LEGISLATURE OF THE STATE OF IDAHO Sixty-eighth Legislature First Regular Session - 2025

IN THE SENATE

SENATE BILL NO. 1023

BY HEALTH AND WELFARE COMMITTEE

AN ACT 1 RELATING TO THE IDAHO MEDICAL FREEDOM ACT; AMENDING THE HEADING FOR CHAP-2 TER 5, TITLE 73, IDAHO CODE; AMENDING SECTION 73-501, IDAHO CODE, TO RE-3 VISE A SHORT TITLE; AMENDING SECTION 73-502, IDAHO CODE, TO DEFINE TERMS 4 5 AND TO REMOVE DEFINITIONS; AMENDING SECTION 73-503, IDAHO CODE, TO RE-VISE PROVISIONS REGARDING PROHIBITED MEDICAL MANDATES; AND DECLARING 6 AN EMERGENCY AND PROVIDING AN EFFECTIVE DATE. 7 Be It Enacted by the Legislature of the State of Idaho: 8 g SECTION 1. That the Heading for Chapter 5, Title 73, Idaho Code, be, and the same is hereby amended to read as follows: 10

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CHAPTER 5 CORONAVIRUS STOP IDAHO MEDICAL FREEDOM ACT

13 SECTION 2. That Section 73-501, Idaho Code, be, and the same is hereby 14 amended to read as follows:

73-501. SHORT TITLE. This chapter shall be known and may be cited as
 the "Coronavirus Stop Idaho Medical Freedom Act."

17 SECTION 3. That Section 73-502, Idaho Code, be, and the same is hereby 18 amended to read as follows:

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73-502. DEFINITIONS. As used in this chapter:

(1) "Business entity" means any person or group of persons performing
or engaging in any activity, enterprise, profession, or occupation for gain,
benefit, advantage, or livelihood, whether for profit or not-for-profit.
"Business entity" shall include but not be limited to:

(a) Self-employed individuals, business entities filing articles of
 incorporation, partnerships, limited partnerships, limited liability
 companies, foreign corporations, foreign limited partnerships, for eign limited liability companies authorized to transact business in
 Idaho, business trusts, and any business entity that registers with the
 secretary of state; and

(b) Any business entity that possesses a business license, permit, certificate, approval, registration, charter, or similar form of authorization issued by the state; any business entity exempt by law from obtaining such a business license; and any business entity operating unlawfully without such a business license.

35 (2) "Coronavirus" means:

36 (a) Severe acute respiratory syndrome coronavirus 2;

37 (b) The disease caused by severe acute respiratory syndrome coron-38 avirus 2; or

(c) Any subsequently identified mutation, modification, or strain of 1 2 severe acute respiratory syndrome coronavirus 2 if the transmission of said virus among humans rises to the level of an epidemic or pandemic and 3 qualifies for an emergency declaration under applicable Idaho law. 4 (3) "Coronavirus vaccination" means the introduction of a coronavirus 5 vaccine into the human body. 6 (4) (2) "Foreign jurisdiction" means any state, commonwealth, country, 7 or nation outside the state of Idaho. 8 "Medical intervention" means any pharmaceutical or biological 9 (3) agent or product designed to alter or restrict the biological functioning of 10 11 the body. "School" means any public, private, or parochial preschool; any 12 (4) kindergarten, elementary, or secondary school; any postsecondary institute 13 of education, including trade schools, colleges, and universities; or any 14 other institute of primary, secondary, or higher learning operating in this 15 16 state. (5) "Ticket issuer" means an individual or entity providing tickets to 17 an entertainment event, including any of the following: 18 (a) The operator of the venue where an entertainment event occurs; 19 20 (b) The sponsor or promoter of an entertainment event; 21 (c) A sports team participating in an entertainment event or a league whose teams are participating in an entertainment event; 22 (d) A theater company, musical group, or similar participant in an en-23 tertainment event; or 24 (e) An agent of any individual or entity described in this subsection. 25 SECTION 4. That Section 73-503, Idaho Code, be, and the same is hereby 26 27 amended to read as follows: 73-503. CORONAVIRUS VACCINATION REQUIREMENTS MEDICAL MANDATES PRO-28 HIBITED. (1) A business entity doing business in the state of Idaho shall not 29 refuse to provide any service, product, admission to a venue, or transporta-30 tion to a person because that person has or has not received a coronavirus 31 vaccination or used a medical intervention. 32 (2) A business entity doing business in the state of Idaho shall not 33 require a coronavirus vaccination medical intervention as a term of em-34 35 ployment unless required by federal law or in such cases where the terms of employment include travel to foreign jurisdictions requiring coronavirus 36 37 vaccinations a medical intervention as the only coronavirus-related means of entry or where the terms of employment require entry into a place of 38 business or facility in a foreign jurisdiction and such place of business 39 or facility requires a coronavirus vaccination medical intervention as the 40 only coronavirus-related means of entry. In any such instance where an 41 42 employee is required to obtain or use a coronavirus vaccination medical intervention due to travel to a foreign jurisdiction or entry into a place of 43 business or facility in a foreign jurisdiction, said requirement shall ei-44 ther be included in a valid written employment contract between the employer 45 and the employee or, when a written employment contract does not exist, ad-46 47 vance written notice shall be provided to an impacted employee no less than fourteen (14) days prior to such employee being required to receive or use a 48 49 coronavirus vaccination medical intervention. Business entities that re-

