Conduct. It is your responsibility to familiarize yourself with the applicable statutes and regulations governing official conduct generally and the duties and responsibilities of your particular office. It is unlawful to use public office for private gain, and to enter into contracts or otherwise to do business in an individual capacity with state agencies that you govern. Some restrictions also apply to doing business with agencies other than your own. You must avoid actual conflicts of interest in carrying out your official duties, and should also avoid creating even an appearance of such a conflict. If you have any questions in this regard, please contact your agency personnel or the Office of the Governor.

I have read and agree to abide by the above rules for Official Conduct.

Signed: Jeff McCray Date: 1/23/2024

OFFICIAL OATH

I do solemnly swear (or affirm, as the case may be) that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of (insert office) _____

Multistate Tax Commission

according to the best of my ability.


Jeff McCray _____

Subscribed and sworn to before me this 23 day of January 2024.



Notary Public for the State of Idaho

9/1/27

Commission Expires





Application for Appointment

Return all information to: Tamera Felter
tamera.felter@gov.idaho.gov
(208) 854-3007

Personal Information

Male Female

Title First Middle Last

E-mail Address
Jeff.McCray@Tax.Idaho.gov

Mr. Jeff D McCray

Street City State Zip
618 Island Court Burley ID 83318

Phone
Mobile (208) 490-0207

Are you a current resident of the State of Idaho? Yes No

Interests

On which Board, Commission, or Council would you like to serve?

Political Party (If Required)

Multistate Tax Commission

Republican

Please explain why you would like to serve in this capacity.

As Chairman of the Idaho State Tax commission I have responsibility for Multistate business income tax.

List all current organizations and societies of which you are a member.

The Springs Calvary Chapel board member, Idaho Chooses Life board member

List all past boards, commissions, and councils on which you have served, as well as political appointments you have received.

Idaho Workforce Development council, Idaho Workforce development council executive committee, Idaho Association of Commerce and Industry, Idaho Association of Commerce and Industry executive committee.

List all professional licenses you currently hold. Are you current with all the requirements for these professional licenses? If not, please explain.

N/A

Have you ever voluntarily surrendered a license, had a license suspended or revoked or been disciplined professionally? If so, please explain.

N/A

Please list all supporting documents you have included. (Note: Your complete resume and authorization for Background Check are required.)

Resume and Bio

If seeking reappointment, please attach prior year's travel receipts and include total reimbursement below.

The information set forth above in my application is true to the best of my knowledge. False statements on this application shall be sufficient cause for non-consideration or dismissal after appointment.

Jeff McCray
Signature

01/23/2024

Date

Except for your name, this application will only be released in response to a public records request upon your written consent



Authorization for Background Check

Public positions and appointments require a higher degree of scrutiny, so a background check may be required for your appointment by the Governor. The information provided will be confidential pursuant to state and federal law.

Personal			Sex
Title	First	Middle	Last
Mr.	Jeff	D	McCray
			<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female

Alias Names (include maiden and married names)	Date of Birth
Jefferson	April 2, 1969

Board Applied For	Driver's License Number	Other ID
Multistate Tax Commission	HB171997B	

Address (please include previous 5 years)			
Current Address	City	State	Zip
618 Island Court	Burley	ID	83318
Alternate Address	City	State	Zip
2901 S. Ladera Place	Boise	ID	83705
Previous Address	City	State	Zip
268 Seven Springs Ave	Twin Falls	ID	83301

Conflicts of Interest
 Please list **ANY** possible conflicts – perceived or actual – that you have related to this position. That includes any business relationship, dealing or financial transaction that may create an appearance of impropriety or conflict of interest with the position for which you were nominated, whether your own or through a client or relative. It also includes situations in which a family member or client has any direct or indirect financial or personal interest – except as a consumer – in a business, investment, property holding or employment that could have dealings with the position you are seeking. **Please provide details.**


None



Criminal		
Please list ANY criminal offenses, including felonies, misdemeanors, or infractions for which you have been convicted, pled guilty, or received a withheld judgment within your lifetime.		
Approximate Date	City, State	Offense or Violation
Nov 1992	Seattle, WA	Public Disposition of Liquor

The information set forth above in my application is true to the best of my knowledge. False statements or omitting any information on this application shall be sufficient cause for non-consideration or dismissal after appointment.

