

REVISED

## STATEMENT OF PURPOSE

RS33130 / S1247

This legislation creates the Idaho E-verify Act, requiring all public agencies, at state and local levels of government, to implement use of the federal e-verify program for the hiring of new employees. Private employers that do business with state and local government, if they have 150 or more employees and contracts valued at \$100,000 or more, would also have to use the federal e-verify program for hiring of their new employees. Enforcement mechanisms are included to create incentives for compliance

## FISCAL NOTE

The obligations imposed on state and local government, and some private employers, will require additional onboarding work by HR personnel for new employees, and additional attorney contract drafting time for new government contracts. Enforcement action will also require additional resources from the department of labor, and from Idaho's courts

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).