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ceive medicare or medicaid funding shall be exempt from the requirements of 1 2 this subsection. (3) A ticket issuer shall not penalize, discriminate against, or deny 3 access to an entertainment event to a ticket holder because the ticket holder 4 5 has or has not received or used a coronavirus vaccination medical interven-6 tion. 7 (4) A school operating in the state shall not mandate a medical intervention for any person to attend school, enter campus or school buildings, or 8 be employed by the school. 9 (4) (5) Unless required by federal law, no state, county, or local gov-10 11 ernment entity or official in Idaho shall require any person to receive or use a coronavirus vaccination medical intervention. 12 (5) (6) Unless required by federal law, no state, county, or local gov-13 ernment entity or official in Idaho shall require any person to receive or 14 use a coronavirus vaccination medical intervention as a condition for: 15 16 (a) Receipt of any government benefit; (b) Receipt of any government services; 17 (c) Receipt of any government-issued license or permit; 18 (d) Entrance into any public building; 19 20 (e) Use of public transportation; or 21 (f) A term of employment, provided that such entities that receive medicare or medicaid funding shall be exempt from the requirements of 22 23 this paragraph. (6) (7) No state, county, or local government, or business entity in 24 Idaho shall provide or offer any different salary, hourly wage, or other on-25 going compensation or benefits to an employee based on whether the employee 26 has or has not received or used a coronavirus vaccination medical interven-27 tion. However, it shall not be unlawful for such entities to offer onetime 28 incentives related to coronavirus vaccinations that do not result in any 29 different salary, hourly wage, or ongoing compensation or benefits being 30 provided to an employee based on whether they have or have not received a 31 coronavirus vaccination. A business entity may permit its employees to be 32 released from work for the purpose of receiving a coronavirus vaccination. 33 (7) (8) The ability to require a coronavirus vaccination medical inter-34 vention under this chapter is subject to other statutory or constitutional 35 provisions regarding requests for coronavirus vaccination exemptions 36 medical interventions and requirements to provide reasonable accommoda-37 tion. 38 39 (8) (9) The provisions of this chapter may be enforced and injunctive relief may be pursued by either the attorney general or the prosecuting at-40 torney for the county where a violation occurs. If a business entity $_{\mathcal{T}}$ or 41 state, county, city, or local government entity in Idaho is found to have vi-42 olated the provisions of this chapter, the attorney general or prosecuting 43 attorney, as applicable, shall be awarded attorney's fees and costs incurred 44 in pursuing the enforcement action. 45

46 SECTION 5. An emergency existing therefor, which emergency is hereby
47 declared to exist, this act shall be in full force and effect on and after
48 July 1, 2025.