

AGENDA
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE
1:30 P.M.
Room EW05
Tuesday, January 27, 2026

For members of the public to observe the meeting, please click on the following link:
<https://www.idahoptv.org/shows/idahoinsession/ew05/>

SUBJECT	DESCRIPTION	PRESENTER
	Organizational meeting JFAC budget process - introduction	Rep. Tanner (14)
RS 32833	PERSI, contributions	Rep. Fuhriman
RS 32878	Leave of absence, military	Rep. Hill

If you have written testimony, please provide a copy to the committee secretary.

COMMITTEE MEMBERS

Chairman Holtzclaw
Vice Chairman Wisniewski
Rep Weber
Rep McCann
Rep Beiswenger
Rep Bruce
Rep Burgoyne

Rep Cayler
Rep Fuhriman
Rep Leavitt
Rep Tanner (13)
Rep Bingham
Rep Egbert
Rep Haws

COMMITTEE SECRETARY

Michele Coburn
Room: EW08
Phone: 332-1149
Email: hcom@house.idaho.gov

MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

DATE: Tuesday, January 27, 2026
TIME: 1:30 P.M.
PLACE: Room EW05
MEMBERS: Chairman Holtzclaw, Vice Chairman Wisniewski, Representatives Weber, McCann, Beiswenger, Bruce, Burgoyne, Cayler, Fuhriman, Leavitt, Tanner(13), Bingham, Egbert, Haws
**ABSENT/
EXCUSED:** None
GUESTS: The sign-in sheet will be retained in the committee secretary's office; following the end of session the sign-in sheet will be filed with the minutes in the Legislative Library.

Chairman Holtzclaw called the meeting to order at 1:30 p.m.

Chairman Holtzclaw introduced new committee members **Rep. Bingham** and **Rep. Haws**; and committee secretary **Michele Coburn**.

Rep. Tanner (14) presented the JFAC budget process including tools available; and bringing to the table how it affects the committee(s) and legislation. Committee members raised questions regarding cuts to Medicaid and balancing the budget using the Stabilization Fund; how the work being asked of the committees differs from the work of the JFAC committee; what is the representative budget of education and health and welfare and percentage of the budget outside of those two areas; how agency budget cuts affect PERSI and others; and if there were suggested budget recommendations.

RS 32878: **Rep. Hill** presented **RS 32878** to conform with recent changes to Idaho military leave from 120 to 160 hours.

MOTION: **Rep. Bruce** made a motion to introduce **RS 32878. Motion carried by voice vote.**

RS 32833: **Rep. Fuhriman** presented **RS 32833** to address and update language with PERSI, and PERSI Choice for compliance with Secure Act 2.0.

MOTION: **Rep. Weber** made a motion to introduce **RS 32833. Motion carried by voice vote.**

ADJOURN: There being no further business to come before the committee, the meeting adjourned at 1:56 p.m.

Representative Holtzclaw
Chair

Michele Coburn
Secretary

AGENDA
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE
1:30 P.M.
Room EW05
Thursday, February 05, 2026

For members of the public to observe the meeting, please click on the following link:
<https://www.idahoptv.org/shows/idahoinsession/ew05/>

SUBJECT	DESCRIPTION	PRESENTER
RS 33114	Government unions	Rep. Boyle
H 544	Leave of absence, military	Rep. Hill

Public Testimony Will Be Taken by Registering Through the Following Link:
[Register to Testify](#)

If you have written testimony, please provide a copy to the committee secretary.

COMMITTEE MEMBERS

Chairman Holtzclaw
Vice Chairman Wisniewski
Rep Weber
Rep McCann
Rep Beiswenger
Rep Bruce
Rep Burgoyne

Rep Cayler
Rep Fuhriman
Rep Leavitt
Rep Tanner (13)
Rep Bingham
Rep Egbert
Rep Haws

COMMITTEE SECRETARY

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MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