I hereby authorize investigation, without liability, of the information supplied by me in this application and other information, including but not limited to: academic educational records, occupational history, criminal history, credit records, and government records.

 Signature	01/23/2024 Date
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Except for your name, this application will only be released in response to a public records request upon your written consent

**GUBERNATORIAL APPOINTMENT
CONFIRMATION INFORMATION FORM
IDAHO SENATE**

Confirmation is a process by which the Idaho Senate reviews and consents to the Governor's nominations of certain appointed executive offices. The Idaho Senate's authority to conduct confirmations is found in Article IV, section 6 of the Constitution of the State of Idaho and in state code. This constitutional and statutory joint action of the executive and the legislative branches functions as an essential part of the "checks and balances" system of our tripartite, republican form of government. In furtherance of the Senate's responsibility in consenting to executive appointments, and so that the Senators can fairly and consistently conduct a review of proposed appointments, please provide responses to the following and return the completed form to the committee. You are strongly encouraged to attach a current resume or biography.

Governor Little desires the best possible candidates for boards and commissions. Disclosing a conflict or potential conflict is important. Having a conflict will not necessarily eliminate you from consideration. Failure to disclose a conflict or potential conflict can result in a rescission of your appointment or preclude consideration of your nomination by the Idaho Senate. Acknowledging a conflict does not waive any future requirement to state a conflict.

Name of Nominee: Jeff McCray

Position Nominated for: Multi State Tax Commission

GENERAL

1. Have you ever been elected or appointed to any office in this state? If yes, state the office, title, date of election or appointment, and level of government:

Council Member Workforce Development Council
Chairman Idaho State Tax Commission

2. If this is a re-appointment to a board, commission or other position on which you currently serve:

- a. How frequently were meetings scheduled?

Not a reappointment, 4 times per year.

- b. To the extent you are able, list any regularly scheduled meeting that you missed during the last two years and the reason(s) for your absence(s):

None

**GUBERNATORIAL APPOINTMENT
CONFIRMATION INFORMATION FORM
IDAHO SENATE**

QUALIFICATIONS

3. Although it may or may not be required for this appointment, describe:

- a. Any degree, professional certification, or designation you have received related to the subject matter of this appointment:

Bachelor's degree Chemistry, WASTA certification principals of unitary appraisal.

- b. Any work or personal experience you have in the subject area of concern to the position to which you have been nominated:

35 years of management experience in Multi National corporations. 3 years as Chairman of the Idaho State Tax Commission.

BACKGROUND

4. Has any court, administrative agency, regulatory body, professional association, disciplinary committee, or other professional group found that you committed a breach of ethics, participated in unlawful discrimination, or participated in any unprofessional conduct? If yes, please explain.

None

5. Have you ever been found guilty of, pled guilty to, or received a withheld judgment for a felony violation of any federal or state law? If yes, please state the details and dates.

None

6. Within the last five (5) years, have you been found guilty of, pled guilty to, or received a withheld judgment for a misdemeanor violation of any federal, state, county, or local law, regulation, or ordinance resulting in a jail sentence (actual or suspended) or fine in excess of \$500? If yes, please state the details and dates.

None

7. Are you now under charges for any violation of law? If yes, please state the details.

None

**GUBERNATORIAL APPOINTMENT
CONFIRMATION INFORMATION FORM
IDAHO SENATE**

CONFLICTS OF INTEREST

8. Are you, or have you been, a registered lobbyist in the state of Idaho? If yes, please state details and date.

None

9. In the last five years, have you had any business relationship, dealing or financial transaction, whether for yourself or on behalf of a client or family member, which you believe may constitute an appearance of impropriety or conflict of interest with the position to which you have been nominated? If yes, please explain.

None

10. Do you, a family member or a client have any direct or indirect financial or personal interest (such as business or financial investments, property holdings, or employment), except as a consumer, in the subject area of concern to the position to which you have been nominated? If the answer is "yes", please state the details and explain how do you expect to handle it when (and if) those conflicts arise?

President of JAM Capital Inc. – Residential and Commercial property management. Existing properties already owned and managed, no additional gains possible as a result of this appointment. Will comply with all federal and state tax policy.

POLITICAL AFFILIATION

11. If it is a statutory precondition of this appointment, please identify any political party that you are now or have been affiliated with.

