

MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

DATE: Thursday, February 19, 2026

TIME: 1:30 P.M.

PLACE: Room EW05

MEMBERS: Chairman Holtzclaw, Vice Chairman Wisniewski, Representatives Weber, McCann, Beiswenger, Bruce, Burgoyne, Cayler, Fuhriman, Leavitt, Tanner(13), Bingham, Egbert, Haws

**ABSENT/
EXCUSED:** Representative(s) Beiswenger, Bruce

GUESTS: The sign-in sheet will be retained in the committee secretary's office; following the end of session the sign-in sheet will be filed with the minutes in the Legislative Library.

Chairman Holtzclaw called the meeting to order at 1:30 p.m. and requested consent for adjustment to the order of the agenda.

MOTION: **Rep. Weber** made a motion to **HOLD H 640** in committee. **Motion carried by voice vote.**

H 641: **Rep. Cornilles** presented **H 641**, this legislation establishes protection of an employee's legitimate use of company offered sick leave for injury or illness.

Committee raised questions about compliance with FMLA and Federal American's with Disabilities Act, mandates against private practices and the requirements for incorporation of federal law into state law; and reasons why employees were disciplined for use of sick leave.

Testimonies **in support of H 641** were provided by **Brendan Van Sickle; Ang Girvin;** and **Kenny Huston**, Idaho AFL-CIO.

MOTION: **Rep. Fuhriman** made a motion to send **H 641** to the floor with a **DO PASS** recommendation.

**ROLL CALL
VOTE:** **Motion carried by a vote of 10 AYE and 2 NAY. Voting in favor** of the motion: **Chairman Holtzclaw, Vice Chairman Wisniewski, Rep(s). Weber, McCann, Burgoyne, Fuhriman, Tanner (13), Bingham, Egbert, Haws. Voting in opposition** of the motion: **Rep(s). Cayler, Leavitt. Rep. Cornilles** will sponsor the bill on the floor.

S 1221: **Rep. Weber** presented **S 1221** amending the PERSI retiree work timeframe relative to irrigation districts or drainage entities without impacting retirement benefits.

MOTION: **Rep. Leavitt** made a motion to send **S 1221** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote. Rep. Weber** will sponsor the bill on the floor.

Chairman Holtzclaw turned the gavel over to **Vice Chairman Wisniewski.**

H 642: **Rep. Holtzclaw** presented **H 642**, explaining the establishment of catastrophic benefits for public safety officers killed or severely injured in the line of duty; the benefits for surviving spouses or dependent children and paid through public safety officer pension contributions.

Testimonies **in support of H 642** were provided by **Zach Hessing**, Chief Deputy Ada County Sheriff; **Don Drum**, retired PERSI employee; and **Mike Maraglia**, Idaho Fraternal Order of Police.

Committee asked a question to confirm and clarify the amount of \$75,000 printed in the bill is correct.

MOTION: **Rep. McCann** made a motion to send **H 642** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote.** **Rep. Holtzclaw** will sponsor the bill on the floor.

ADJOURN: There being no further business to come before the committee, the meeting adjourned at 2:04 p.m.

Representative Holtzclaw
Chair

Michele Coburn
Secretary