DATE: Thursday, February 05, 2026
TIME: 1:30 P.M.
PLACE: Room EW05
MEMBERS: Chairman Holtzclaw, Vice Chairman Wisniewski, Representatives Weber, McCann, Beiswenger, Bruce, Burgoyne, Cayler, Fuhriman, Leavitt, Tanner(13), Bingham, Egbert, Haws
**ABSENT/
EXCUSED:** Representatives Wisniewski, Fuhriman, Bingham
GUESTS: The sign-in sheet will be retained in the committee secretary's office; following the end of session the sign-in sheet will be filed with the minutes in the Legislative Library.
Chairman Holtzclaw called the meeting to order at 1:30 p.m.
RS 33114: **Rep. Boyle** presented **RS 33114** explaining it stops teachers unions from using taxpayer dollars for union activities with clarification it does not include city firefighters or city police unions. She also detailed teachers will be allowed to take time off work for union activities; union dues will not be collected from taxpayers at the school district; union meetings are not mandatory; and state agencies will be prevented from having public unions.
Questions from the committee included why different types of public employees are being treated differently; specific examples of mandatory meetings; and more detail on paycheck itemization.
MOTION: **Rep. Beiswenger** made a motion to introduce **RS 33114**. **Motion carried by voice vote.**
H 544: **Rep. Leavitt** presented **H 544** to the committee regarding military leave and conforming with federal government requirements to increase military leave from 120 to 160 hours.
MOTION: **Rep. Weber** made a motion to send **H 544** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote.** **Rep. Leavitt** will sponsor the bill on the floor.
ADJOURN: There being no further business to come before the committee, the meeting adjourned at 1:36 p.m.

Representative Holtzclaw
Chair

Michele Coburn
Secretary

AMENDED AGENDA #1
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE
1:30 P.M.
Room EW05
Wednesday, February 11, 2026

For members of the public to observe the meeting, please click on the following link:
<https://www.idahoptv.org/shows/idahoinsession/ew05/>

SUBJECT	DESCRIPTION	PRESENTER
RS 33349	Public safety officers, benefits	Rep. Holtzclaw
RS 33253	Use of earned sick leave	Rep. Cornilles
RS 33243	Foreign adversaries, divest	Rep. Hill

If you have written testimony, please provide a copy to the committee secretary.

COMMITTEE MEMBERS

Chairman Holtzclaw
Vice Chairman Wisniewski
Rep Weber
Rep McCann
Rep Beiswenger
Rep Bruce
Rep Burgoyne

Rep Cayler
Rep Fuhriman
Rep Leavitt
Rep Tanner (13)
Rep Bingham
Rep Egbert
Rep Haws

COMMITTEE SECRETARY

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MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

DATE: Wednesday, February 11, 2026
TIME: 1:30 P.M.
PLACE: Room EW05
MEMBERS: Chairman Holtzclaw, Vice Chairman Wisniewski, Representatives Weber, McCann, Beiswenger, Bruce, Burgoyne, Cayler, Fuhriman, Leavitt, Tanner(13), Bingham, Egbert, Haws
ABSENT/EXCUSED: Representative Bruce
GUESTS: The sign-in sheet will be retained in the committee secretary's office; following the end of session the sign-in sheet will be filed with the minutes in the Legislative Library.
Chairman Holtzclaw called the meeting to order at 1:30 p.m.
Rep. Egbert made a motion to approve minutes for January 27, 2026 and February 5, 2026. **Motion carried by voice vote.**
RS 33349: **Chairman Holtzclaw** turned the gavel over to **Rep. Weber**. Chairman Holtzclaw presented **RS 33349** to establish catastrophic benefits for public safety officers killed or severely injured in the line of duty. The fiscal note requires a change from \$70 to \$110 per employee per \$100,000.
Committee questions included whether the benefit is an optional one-time payout or annual benefit; premium deductions; and projection for the duration of benefits payments.
MOTION: **Rep. Leavitt** made a motion to introduce **RS 33349**. **Motion carried by voice vote.**
RS 33253: **Rep. Cornilles** presented **RS 33253** explaining this legislation corrects terminology for unlawful recording and use of sick leave.
Committee members commented on protecting private interests versus mandates and questioned protection for the employer.
MOTION: **Rep. Fuhriman** made a motion to introduce **RS 33253**. **Motion carried by voice vote.**
RS 33243: **Rep. Hill** presented **RS 33243** ensuring public investment dollars are not put at risk in adversary countries.
Committee questions included the history of similar bills passed; damage to investment portfolios; divesting process, timeline and reporting to PERSI employees; the Treasurer's office and PERSI's availability to speak on this subject.
MOTION: **Rep. Leavitt** made a motion to introduce **RS 33243**. **Motion carried by voice vote.**
ADJOURN: There being no further business to come before the committee, the meeting adjourned at 1:54 p.m.