Republican


Signature

Jan 23, 2024

Date

JEFFERSON D. MCCRAY
Manufacturing | Operations Executive
Burley, Idaho
(208) 490-0207
Jefferson.D.McCray@Outlook.com



Jeff McCray is an executive with deep experience and success in manufacturing and operations. In his current role as CEO of the Idaho State Tax Commission he is responsible for the fair and efficient administration of over 6 billion in revenue the state receives. He is the current Chairman of the Board of Commissioners with indirect responsibility for over 450 families and 5 remote locations. As chairman he also has quasi-judicial responsibilities for issuing decisions in taxpayer appeals. As Director of Operations, he was responsible for 5 facilities at McCain Foods in Burley Idaho, a position he has held since 2008. In this role, Jeff was responsible for 750+ families, with 14 direct reports, producing 1.2 billion pounds of finished product over 284 SKU's. McCain Foods, with over 60 facilities worldwide and over 20,000 employees, is one of the largest food service and retail manufacturers of frozen potato products in the world. Mr. McCray has an extensive background in the agricultural, dairy processing, and food manufacturing industries. His expertise is in plant operations (including capital management and P&L), lean manufacturing, quality assurance, employee, and product safety programs. Examples of the impact Mr. McCray has had include:

- Created a by-product market to increase the value from \$300,000 to an excess of \$1.5 million.
- Reduced consumer complaints from 0.636 complaints per million pounds to a 3 year average of 0.17 complaints per million pounds.
- Improved unit cost year over year an average of \$2.2 million dollars each year.
- Improved TIR from over 7.0 to a 3 year average of less than 1.0 and an OSHA 300A log for 2015 of zero.
- Led the creation of the nation's first school to Registered Apprenticeship Machine Operators program in the Eastern Magic Valley which resulted in McCain Foods being recognized as the NASWA business of the year.
- Being nominated by coworkers and recognized by peers as the Mini Cassia businessperson of the year in 2018.

Prior to McCain Foods, Mr. McCray was with ConAgra Foods from 1992 to 2008 with many different roles including a three-year assignment in the Netherlands as a Corporate Quality Engineer.

Mr. McCray believes in servant leadership. He serves on the Idaho Chooses Life Board of directors on the Idaho Workforce Development council as an Executive Board member, the Idaho Association of Commerce and Industry as Chair Elect, is the CFO for his church corporation, serves as an elder and board member for the Springs Calvary Chapel, serves as a committee member for the College of Southern Idaho Presidential search committee, and is a past member of the Burley Rotary club. Mr. McCray has been recognized by associations and peers for his contributions to his profession and community. Mr. McCray has been honored by NASWA as the national business of the year, by IACI with their prestigious STAR award, Mini-Cassia Chamber of commerce as Boss of the Year, and his factory was recognized for Making it in the Magic Valley for their community involvement.

In addition to his operations experience, Jeff is President and Chairman of the Board of JAM Capital, a Limited Liability Corporation with investments and management of commercial and residential real estate.

Mr. McCray holds a bachelor's degree in chemistry from the University of Washington.

Specialties: Strategy, Entrepreneurial Spirit, Logistics, Generous Listening, Food Processing, Potato Processing, HACCP, Food safety, FSPCQI certified, Lean Manufacturing, Quality Systems, Union negotiations, Safety Systems, Capital programs, Plant Management, Operations, Team development, People development, Technical Sales.

Jefferson D. McCray
Manufacturing | Operations Executive
Burley, ID
(208) 490-0207
Jefferson.D.McCray@Outlook.com

Career Summary

An executive with deep experience and success in manufacturing and operations. As Director of Operation he was responsible for 5 facilities at the McCain Foods, Burley Idaho location, a position he has held since 2008. McCain Foods with over 60 facilities worldwide and over 20,000 employees is one of the largest food service and retail manufacturers of frozen potato products in the world. Mr. McCray has an extensive background in the agricultural, dairy processing, and food manufacturing industries. His expertise is in plant operations (including capital management, P & L), lean manufacturing, quality assurance, employee, and product safety programs.

