

STATEMENT OF PURPOSE

RS33253 / H0641

The purpose of this legislation is to establish a protection of an employee's legitimate use of company offered sick leave for injury or illness. This legislation does not mandate employers to offer sick leave, make requirements of what must be present in an employer's sick leave policy, or otherwise require financial compensation for accrued balances of sick leave at the time of an employee's separation.

FISCAL NOTE

This legislation causes no increase or decrease in revenue, or additional expenditure of funds at the federal, state or local level of government; therefore, this legislation has no fiscal impact.

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).