Representative Weber
Chair

Michele Coburn
Secretary

AGENDA
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE
1:30 P.M.
Room EW05
Tuesday, February 17, 2026

For members of the public to observe the meeting, please click on the following link:
<https://www.idahoptv.org/shows/idahoinsession/ew05/>

SUBJECT	DESCRIPTION	PRESENTER
H 543	PERSI, contributions	Rep. Fuhriman
21-0101-2501	Rules Governing Admission, Residency, and Maintenance Charges in Idaho State Veterans Homes and Division of Veteran's Services Administrative Procedure (ZBR Chapter Rewrite) - Pending Rule	Mark Tschampl, Director, Idaho Division of Veteran's Services
28-0203-2501	Department of Commerce Grant Program Rules (ZBR Chapter Rewrite)- Pending Rule	Ewa Szewczyk, Grants/Contracts Manager, Idaho Department of Commerce

Public Testimony Will Be Taken by Registering Through the Following Link:
[Register to Testify](#)

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COMMITTEE MEMBERS

Chairman Holtzclaw
Vice Chairman Wisniewski
Rep Weber
Rep McCann
Rep Beiswenger
Rep Bruce
Rep Burgoyne

Rep Cayler
Rep Fuhriman
Rep Leavitt
Rep Tanner (13)
Rep Bingham
Rep Egbert
Rep Haws

COMMITTEE SECRETARY

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MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

DATE: Tuesday, February 17, 2026

TIME: 1:30 P.M.

PLACE: Room EW05

MEMBERS: Chairman Holtzclaw, Vice Chairman Wisniewski, Representatives Weber, McCann, Beiswenger, Bruce, Burgoyne, Cayler, Fuhriman, Leavitt, Tanner(13), Bingham, Egbert, Haws

**ABSENT/
EXCUSED:** Representative(s) Bruce, Cayler, Leavitt, McCann, Tanner (13)

GUESTS: The sign-in sheet will be retained in the committee secretary's office; following the end of session the sign-in sheet will be filed with the minutes in the Legislative Library.

Chairman Holtzclaw called the meeting to order at 1:30 p.m.

MOTION: **Rep. Egbert** made a motion to approve minutes from February 11, 2026. **Motion carried by voice vote.**

H 543: **Rep. Fuhriman** presented **H 543** PERSI after-tax 401(k) contributions, amending language in Idaho Code to align with IRS regulations and additions to maintain reference for future IRS code amendments.

MOTION: **Rep. Weber** made a motion to send **H 543** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote.** **Rep. Fuhriman** will sponsor the bill on the floor.

DOCKET NO. 21-0101-2501: **Mark TschampI**, Director of Idaho Division of Veteran's Services presented **Docket No. 21-0101-2501**, covering rules governing admission, residency, and maintenance charges in Idaho State Veterans Homes and Division of Veteran's Services. The changes are administrative to cleanup obsolete rules.

Question from the committee covered services provided by Veteran's Services or other organizations.

MOTION: **Rep. Bingham** made a motion to approve **Docket No. 21-0101-2501**. **Motion carried by voice vote.**

DOCKET NO. 28-0203-2501: **Ewa Szewczyk**, Grants & Contracts Manager for the Idaho Department of Commerce, provided a summary of **Docket No. 28-0203-2501**, a pending rule and ZBR chapter rewrite for grant programs. She explained the changes do not introduce new policy; they evaluate statutory alignment and language redundancy.

Committee question revolved around matching funds, with clarification on requirements and requesting an example scenario.

MOTION: **Rep. Egbert** made a motion to approve **Docket No. 28-0203-2501**. **Motion carried by voice vote.**

ADJOURN: There being no further business to come before the committee, the meeting adjourned at 1:40 p.m.