Specialties: Strategy, Entrepreneurial Spirit, Logistics, Generous Listening, Food Processing, Potato Processing, HACCP, Food safety, FSPCQI certified, Lean Manufacturing, Quality Systems, Union negotiations, Safety Systems, Capital programs, Plant Management, Environmental Systems, Operations, Team development, People development, Technical Sales.

In addition to his operations experience, Jeff is President and Chairman of the Board of JAM Capital, a Limited Liability Corporation with investments and management of commercial and residential real estate.

Professional Experience

Chief Executive Officer, Idaho State Tax Commission 2020 – Current
Idaho State Tax Commission is responsible for providing the people of Idaho courteous customer service and education by providing fair, efficient revenue administration.

Responsible for the collection and administration of over 6 billion in state revenue.

- Responsible for an annual budget of more than \$46 million.
- Created first strategic planning process within a state agency.
- Routinely present data and facts to the state legislative bodies
- Improved Employee engagement as measured by the Gallup Survey to create a purpose driven work environment.
- Developed a training and development program to support the purpose driven work environment.
- Perform as Chairman of a quasi-judicial board.
- Appointed as Chairman of the Board of the Idaho State Tax Commission.

Director of Operations, McCain Foods Burley, ID

2008 – 2020

McCain Foods serves customers in both the foodservice and retail segments producing the McCain brand along with many private labels.

Responsible for 5 facilities at the McCain Foods in Burley Idaho. In this role, responsible for 750+ associates, with 14 direct reports, producing 1.2 Billion pounds of product over 284 SKU's.

- Responsible for an annual budget of more than \$340 million.
- Startup of a greenfield expansion of more than \$250 million which included recruitment and onboarding of 120 new associates.
- Rebuild of more than \$80 million spend to remodel during production with zero quality incidents, zero recordable accidents, and a ramp up curve of less than 12 days.
- Reduced consumer complaints per million pounds from more than 0.636 to a 3-year average of less than 0.17.
- Created a byproduct market to increase the value from \$300,000 to an excess of \$1.5 million dollars annually.
- Responsible for domestic water system, sanitary sewer system, and industrial waste to energy system.
- Improved unit cost year over year an average of \$2.2 million dollars each year.
- Improved TIR from over 7.0 to a 3-year average of less than 1.0 and an OSHA 300A log for 2015 of zero.
- Led the creation of the nation's first School to Registered Apprenticeship Machine Operators program in the Eastern Magic Valley which resulted in McCain Foods being recognized as the NASWA business of the year.
- Was nominated by my coworkers and recognized by my peers as the Mini Cassia businessperson of the year – 2018.

Production Manager, ConAgra Foods-Lamb Weston, Quincy, WA

2006 - 2007

With approximately 40,000 employees ConAgra Foods is the largest foodservice company and 2nd largest retail company in the U.S. with over 14 billion in annual sales. ConAgra Foods Lamb Weston is a wholly owned subsidiary of ConAgra Foods with over 5,000 employees and 17 processing facilities worldwide.

Managed 3 facilities, with 480 associates, producing 350 Million pounds of product per year.

Process Quality Manager, Lamb Weston/Meijer V.O.F., Krainingen, the Netherlands

2003 - 2006

With approximately 1,000 employees at three locations in the Netherlands and one location in the United Kingdom Lamb Weston / Meijer is the second largest producer of frozen potato products in Europe. Lamb Weston / Meijer is a joint venture between ConAgra Foods Lamb Weston and Meijer Frozen Foods B.V., a privately owned Dutch company.

ConAgra Foods-Lamb Weston, Multiple locations

1992 - 2003

QA Manager, 1999 – 2003

Education

B.Sc. in Chemistry, University of Washington.

Certifications | Professional & Community Memberships

Instructor: APPT - Specialty-Products section

Instructor: Process Quality Training – Processing, Food Safety and Sanitation, product grading, and lab practices

FSPCA Certification No: 355793e8

HACCP Certification, University of Idaho

Engineering for Food Safety Certification, University of Idaho

Board of Director Member: Idaho Chooses Life

Chair Elect: The Idaho Association of Commerce and Industry (IACI)

Board of Director Member: The Idaho Association of Commerce and Industry (IACI)

Board of Director Member: The Springs Calvary Chapel Heyburn Idaho

Governor's Appointment: Workforce Development Council, State of Idaho

Executive Board Member: Workforce Development Council, State of Idaho

Member: Burley Rotary Club