

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 836

BY APPROPRIATIONS COMMITTEE

AN ACT

1 RELATING TO THE STATE BUDGET; AMENDING CHAPTER 35, TITLE 67, IDAHO CODE, BY  
2 THE ADDITION OF A NEW SECTION 67-3520, IDAHO CODE, TO PROVIDE FOR THE  
3 IDAHO PERSONNEL REDUCTION ACT; AMENDING CHAPTER 35, TITLE 67, IDAHO  
4 CODE, BY THE ADDITION OF A NEW SECTION 67-3520A, IDAHO CODE, TO PROVIDE  
5 FOR THE REPORTING OF STATE EMPLOYEE TRAVEL EXPENSES; AND DECLARING AN  
6 EMERGENCY.  
7

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. That Chapter 35, Title 67, Idaho Code, be, and the same is  
10 hereby amended by the addition thereto of a NEW SECTION, to be known and des-  
11 ignated as Section 67-3520, Idaho Code, and to read as follows:

12 67-3520. IDAHO PERSONNEL REDUCTION ACT. (1) It is the intent of the  
13 legislature that the Idaho state government performs its duties and serves  
14 the public interest as well and efficiently as practicable. Discovering and  
15 eliminating government waste will save taxpayer dollars while increasing  
16 public confidence in the responsibility and integrity of Idaho state govern-  
17 ment.

18 (2) For the purposes of this section:

19 (a) "Department" means a department, agency, institution, or office of  
20 the state of Idaho that receives a legislative appropriation for per-  
21 sonnel costs.

22 (b) "FTP" means full-time equivalent positions.

23 (3) On or before July 1, 2026, and annually on or before September 1  
24 in each year thereafter, every department shall identify the number of cur-  
25 rently vacant appropriated FTP, including portions of FTP, within such de-  
26 partment that were vacant for more than one hundred eighty (180) calendar  
27 days as of the end of the previous fiscal year.

28 (4) Vacant FTP identified in subsection (3) of this section shall be  
29 eliminated, and the amount budgeted for the payment of salaries and wages,  
30 including associated fringe benefits, of such eliminated FTP shall be re-  
31 duced in the department's annual budget submission pursuant to section  
32 67-3502, Idaho Code. Alternatively, if the vacant FTP, or portion of FTP,  
33 has been vacant for less than one (1) year, a department may request to retain  
34 it and shall fully fund the vacant FTP, or portion of FTP, from its existing  
35 funds and shall fill the vacancy as soon as practicable.

36 (5) In 2026 and 2027, one-third (1/3) of any executive branch FTP elim-  
37 inated pursuant to subsection (4) of this section and one-third (1/3) of any  
38 associated fringe benefits shall be annually transferred to the legislative  
39 account pursuant to an ongoing transfer and shall be managed by the speaker  
40 of the house of representatives and the president pro tempore of the senate.  
41 Of the moneys associated with any FTP and fringe benefits transferred to the  
42 legislative account pursuant to this subsection, ninety-five percent (95%)

1 of such resources shall be allocated by the speaker of the house of represen-  
2 tatives and the president pro tempore of the senate for district support per-  
3 sonnel for individual legislators and associated administrative staff.

4 (6) The number of FTP identified in subsection (3) of this section shall  
5 be detailed in the department's annual budget submission required pursuant  
6 to section 67-3502, Idaho Code, together with the following information:

7 (a) Each individual vacant FTP or portion of FTP by job title;

8 (b) The length of time the position has been vacant;

9 (c) The job description associated with the position;

10 (d) Whether there is funding available to fill the FTP and, if so, the  
11 source of such funds;

12 (e) The reason why the FTP remains vacant; and

13 (f) Whether the department has reduced the FTP from its budget submis-  
14 sion or is requesting that the FTP be retained.

15 SECTION 2. That Chapter 35, Title 67, Idaho Code, be, and the same is  
16 hereby amended by the addition thereto of a NEW SECTION, to be known and des-  
17 ignated as Section 67-3520A, Idaho Code, and to read as follows:

18 67-3520A. REPORTING OF IDAHO STATE EMPLOYEE TRAVEL EXPENSES. (1) Con-  
19 sistent with the legislative intent provided for in section 67-3520, Idaho  
20 Code, it is also the intent of the legislature to discover and eliminate gov-  
21 ernment waste involving state employee travel in order to save taxpayer dol-  
22 lars while increasing public confidence in the responsibility and integrity  
23 of Idaho state government.

24 (2) For the purposes of this section:

25 (a) "Department" means a department, agency, institution, or office of  
26 the state of Idaho that receives a legislative appropriation for per-  
27 sonnel costs.

28 (b) "Travel expenses" means costs associated with reimbursement of  
29 travel or subsistence pursuant to the standard travel pay and allowance  
30 act of 1949, chapter 20, title 67, Idaho Code.

31 (3) All travel expenses from the preceding fiscal year shall be de-  
32 tailed in the department's annual budget submission required pursuant to  
33 section 67-3502, Idaho Code, including detail regarding the following in-  
34 formation:

35 (a) Total travel expenses of the department;

36 (b) Identification of all travel occurrences and the purposes of such  
37 travel;

38 (c) Travel destinations;

39 (d) Airfare, mileage, car rental, lodging, food, conference fees, and  
40 other expenses;

41 (e) Dates of travel; and

42 (f) Portions of any travel expenses that were paid by an entity other  
43 than the state of Idaho.

44 SECTION 3. An emergency existing therefor, which emergency is hereby  
45 declared to exist, this act shall be in full force and effect on and after its  
46 passage and approval.