Representative Holtzclaw
Chair

Michele Coburn
Secretary

AMENDED AGENDA #1
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE
1:30 P.M.
Room EW05
Thursday, February 19, 2026

For members of the public to observe the meeting, please click on the following link:
<https://www.idahoptv.org/shows/idahoinsession/ew05/>

SUBJECT	DESCRIPTION	PRESENTER
H 640	Foreign adversaries, divest	Rep. Hill
H 641	Use of earned sick leave	Rep. Cornilles
H 642	Public safety officers, benefits	Rep. Holtzclaw
S 1221	PERSI, employee	Rep. Weber

Public Testimony Will Be Taken by Registering Through the Following Link:
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COMMITTEE MEMBERS

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Vice Chairman Wisniewski
Rep Weber
Rep McCann
Rep Beiswenger
Rep Bruce
Rep Burgoyne

Rep Cayler
Rep Fuhrman
Rep Leavitt
Rep Tanner (13)
Rep Bingham
Rep Egbert
Rep Haws

COMMITTEE SECRETARY

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MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

DATE: Thursday, February 19, 2026

TIME: 1:30 P.M.

PLACE: Room EW05

MEMBERS: Chairman Holtzclaw, Vice Chairman Wisniewski, Representatives Weber, McCann, Beiswenger, Bruce, Burgoyne, Cayler, Fuhriman, Leavitt, Tanner(13), Bingham, Egbert, Haws

**ABSENT/
EXCUSED:** Representative(s) Beiswenger, Bruce

GUESTS: The sign-in sheet will be retained in the committee secretary's office; following the end of session the sign-in sheet will be filed with the minutes in the Legislative Library.

Chairman Holtzclaw called the meeting to order at 1:30 p.m. and requested consent for adjustment to the order of the agenda.

MOTION: **Rep. Weber** made a motion to **HOLD H 640** in committee. **Motion carried by voice vote.**

H 641: **Rep. Cornilles** presented **H 641**, this legislation establishes protection of an employee's legitimate use of company offered sick leave for injury or illness.

Committee raised questions about compliance with FMLA and Federal American's with Disabilities Act, mandates against private practices and the requirements for incorporation of federal law into state law; and reasons why employees were disciplined for use of sick leave.

Testimonies **in support of H 641** were provided by **Brendan Van Sickle; Ang Girvin;** and **Kenny Huston**, Idaho AFL-CIO.

MOTION: **Rep. Fuhriman** made a motion to send **H 641** to the floor with a **DO PASS** recommendation.

**ROLL CALL
VOTE:** **Motion carried by a vote of 10 AYE and 2 NAY. Voting in favor** of the motion: **Chairman Holtzclaw, Vice Chairman Wisniewski, Rep(s). Weber, McCann, Burgoyne, Fuhriman, Tanner (13), Bingham, Egbert, Haws. Voting in opposition** of the motion: **Rep(s). Cayler, Leavitt. Rep. Cornilles** will sponsor the bill on the floor.

S 1221: **Rep. Weber** presented **S 1221** amending the PERSI retiree work timeframe relative to irrigation districts or drainage entities without impacting retirement benefits.

MOTION: **Rep. Leavitt** made a motion to send **S 1221** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote. Rep. Weber** will sponsor the bill on the floor.

Chairman Holtzclaw turned the gavel over to **Vice Chairman Wisniewski.**

H 642: **Rep. Holtzclaw** presented **H 642**, explaining the establishment of catastrophic benefits for public safety officers killed or severely injured in the line of duty; the benefits for surviving spouses or dependent children and paid through public safety officer pension contributions.

Testimonies **in support of H 642** were provided by **Zach Hessing**, Chief Deputy Ada County Sheriff; **Don Drum**, retired PERSI employee; and **Mike Maraglia**, Idaho Fraternal Order of Police.

Committee asked a question to confirm and clarify the amount of \$75,000 printed in the bill is correct.

MOTION: **Rep. McCann** made a motion to send **H 642** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote.** **Rep. Holtzclaw** will sponsor the bill on the floor.

ADJOURN: There being no further business to come before the committee, the meeting adjourned at 2:04 p.m.

Representative Holtzclaw
Chair

Michele Coburn
Secretary

AGENDA
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE
1:30 P.M.
Room EW05
Wednesday, February 25, 2026

For members of the public to observe the meeting, please click on the following link:
<https://www.idahoptv.org/shows/idahoinsession/ew05/>

SUBJECT	DESCRIPTION	PRESENTER
S 1261	PERSI, retired membs, appointed	Rep. Weber
H 745	Government unions	Rep. Boyle

Public Testimony Will Be Taken by Registering Through the Following Link:
[Register to Testify](#)

If you have written testimony, please provide a copy to the committee secretary.

COMMITTEE MEMBERS

Chairman Holtzclaw
Vice Chairman Wisniewski
Rep Weber
Rep McCann
Rep Beiswenger
Rep Bruce
Rep Burgoyne

Rep Cayler
Rep Fuhriman
Rep Leavitt
Rep Tanner (13)
Rep Bingham
Rep Egbert
Rep Haws

COMMITTEE SECRETARY

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MINUTES
HOUSE COMMERCE & HUMAN RESOURCES COMMITTEE

- DATE:** Wednesday, February 25, 2026
- TIME:** 1:30 P.M.
- PLACE:** Room EW05
- MEMBERS:** Chairman Holtzclaw, Vice Chairman Wisniewski, Representatives Weber, McCann, Beiswenger, Bruce, Burgoyne, Cayler, Fuhriman, Leavitt, Tanner(13), Bingham, Egbert, Haws
- ABSENT/
EXCUSED:** Vice Chairman Wisniewski
- GUESTS:** The sign-in sheet will be retained in the committee secretary's office; following the end of session the sign-in sheet will be filed with the minutes in the Legislative Library.
- Chairman Holtzclaw** called the meeting to order at 1:30 p.m.
- Chairman Holtzclaw** introduced the committee's new page, **Leighton Parker**.
- MOTION:** **Rep. Egbert** made a motion to approve minutes from February 17, 2026. **Motion carried by voice vote.**
- S 1261:** **Rep. Weber** presented **S 1261** regarding a language change regarding PERSI and the reemployment of retired members.
- MOTION:** **Rep. Fuhriman** made a motion to send **S 1261** to the floor with a **DO PASS** recommendation. **Motion carried by voice vote.** **Rep. Weber** will sponsor the bill on the floor.
- H 745:** **Rep. Boyle** presented **H 745**, legislation prohibiting public employers from allowing taxpayer funds to promote government unions. She provided clarification this does not affect public safety officers (i.e. law enforcement or firefighters).
- Committee questions included the treatment of government unions and county exemptions; collective bargaining process for public and private utility employers and cities versus schools; clarification of fiscal impact of \$1.2 million and specified payroll deductions; statutory section regarding teachers unions and negotiation requirements; sales tax allocations and dues; school districts authority regarding collective bargaining; and clarification of union reimbursement to the school district. Testifiers responded to questions including the comparison of laws in other states; the risk of State lawsuits; use of stipends for professional development paying union dues; board of trustees and language interpretation for negotiation; scope of union activity and events; rationale for excluding counties and groups.
- Testimony in support of **H 745** was provided by **Maxford Nelson**, The Freedom Foundation; **Mark Johnson**; **Dan McKnight**; **Heather Andrews**, Americans for Prosperity Boise; **John Kalb**, National Right to Work Committee; **Randy Rieken**; **Billy Knorpp**; **Joel Fischer**, Idaho Family Policy Center; **Stephen Bender**, Idaho Republican Party; **Lori Billaud**; **Kristi Hardy**; **Chris Cargill**, Mountain States Policy Center; **Cierra Clarke**, Moms for Liberty-Twin Falls County; **Owen Ivey**; **Matt Edwards**; **Stephen Delie**, Foundation for Government Accountability Action; **Daniel Murphy**.
- Testimony in opposition of **H 745** was presented by **Crystal Villanueva**, Vallivue Education Association; **Shane Reichert**, Idaho Education Association; **Kenny Huston**, Idaho State AFL-CIO; **Scott Woolstenhulme**, Bonneville Joint School District 93; **Jason Hudson**, IBEW Local 77.

MOTION: Rep. Beiswenger made a motion to send H 745 to the floor with **DO PASS** recommendation.

ROLL CALL VOTE: Motion carried by a vote of 8 AYE and 6 NAY. Voting in favor of the motion: Chairman Holtzclaw, Vice Chairman Wisniewski, Rep(s). Beiswenger, Bruce, Burgoyne, Cayler, Leavitt, Tanner (13). Voting in opposition of the motion: Rep(s). Weber, McCann, Fuhriman, Bingham, Egbert, Haws. Rep. Boyle will sponsor the bill on the floor.

ADJOURN: There being no further business to come before the committee, the meeting adjourned at 4:03 p.m.

Representative Holtzclaw
Chair

Michele Coburn
Secretary